### SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FELICIANO G. SINON

Position/Designation:

Professor VI/Director, NARC

	Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction	25%		
a.	Head/Dean (50%)		5.0x50%= 2.39	0.598
b.	Students (50%)		4.00x50% = 2.00	0.500
	TOTAL for Instruction			1.098
2.	Research	50%	4.71	2.355
3.	Extension	10%	4.87	0.487
4.	Administration	10%	4.50	0.450
5.	Production	5%	4.75	0.238
7	TOTAL	100%		4.627

<b>EOUIVA</b>	LENT	NUN	MERICAL	RATING:
*** ** * * * * * *	ALL PROPERTY.	* * * *	THE RESERVE	WATER WATER

4.627

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.627

ADJECTIVAL RATING:

Outstanding

Prepared by:

FELIX L. OCON

Reviewed by:

FELICIANO G. SINON Director, NARC

Approved:

EDGARDO E. TULIN

President de

### VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELICIANO G. SINON, Professor vI of the National Abaca Research Center-Visayas State University commits to deliver and agree

to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

FELICIANO G. SINON

Approved:

OTHELLO B. CAPUNO SHead of Unit

MFO & Performance	Successe Indicators	Tack Assigned	Target	Actual Accomplishments		RA.	RATING		Remarks
Indicators (PI)	CHECOGO IIINICANCIO	Section of the sectio			٥	E <sup>2</sup> T <sup>3</sup>	73	A <sup>4</sup>	-
MFO2: Research		Research: At least 50%							
Services		of the total tasks							
PI1: Number of Outputs	Number of outputs published in CHED	- Develops and submits publications - 1	<ul> <li>1 publication per year</li> </ul>	1 publication	48	4.0	5.5	6975 ST 18.1	
Published in CHED	accredited/ indexed journals	in refereed/indexed journals			-	-		-	
accredited journals/									
internationally indexed			mingebanten ekkalagan kelapapakan benancan mengaran kelapan kelapan kelapan kelapan dan perundan kelapan dan k				L		
journals			ski pri nevitetakonikonekalekiki fernikajan Valida ininakandikanji korakanda kandalangan daha ininakan pangan	erengen in enterengen eine eine eine erengen der					
PI2: Number of Outputs	Number of research outputs presented	<ul> <li>Develops and presents research</li> </ul>	- 1 Research output presented	2 Research outputs presented	8.t	37 3. h 3h 8th	8-1	480	
presented in regional/	to international/national/regional and	output to scientific for a/conference	(paper/poster per year)		-			-	
national/international	local fora or conferences	- Conducts/implements research	<ul> <li>2 research project/study per year</li> </ul>	2 Research projects conducted	4.8	4.4	4.5	157 5.6 A. A. 8.4	
fora/conferences		projects/studies			-				
						9	人人	F	DE + 1 1 - 3.36

WFO3: Extension		Exension: At least 18%						
Services		of the total tasks						
PI1: Number of Trainings	Number of person-days served/briefed/trail- Briefs walk in clientels/visitors on	- Briefs walk in clientels/visitors on	- 45 persons briefed/served/trained	70 persons briefed/served/trained	M	M	Vi	20
conducted		abaca and/or conducts on-site						
		consultations						
		<ul> <li>Conducts/implements extension</li> </ul>	<ul> <li>1 extension project/component</li> </ul>	1 extension project conducted	14.8	1.0 R. O 18.4	4.4	473
		projects/components	per year				1.16	A.8.
							-	-
Production:		Other Activities: At least						
	€50p	₩51/ <sub>0</sub>  10% of the total tasks						
	Amount in Peso generated	generate income	400,000 pesos	500,000 pesos	149 4g	4.9	1 p-h	1-90
	No. of project conducted	conducts IGP project	1 project	1 Project	18. K	ずり	4-5	1.107
	No. of reports submitted	make and submit reports	2 reports	2 financial reports submitted	19.8	4.7	5-4	d. 67
							KOFC	4.70
Total Over-all Rating								

Approved by:	Recommending Approval:	Calibrated by:
Constitution		ADJECTIVAL RATING
4.80		FINAL RATING
		(with copy of approval)
	(	Approved Additional points
onsituados sendres desprintación estables sensituados estables despisas despisas despisas despisas de consensi		Punctuality
		Additional Points:
44		Ave. Rating (Total Over-all rating

DANIEL M. TUDTUD
Planning Office

Calibrated by:

REMBERTO A. PATINDOL

PMT

OTHELLO b. CAPUNO
Vice President

Approved by:

EDGARDO E. TULIN

President

### VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, Philippines

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELICIANO G. SINON, Professor vI of the National Abaca Research Center-Visavas State University commits to deliver and agree

to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

FELICIANO G. SINON
Ratee

Approved:

OTHELLO B. CAPUNO
Head of Unit

		Б. А. А. М. М. К.		жары оруунда арамын жарын арамын арамын Торуулган арамын ар						
MFO & Performance	ormance	Success Indicators	Task Assigned	Target	Actual Accomplishments		RATING	ING		Remarks
Indicators (PI)	rs (PI)		C			Ď	E2	73	A <sub>4</sub>	- Commando
MFO1: Advanced and	ed and		Instruction: At least 25%							
Higher Education Services	on Services		of the total tasks					-		general production of the control of
PI1: Full-Time		Number of course/subjects/sections	- Teaches course/subject/section	<ul> <li>1 course/subject/section</li> </ul>	1 course/ subject per semester	S	51	5	5.00	
Equivalent (FTE)	)	handled per semester	per semester	per semester				H		
								$\perp$		
PI2: Student advising and	ising and	Number of hours spent to student	- Renders student consultation	<ul> <li>2 hrs/wk student consultation</li> </ul>	2 hrs/wk student consultation	5	5	5	5.00	
consultation services	/ices	consultation per semester								
		Number of student advisees and/or	- Handles student advisee and/or	<ul> <li>1 student advisee and/or</li> </ul>	1 student advisee and SRC membership	S	S	5	5.00	
		SRC membership	SRC membership per semester	SRC membership per semester						
MEOS: Bassash			Desperch: At least 50%	de des des des des des des des des des d	of destroyments are alterestrically destructed and destructions of the property of the second destruction and the second destroyments are also produced as a second destroyment of the second destroymen	1	+	+		
		Material state of the state of	of the total tacks	en perior disabilitar adiapar qordaaba (oxistaaqii aqidamilar) qirdasindaqii ayidasindaqii dashiba qilaqii oxis	en jamen op de genombere bedeut de make fan make fan de genombere beskelde not de klein genomber de make beskelde beskelde bedeut de beskelde beske	1	1	+	-	
PI1: Number of Outputs	Outputs	Number of outputs published in CHED	- Develops and submits publications	- 1 publication per year	1 publication	20	47	4 5	4 67	
Published in CHED	ED	accredited/ indexed journals	in refereed/indexed journals	леди на наливино питари на применаравание на Финализа на Меней разледу на притего положения потего на примене На применения		$\overline{}$	_	$\dashv$		
accredited journals/	als/							_		
internationally indexed	dexed									
journals										
PI2: Number of Outputs	Outputs	Number of research outputs presented	<ul> <li>Develops and presents research</li> </ul>	<ul> <li>1 Research output presented</li> </ul>	2 Research outputs presented	4.8	4.8	4.8	4.80	
presented in regional/	ional/	to international/national/regional and	output to scientific for a/conference	(paper/poster per year)						
national/international	onal	local fora or conferences	<ul> <li>Conducts/implements research</li> </ul>	<ul> <li>2 research project/study per year</li> </ul>	2 Research projects conducted	4.8	4.7	4.5	4.67	
fora/conferences			projects/studies							

MFO3: Extension		Exension: At least 15%		The second secon	-			
Services		of the total tasks	describents equitoristical describigues de constitución de contractivo de contrac	en enterior enterior desta en esta en enterior en esta en enterior de esta en esta enterior de esta enterior d	+		-	
PI1: Number of Trainings	Number of person-days served/briefed/trail - Briefs walk in clientels/visitors on	- Briefs walk in clientels/visitors on	<ul> <li>45 persons briefed/served/trained</li> </ul>	70 persons briefed/served/trained	5	ינט	5	5 00
conducted		abaca and/or conducts on-site			-	1	-	0.00
		consultations	обичерна профилантерно фермунуваниеро пофилантерно реакторитерного профилантерного реакторитерного профилантер		1			
		<ul> <li>Conducts/implements extension</li> </ul>	- 1 extension project/component	1 extension project conducted	4.8	4.7	47	4.8 4.7 4.7 4.73
		projects/components	per year				- Constitution of the Cons	
Production:		Other Activities: At least					-	
		10% of the total tasks		ruffermen in de entre en entre en entre en entre en entre en entre en entre entre en entre entre entre entre e			-	
inadomphinosprantus praejalagiospranto praejarado de proprieta de apartamente proprieta de la composição de pr	Amount in Peso generated	generate income	400,000 pesos	500,000 pesos	4.9	4.9	4.9	4.90
and simpoint for all plants and provide the sea observation to be a particular and provide the season of a desired and a a desired	No. of project conducted	conducts IGP project	1 project	1 Project	4.8	4.8 4.7	4.5	4.67
Papara de la composição de la palación de la palación de la composição de la palación de la composição de la c	No. of reports submitted	make and submit reports	2 reports	2 financial reports submitted	4.8	4.7	4.8 4.7 4.5	4.67
and a service of the control of the								
Total Over-all Rating								

Outstanding	ADJECTIVAL RATING
4.87	FINAL RATING
	(with copy of approval)
	Approved Additional points
	Punctuality
	Additional Points:
	Ave. Rating (Total Over-all rating

Received by:

DANIEL M. TUDTUD

Planning Office

Calibrated by:

REMBERTO A. PATINDOL

Recommending Approval:

OTHELLO B. CAPUNO

Vice President

Approved by:

EDGARDO E. TULIN
President