

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **FELICIANO G. SINON**
Position/Designation: **Professor VI/Director, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		5.0x50%= 2.39	0.598
b. Students (50%)		4.00x50% = 2.00	0.500
<i>TOTAL for Instruction</i>			1.098
2. Research	50%	4.71	2.355
3. Extension	10%	4.87	0.487
4. Administration	10%	4.50	0.450
5. Production	5%	4.75	0.238
TOTAL	100%		4.627

EQUIVALENT NUMERICAL RATING:

4.627

Add: Additional Points, if any:

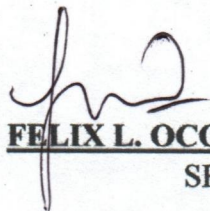
TOTAL NUMERICAL RATING:

4.627

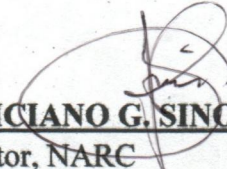
ADJECTIVAL RATING:

Outstanding

Prepared by:


FELIX L. OCON
SRA

Reviewed by:


FELICIANO G. SINON
Director, NARC

Approved:


EDGARDO E. TULIN
President 

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELICIANO G. SINON, *Professor VI* of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

FELICIANO G. SINON
Ratee

Approved:

OTHELLO B. CAPUNO
Head of Unit


MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services		Research: At least 50% of the total tasks							
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of outputs published in CHED accredited/ indexed journals	- Develops and submits publications in refereed/indexed journals	- 1 publication per year	1 publication	4.8	4.7	4.5	4.67	
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conference - Conducts/implements research projects/studies	- 1 Research output presented (paper/poster per year) - 2 research projects/study per year	2 Research outputs presented 2 Research projects conducted	4.8	4.8	4.8	4.80	
					4.8	4.7	4.5	4.67	

$4.8 \times 4.7 + 4.5 = 2.36$

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FELICIANO G. SINON
Ratee

Approved:


OTHELLO B. CAPUNO
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	1 course/ subject per semester	5	5	5	5.00	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	2 hrs/wk student consultation	5	5	5	5.00	
	Number of student advisees and/or SRC membership	- Handles student advisee and/or SRC membership per semester	- 1 student advisee and/or SRC membership per semester	1 student advisee and SRC membership	5	5	5	5.00	
MFO2: Research Services		Research: At least 50% of the total tasks							
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of outputs published in CHED accredited/ indexed journals	- Develops and submits publications in refereed/indexed journals	- 1 publication per year	1 publication	4.8	4.7	4.5	4.67	
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conferences - Conducts/implements research projects/studies	- 1 Research output presented (paper/poster per year) - 2 research project/study per year	2 Research outputs presented 2 Research projects conducted	4.8	4.8	4.8	4.80	
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