

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. Climaco D. Espina Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		1.75	
TOTAL for Instruction	60%	4.25	2.55
2. Research	0%	0.00	0.00
3. Extension	10%	5.00	0.50
4. Support to Students	10%	5.00	0.50
5. Support to Operations	10%	5.00	0.50
6. Administration	10%	5.00	0.50
TOTAL			4.55

EQUIVALENT NUMERICAL RATING: 4.55


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.55


ADJECTIVAL RATING:

Outstanding

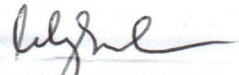
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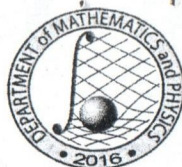

CLIMACO D. ESPINA JR.
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
Dean, CAS

Approved by:


EDGARDO E. TULIN
President



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CLIMACO D. ESPINA JR.**, Assistant Professor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, (College of Arts and Sciences)** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 1, 2016 to December 31, 2016**

CLIMACO D. ESPINA JR.

Head, DMP

Date: December 6, 2016

CANDELARIO L. CALIBO

Dean, CAS

Date: December 6, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Phys 11, Phys 11a, Math 114 (1st sem. 2016-2017)	8	22.35	5	5	5	5.00	Vacation/Sick Leave
		PI 2. Percentage of BSEd major in Math and BSEd major in Physical Sciences students who graduated within the prescribed period	Instruction		90%	100%	5	5	5	5.00	BSM and BSAP
		PI 3. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New course Syllabi	Instruction	Prepares new course syllabi	2	2	5	5	5	5.00	Math 114, Phys 11
		Revised course outline	Instruction	Prepares and compiles one (1) course outline	1	1	5	5	5	5.00	Physics 124

		PI 3. Additional outputs									
		<i>Number of proposal degree program</i>	Instruction	Prepares proposal for BSM and BSAP	1	2	5	5	5	5.00	Based on CMO for BSM and BSAP
		<i>Number of schools conduct feasibility survey</i>	Instruction	Conduct feasibility survey	5	10	5	5	5	5.00	Supporting data for the proposals to offer BSM and BSAP
		<i>Number of seminars/ trainings/ conventions/ workshops outside university</i>	Instruction	Participants	1	1	5	5	5	5.00	Training Program for General Education Courses, CHED, October 10-28, 2016
		<i>Number of seminars/ trainings/ conventions/ workshops inside university</i>	Instruction	Participants	1	1	5	5	5	5.00	Strategic Planning Workshop on the CAS, VSU, Aug. 25-26, 2016
							Total points			40.00	
MF04	Extension Services	PI 1. Number of research projects conducted and/or completed on schedule									
		PI.2. Number of High School barangays visit and campaign services	Monitoring	Speaker Information Campaign of different barangays	5	10	5	5	5	5.00	Different barangay high school
		PI.3 Number of proposals research/extension works									
							Total points			5.00	
MFO 5	Support to Students	P.I Student advising and consultation services	Support to students	Mentor students/group in conducting research							
		PI.2 Number of hours spent for student consultation									
		<i>On consultation</i>	Consultation	Consulting student's of subjects taught courses	20	40	5	5	5	5.00	regarding subject matters, grades.
		P.3 Additional Outputs								0.00	
							Total points			5.00	

MFO 6	Support to Operations										
	MOF1. Faculty Development Services										
		PI.3 Number of faculty sent to attend trainings/ seminars/conferences/ conventions	Recommended for attendance to trainings/ seminars/ conferences/ conventions	CDEspina Jr, ERLina Jr., CLAbas, ET Lagumbay, HRAbad, ISCoco, JHSidaya, JBCorrales, MFSacedon, Ma.NQRamos, RMIlgasama	11	11	5	5	5	5.00	Training Program for General Education Courses, CHED to be held in Davao City, and Manila City on Oct. 9-28, 2016
											20th Annual National Convention & Seminar-Workshop for Student Leaders and 36th Annual National Convention and Seminar Workshop for Campus Student Advisers, PACSA, Nov. 25-28, 2016
											2016 Annual International Convention of the Mathematics Teachers Association of the Philippines-Tertiary Level, MTAPTL, July 27-29
											Visayas Wide Senior High School (SHS) Catch-all Teachers Training for Local and State Universities and Colleges (LUCs and SUCs), CHED, Nov. 7-10, 2016

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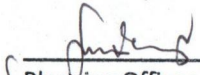
	MOF3. Faculty Evaluation Services										
		PI.1 Percentage of faculty rated by students with at least VS rating in 50% of the subjects evaluated		All Mathematics and Physics faculty	90%	100%	5	5	5	5.00	All regular faculty obtained at least VS rating
		PI.2 Additional Output									
		No. of administrative staff who assisted in student evaluation	Support to students	AA Guinipaan, MA Baslan	2	2	5	5	5	5.00	
						Total points				20.00	
MFO 7	General Admin. & Support Services (GASS)										
	MFO1. Administrative and Facilitative Services										
		PI.1 No. of units/sections supported, supervised, monitored and coordinated	Mathematics and Physics		2	2	5	5	5	5.00	
		PI.2 No. of management meetings conducted		Faculty and staff	20	20	5	5	5	5.00	
		PI.3 No of documents signed and approved			100	200	5	5	5	5.00	
		PI.4 No of requests for materials and apparatus/equipment, and office supplies prepared and submitted		Dept. Head, AAGuinipaan	3	3	5	5	5	5.00	
		PI.5 No. of academic rooms (lab and lecture) maintained		WSoriano, ALLano	5	5	5	5	5	5.00	EB 105, EB 106, EB 105, EB 205, EB 206
		PI.6 Percentage of lab apparatus and office equipment maintained		A Llano, W Soriano, AA Guinipaan, MA Baslan, Faculty	90%	100%	5	5	5	5.00	RISO, laptop, LCD projector, Physics Laboratory Apparatus
							Total Points			30.00	

MFO 8	General Admin. & Support Services (GASS)										
	Efficient & Constumor Friendly	Zero percent complaint from clients served		Entertains clients	0%	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
							Total points			5.00	
	Total Over-all Rating									105.00	
	Average Rating									5.00	
	Adjectival Rating									0	


Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

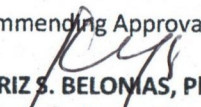
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 Planning Officer
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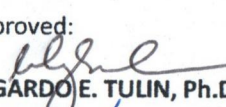
Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____