

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: TEOFANES A. PATINDOL

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.66 \times 50\% = 2.33$	
b. Students (50%)		$4.5 \times 50\% = 2.25$	
TOTAL for Instruction			
	35%	4.58	1.6
2. Research	25%	4.5	1.12
3. Extension	15%	5	0.75
4. Administration	25%	4.6	1.15
TOTAL			4.62

EQUIVALENT NUMERICAL RATING: 4.62
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.62

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


TEOFANES A. PATINDOL
 Name of Faculty

Reviewed by:


DENNIS P. PEQUE
 Department Head

Approved by:


EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **TEOFANES A. PATINDOL**, Faculty of the Department of Forest Science commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2017.


TEOFANES A. PATINDOL
Ratee


DENNIS P. PEQUE
Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		0.75	1.50/0.75 (200%)	5.0	5	5	5	
	Full Time Equivalent (FTE)								
	Vacation/Sick Leave Status	Teaching							
	Number of Instructional Materials Developed/Revised and Utilized								
	Course Syllabi prepared (revised)	Lecturer	1	1/1 (100%)	4.0	4	4	4	
Research Services	Laboratory manual prepared (revised)	Laboratory instructor	1	1/1 (100%)	4.0	4	4	4	
	Handouts distributed	Lecturer	6	8/6 (133.33%)	5.0	5	5	5	
	Hours/week spent in student consultation	Adviser, lecturer	20	30/20 (150%)	5.0	5	5	5	
Extension Services	Number of project study conducted	As co-study leader	1	3/1 (300%)	5.0	5	5	5	
	Number of research reports submitted	As co-study leader	1	2/1 (200%)	4.0	4	4	4	
Administration	Number of trainings/seminars conducted	As Resource person	3	7/3 (233.33%)	5.0	5	5	5	
	Number of trainings/seminars attended	As Participants	1	5/1 (500%)	5.0	5	5	5	
	Number of meetings attended	Faculty meetings, regular & emergency meetings	4	10/4 (250%)	5.0	5	5	5	

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Number of project meetings attended	Proposal preparation and in project implementation	1	5/1 (500%)	5.0	5	5	5	
	Number of committee meetings conducted	Chairman, CFES Socio-cultural and Sports Committee, AACUP CFES Task Force Area III (Curriculum)	3	8/3 (266.67%)	4.0	4	4	4	
	Number of socio-cultural and sport activities organized	Chairman, CFES Socio-Cultural and Sports Committee	2	3/2 (150%)	4.0	4	4	4	
	Number of committee meetings attended	College Graduate Advisory Committee, DFS Personnel Committee, Committee on Student and Alumni, DFS Instruction Committee, Committee on Information and Communication	6	10/6 (166.67%)	5.0	5.0	5	5	
Total Over-all Rating								6.5	

Average Rating (Total Over-all rating divided by 4)		Comments & Recommendations for Development Purpose:
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.64	
ADJECTIVAL RATING	OUTSTANDING	

Received by:


TERESITA L. QUINANOLA
 PRPEO Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
 Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
 President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average