

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARK RYAN R. TRIPOLE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.9 \times 50\% = 2.45$	
b. Students (50%)		$5.00 \times 50\% = 2.5$	
Total for Instruction	90%	4.95	4.455
2. Research			
a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.5$	
b. Dept. Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Research	10%	5.0	0.50
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept. Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.955

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

MARK RYAN R. TRIPOLE

Name of Faculty

Reviewed by:

ELIZABETH S. QUEVEDO

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARK RYAN R. TRIPOLE, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JULY to DECEMBER 2023.

MARK RYAN R. TRIPOLE

Instructor I

Date: 12/14/23

Approved:

ELIZABETH S. QUEVEDO

Head, DoPAC

Date: 1/5/24

MA. THERESA P. LORETO

Dean, CAS

Date: JAN 16 2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	taught Chemistry subjects assigned	18	37.15	5	4	5	4.67	1st Semester AY 23 Chem 120 (R277), Chem 115 (R025, R027, R243), Chem 115.2 (R223), Chem 113n (R187), Chem 150 (R102, R103), Chem 200a2 (RT07)
		A10. Number of grade sheets submitted within prescribed period	prepared and submitted grade sheets for chemistry subjects assigned	2	9	5	5	5	5.00	1st Semester AY 23 Chem 120 (R277), Chem 115 (R025, R027, R243), Chem 115.2 (R223), Chem 113n (R187), Chem 150 (R102, R103), Chem 200a2 (RT07)
		A 11. Number of INC forms with grade submitted within prescribed period		2	5	5	5	5	5.00	Chem 157.1 (2), Chem 131.1 (2), PhSc 106.1 (1)
		A12. Number of trainings attended related to instruction	attended trainings related to instruction	1	1	5	5	5	5.00	PACT (Philippine Association of Chemistry Teachers) National


	<u>A13</u> . Number of long examinations administered and checked	gave long examinations and checked test papers in Chemistry and ScTS subjects assigned	3	19	5	4	5	4.67	1st Semester AY 23 Chem 120 (R277) - 3, Chem 115 (R025, R027, R243) - 9, Chem 115.2 (R223) - 2, Chem 113n (R187) - 3, Chem 150 (R102, R103) - 2, Chem 200a2 (RT07)
	<u>A14</u> . Number of quizzes administered and checked	gave quizzes and checked answers of students	10	28	5	5	5	5.00	1st Semester AY 23 Chem 120 (R277) - 4, Chem 115 (R025, R027, R243) - 12, Chem 115.2 (R223) - 4, Chem 113n (R187) - 4, Chem 150 (R102, R103) - 4, Chem 200a2 (RT07)
	<u>A15</u> . Number of lab reports and term papers checked and graded	gave lab reports, scientific reports, and checked all given reports.	5	17	5	5	4	4.67	1st Semester AY 23 Chem 115.2 (R223) - 17
PI 8: Number of students advised: *	<u>A16</u> . Number of students advised:								
	<u>A17</u> . Number of students advised on thesis/ field practice/special problem:								
	As thesis adviser	served as thesis adviser to BS Chemistry major students and checked thesis outline/manuscript	2	4	5	5	5	5.00	Bergantin, Moreno, Ceniza, Omandam
	As SRC Chairman	advised and checked thesis outline/manuscript of BS Chemistry students	2	5	5	5	5	5.00	Morana, Arellano, Bation
	As SRC Member	advised and checked thesis outline/manuscript of BS Chemistry students	2	7	4	5	5	4.67	Morana, Arellano, Bation
	<u>A18</u> . Number of students entertained for consultation purposes	accommodated students seeking on-line consultation related to subjects enrolled, thesis, and grades	1	274	5	4	5	4.67	BS Chemistry major and nonmajor students
PI 9: Number of student organizations advised/ assisted *	<u>A19</u> . Number of Student organizations advised	Served as adviser to VSU Chemical Society in relation to course-related activities	1	2	5	5	5	5.00	VSU Chemical Society, DOST Scholars' Society
	<u>A20</u> . Number of Student organizations assisted on student related activities	Served as adviser to VSU Chemical Society in relation to course-related activities	1	2	5	5	5	5.00	VSU Chemical Society, DOST Scholars' Society
PI 10: Number of instructional materials developed *	<u>A21</u> : Number of on-line course ware developed and submitted :								

		Supplemental learning resources	developed and submitted supplemental learning resources such as lecture powerpoints	10	32	5	5	5	5.00	1st Semester AY 23 Chem 120 (R277), Chem 115 (R025, R027, R243), Chem 115.2 (R223), Chem 113n (R187), Chem 150 (R102, R103), Chem 200a2 (RT07)
		Assessment tools	developed and submitted assessment tools such as long examination, quizzes, problem sets	10	20	5	5	5	5.00	1st Semester AY 23 Chem 120 (R277), Chem 115 (R025, R027, R243), Chem 115.2 (R223), Chem 113n (R187), Chem 150 (R102, R103), Chem 200a2 (RT07)
		A 24 : Number of virtual classroom created and operational	updated operational virtual classrooms (Moodle or Google Classroom)	3	5	5	5	5	5.00	1st Semester AY 23 Chem 120 (R277), Chem 115 (R025, R027, R243), Chem 115.2 (R223), Chem 113n (R187), Chem 150 (R102, R103), Chem 200a2 (RT07)
UMFO 3 . RESEARCH SERVICES										
	PI 2 . Number of research outputs completed within the year *	A 28 . Number of research outputs completed within the year *	Conducted and completed research project within the year	1	1	5	5	5	5.00	Physicochemical Characterization of the Major River Systems in Leyte
UMFO 4. EXTENSION SERVICES										
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								83.33	

Average Rating	4.90
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.90
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purposes
Attend relevant trainings and seminars for CPD points, conduct research and publish research outputs

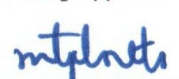
Evaluated and Rated By:


ELIZABETH S. QUEVEDO


Head, DoPAC

Date: 1/5/24

Recommending Approval:


MA. THERESA P. LORETO
Dean, College of Arts and Sciences
Date: Jan-16, 2024

Approved By:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: 1/17/24

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
/	3 rd	
/	4th	

Name of Employee: MARK RYAN R. TRIPOLE

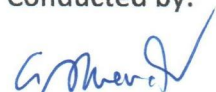
Head of Office: ELIZABETH S. QUEVEDO

Number of Personnel: 1

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	Ensure commitments on instructions, research, extension, and publications are attained				September, 2023
Coaching	Encouraged the faculty to: a) submit research paper for possible publication in a peer-reviewed, international journal; b) submit research and extension proposal for possible funding (local/external/international) c) attend relevant training & scientific fora				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:



ELIZABETH S. QUEVEDO

Immediate Supervisor

Noted:



MA. THERESA P. LORETO

Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MARK RYAN R. TRIPOLE

Performance Rating: _____

Aim: Aspire to maintain an outstanding student rating in all subjects taught

Proposed Interventions to Improve Performance:

Date: January, 2024

Target Date: June, 2024

First Step:

Prepare and update learning materials for all chemistry subjects to be taught in the 2nd Semester AY 2023-2024, follow up student performance constantly, submit research and extension proposals for funding as well as research paper for possible publication and pursue PhD in Chemistry in accordance with the DoPAC Faculty Development Plan

Results:

Meets the QS for tertiary instruction

Date: _____

Target Date: _____

Next Step:

Outcome: _____

Final Step/Recommendation:

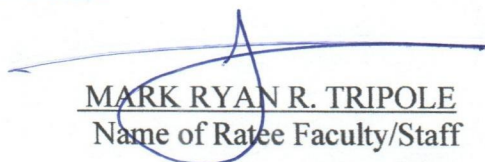
Prepared by:



ELIZABETH S. QUEVEDO

Unit Head

Conforme:



MARK RYAN R. TRIPOLE
Name of Ratee Faculty/Staff