

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

July - December 2016

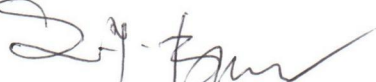
Name of Faculty Member:

ERNESTO F. BULAYOG

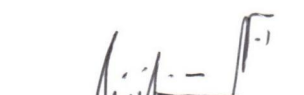
Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.83	2.42	
	b. Students (50%)	4.75	2.38	
	Total for Instruction		4.79	3.35
2.	Research	10%		
	a. Client/Director for Research (50%)	4.90	2.45	
	b. Dept. Head/Center Director (50%)	4.90	2.45	
	Total for Research		4.90	0.49
3.	Extension	10%		
	a. Client/Director for Extension (50%)	0.00	0.00	
	b. Dept. Head/Center Director (50%)	0.00	0.00	
	Total for Extension		0.00	0.00
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.8	4.8	0.24
	TOTAL			3.84

EQUIVALENT NUMERICAL RATING	3.84
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	3.84
ADJECTIVAL RATING	Very Satisfactory

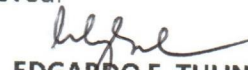
Prepared by:


ERNESTO F. BULAYOG
Name of Faculty

Reviewed by:



MOISES NEIL V. SERINO
Department Head

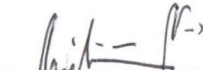
Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ERNESTO F. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2016.


ERNESTO F. BULAYOG
 Ratee

Approved: 
MOISES NEIL V. SERINO
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.03	0.08	4.8	4.8	4.8	4.8	
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teachingg Undergrad. courses	10.00	22.8	5	5	5	5	
	Number of Instructional Materials Revised and Utilized		2	2	4.7	4.7	4.7	4.7	
	Number of Student Research Advised		1	2	4.8	4.8	4.9	4.83	
	* Approved thesis outline		1	2	4.8	4.8	4.9	4.83	
	* Approved manuscript								
	Number of student organization advised								
							Average rating A & HES	4.83	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted								
	Seminars, workshops & trainings attended:								
	* International		1	1	4.9	5	4.8	4.9	
	* National								
	* Regional								
	* Local								
	Outputs presented in: * International								
	* National								
	* Regional								
							Ave. rating for Research	4.9	

Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
								Ave. rating for Extension	
Other Services	Seminars/Forum/Conferences Attended	Participant							
	* International		1	1	4.8	4.8	4.8	4.8	
	* National		2	2	4.8	4.8	4.8	4.8	
								Ave. rating for Other Services	4.8
Total Over-all Rating									14.53

Average Rating (Total Over-all rating divided by 3)		4.84
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.84
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

FTL Q. MINANOLA
PRPED

Calibrated by:

REMBERTO A. PATINDOL
PMT

Recommending Approval:

BEATRIZ S. BELONIAS
Vice-President

Approved by:

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency

- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ernesto F. Bulayog
Performance Rating: July - December 2016

Aim: Enhanced capacity to deliver lectures in economic sciences

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: November 16, 2016

Target Date: November 24, 2016

First Step:

Attend conference on Council of Economic Educators in Cebu City

Result:

Date: _____

Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


MOISES NEIL V. SERINO
Unit Head

cc: ODA-HRD