

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Emily T. Lagumbay

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.73	4.02
2. Research	0%	5.00	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.77

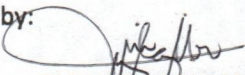
EQUIVALENT NUMERICAL RATING: 4.77

Add: Additional Points, if any:

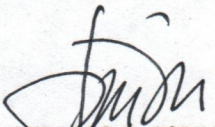
TOTAL NUMERICAL RATING: 4.77

ADJECTIVAL RATING: Outstanding


Prepared by:

  
**EMILY T. LAGUMBAY**  
Name of Faculty

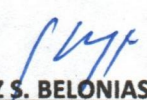
Reviewed by:

  
**CLIMACO D. ESPINA, JR.**  
Head, DMP

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
Dean, CAS

Approved by:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction





Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS AND PHYSICS**  
Visca, Baybay City, Leyte



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **EMILY T. LAGUMBAY**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2019 to Dec. 31, 2019

**EMILY L. Casinillo**

Instructor I

Date: \_\_\_\_\_

**CLIMACO D. ESPINA, JR.**

Head, DMP

Date: \_\_\_\_\_

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
Higher Education Services	<b>PI 1.</b> Number of FTE	Teaches: Math 112,(1 lec, ) Math113 ( 1 lec), Prcal (2 lsec) = 1st Sem. 2019-2020	18	12.65	5	5	5	5.00	Teacher's leave
	<b>PI 2.</b> Number of instructional materials							0.00	
	<i>New syllabi</i>	Prepares new syllabi	1	1	5	5	4	4.67	Math 112
	<i>New Powerpoint lecture presentation (per course)</i>	Prepares powerpoint	1	3	5	5	5	5.00	Math 112,(1 lec, ) Math113 ( 1 lec), Prcal (2 lsec) = 1st Sem. 2019- 2020
	<b>PI 3.</b> Additional outputs								
	<i>Numbers of hours checking papers</i>	Checkes papers	32		5	5	4	4.67	Math 112,(1 lec, ) Math113 ( 1 lec), Prcal (2 lsec) = 1st Sem. 2019- 2020



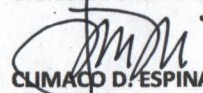
	Numbers of hours class preparation	Prepares class preparation	32		5	5	4	4.67	Math 112,(1 lec, ) Math113 ( 1 lec), Prcal (2 lsec) = 1st Sem. 2019- 2020
				Total Points				24.00	
Research Services	PI.1 Involvement on Research Program	C-Study Leader	1	1	5	5	5	5.00	Economics of Happiness: A Study on Determinants Among Employees of Visayas Sate University
				Total points				5.00	
Support to Students	PI.2 Number of hours spent for student consultation	Entertained students	50	120	5	5	5	5.00	regarding subject matters, grades
	P.3 Additional Outputs								
	Sparks Adviser		10		5	5	5	5.00	
				Total points				10.00	



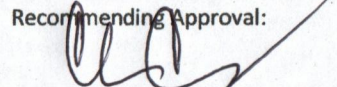
<b>General Admin. &amp;</b>									
Efficient & Constumor Friendly	Zero percent complaint from	Entertains clients	0% complain	0% no complaint	5	5	4	4.67	Students, Parents, Faculty & Staff
				<b>Total points</b>				<b>4.67</b>	
<b>Total Over-all Rating</b>								43.67	
<b>Average Rating</b>								4.85	
<b>Adjectival Rating</b>								0	

Average Rating (Total Over-all rating divided	4.85	Comments & Recommendations for Development Purpose: <i>Needs improvement in KOE functions</i>
Additional Points:		
Punctuality		
Approved Additional points (with copy of		
FINAL RATING	4.85	
ADJECTIVAL RATING		

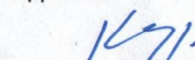
Evaluated and Review:

  
CLIMACO D. ESPINA, JR.  
Head, DMP  
Date: \_\_\_\_\_

Recommending Approval:

  
CANDELARIO L. CALIBO  
Date: \_\_\_\_\_

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction  
Date: \_\_\_\_\_

1 - Quality    2 - Efficiency    3 - Tmeliness    4 - Average



EMPLOYEE DEVELOPMENT PLAN

Name of Employee: EMILY L. CASINILLO

Performance Rating: Outstanding

Aim: Encourage her to make research/extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_ Target Date: One year from date of intervention

First Step:

Endorsed her to the Scholarship Committee for study leave with pay.


Result: She will be able to pursue the PhD Mathematics Program by August 2020.

Date: \_\_\_\_\_ Target Date: End of first semester

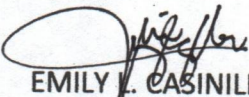
Next Step: To continue giving her moral support in her studies until targeted date of full completion of studies in June 2023.

Outcome: Good grades

Final Step/Recommendation:

Prepared by:   
CLIMACO D. ESPINA JR.  
DMP Head

Conforme:

  
EMILY L. CASINILLO  
Ratee