SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: GLADYS G. DOYDORA

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.38	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4,38	3,95
2. Research			
3. Extension			
4. Administration	15%	5.00	0.75
5. Production			
TOTAL			4.70

EQUIVALENT NUMERICAL RATING:

4.70

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.70

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Approved by:

Department Head







Visayas State University COLLEGE OF ENGINEERING Department of Civil Engineering

VSU, Baybay City 6521, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLADYS G. DOYDORA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2016.

Ep. Zoul EPIFANIA G. LORETO

Head

	MFO	Success/ Performance	Program/			Actual Accom-	Rating				Remarks	
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴		
UMFO2.	O2. Higher Education Services											
	MFO1. Currie	culum Program Management S	Services									
	PI 1. Total Un	ndergraduate FTE monitored	Instruction	Teach BSCE subjects	24	47.20	5	5	5	5.00	Teacher's	Leave
	PI 8. Number	of students advised	Adviser	Academic Adviser	58	47	5	5	5	5.00		
	PI 9. Number Advised/Assis	of Student organizations sted			1	0	3	3	3	3.00		
	PI10. Number developed	r of instructional materials	Preparation, encoding and printing	CEng 132 Laboratory Manual	1	1	5	5	4	4.67		
	MFO2. Stude	ent Management Services										
	Pl 6. Addition	al outputs								7		

	Number of Students advised on thesis/field practice/special problem	Advising and monitoring	Adviser of students who enrolled CEng 200a for 1st sem SY 2016-2017.	6	10	5	5	5	5.00	
	Number of hours devoted for assisting student related activities	Advising and monitoring	JPICE Week	2	5	5	5	5	5.00	
	Number of related students activities attended	College of Engineering Week JPICE Week SECE Orientation JPICE Acquintance Party	Attended	1	4	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted	Seminar about Construction Industry	Attended	0	1	5	5	5	5.00	
	Number of hours spent for student consultation	Department Based Guidance Facilitator	Conduct consulation to students regarding subject matters, grades, manuscripts, etc.	15	32	5	5	5	5.00	
	Number of hours spent in checking and computing of grades	Support to students	Checking of exams, quizzes, and lab exercises Computing of midterm and final grades.	15	48	5	5	5	5.00	
				eritaasiyo keessaa ah ili intarahyot dalaa ka intarahyo dalaa ka intarahyo dalaa ah intar		Total p	oints		47.67	
JMFO 3.	Research Services	***************************************			The state of the s				<u></u>	
	P13. Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted									
						Total po	oints			
	Extension Services		Г							
	<u>PI 1.</u> Technical/Expert Services/Number of students/staff served									

4.5

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	PI 4. Number of extension projects conducted and/or completed on schedule							I		
	PI 5. Number of extension proposals						 	+		
	submitted	-		-						
						Total F	Points			
UMFO 5.	SUPPORTING TO ORGANIZATIONS									
	MFO 3. Faculty Evaluation Services						-			
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted attended	1. Gender Sensitivity Training and Anti-Sexual Harassment Orientation 2. Training Workshop on Content Management System for the College of Engineering Website and Online Class Using Moodle	Participant	1	2	5	5	5	5.00	
						Total P	oints		5.00	
UMFO 6.	General Admin. & Support Services (GASS)									
	MFO 1. Administrative and Facilitative Services									
	PI 9. Additional Outputs					T				
	Number of minutes prepared	Preparation/ Encoding and Printing	Department Secretary	2:	4	5	5	5	5.00	
	Number of hours spent in preparaion for AACCUP Preliminary Survey Visit	encoding and	Compilation of pertinent documents in AREA VII ready for AACCUP survey visit.	24	48	5	5	5	5.00	
	MFO 2. Frontline Services									
	<u>PI 1.</u> Efficient and customer-friendly frontline service		Zero percent complaint from clients served	100%	100%	5	5	5	5.00	

Pl 2. Additional Outputs/Best Practices									
	examination	Giving of removal examination to students with failing exam result.	2	5	5	5	5	5.00	
					Total P	oints		20.00	
Total Over-all Rating 72.67									
Average Rating 4.84									
Adjectival Rating Outstanding									

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	A	djectival Rating	Outstanding
Received by:	Calibrated by:	Recommending Approval:	Approved:
Planning Officer	Chairman, PMT	BEATRIZ S. BELONIAS, Ph.D. Vice Pres. for Instruction Date:	EDGARDO E. TULIN, Ph.D. President

Approved Additional points (with copy of approval)	0.1	
Punctuality	0.2	
Additional Points:		
Average Rating (Total Over-all rating divided by 4)		4.84

Comments	& Recommendations for	
Developme	ent Purpose:	

Received by:	Calibrated by:	Recommending Approval:	Received by:
	REMBERTO A. PATINDOL	BEATRIE S. BELONIAS	EDGARDO E. TULIN
Planning Office	Chaiman, PMT	VP for Instruction	President
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average