

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: GLADYS G. DOYDORA

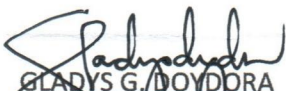
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.38	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4.38	3.95
2. Research			
3. Extension			
4. Administration	15%	5.00	0.75
5. Production			
TOTAL			4.70

EQUIVALENT NUMERICAL RATING: 4.70
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.70

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


GLADYS G. DOYDORA
Name of Faculty


EPIFANIA G. LORETO
Department Head

Approved by:

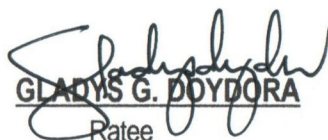

EDGARDO E. TULIN
President

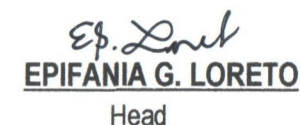


Visayas State University
COLLEGE OF ENGINEERING
Department of Civil Engineering
VSU, Baybay City 6521, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLADYS G. DOYDORA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2016.


GLADYS G. DOYDORA
Ratee

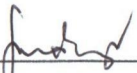

EPIFANIA G. LORETO
Head

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	PI 1. Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	24	47.20	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised		Adviser	Academic Adviser	58	47	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted				1	0	3	3	3	3.00	
	PI10. Number of instructional materials developed		Preparation, encoding and printing	CEng 132 Laboratory Manual	1	1	5	5	4	4.67	
	MFO2. Student Management Services										
	PI 6. Additional outputs										


	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total Points				
UMFO 5. SUPPORTING TO ORGANIZATIONS										
MFO 3. Faculty Evaluation Services										
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted attended	1. Gender Sensitivity Training and Anti-Sexual Harassment Orientation 2.Training Workshop on Content Management System for the College of Engineering Website and Online Class Using Moodle	Participant	1	2	5	5	5	5.00	
						Total Points			5.00	
UMFO 6. General Admin. & Support Services (GASS)										
MFO 1. Administrative and Facilitative Services										
	PI 9. Additional Outputs									
	Number of minutes prepared	Preparation/ Encoding and Printing	Department Secretary	2	4	5	5	5	5.00	
	Number of hours spent in preparaion for AACCUP Preliminary Survey Visit	Data gathering, encoding and printing	Compilation of pertinent documents in AREA VII ready for AACCUP survey visit.	24	48	5	5	5	5.00	
MFO 2. Frontline Services										
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	

	PI 2. Additional Outputs/Best Practices									
	Number of hours devoted in conducting Removal Examination	Removal examination	Giving of removal examination to students with failing exam result.	2	5	5	5	5	5.00	
						Total Points			20.00	
Total Over-all Rating						72.67				
Average Rating						4.84				
Adjectival Rating						Outstanding				


Received by:


 Planning Officer
 Date: _____



Calibrated by:


 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President 
 Date: _____

Average Rating (Total Over-all rating divided by 4)		4.84
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.84
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Received by:

Planning Office


REMBERTO A. PATINDOL
Chairman, PMT


BEATRIZ S. BELONIAS
VP for Instruction

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average