

# ARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUN

Name of Faculty Member: DR. BUENAVENTURA B. DARGANTES

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating X%)		Equivalent Numerical Rating
-1	-2	-3		(2x3)
<b>1. Instruction</b>				
a. Head/Dean (50%)		4.47	2.235	
b. Students (50%)		4.67	2.335	
<b>TOTAL for Instruction</b>	25%	9.14	4.57	<b>1.142</b>
<b>2. Research</b>	50%		4.93	<b>2.465</b>
<b>3. Extension</b>	20%		4.96	<b>0.992</b>
<b>4. Administration</b>	5%		3.8	<b>0.19</b>
<b>TOTAL</b>	<b>100%</b>	<b>9.39</b>	<b>18.26</b>	<b>4.79</b>

EQUIVALENT NUMERICAL RATING:

**4.79**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

**OUTSTANDING**

Prepared by:

Reviewed by:

**BUENAVENTURA B. DARGANTES**  
Name of Faculty

**MARIA AURORA T.W. TABADA**  
Head

Approved:

**EDGARDO E. TULIN**  
President

# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **BUENAVENTURA B. DARGANTES** of the Institute for Strategic Research and Development Studies commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January- June, **2016**.

**BUENAVENTURA B. DARGANTES**

Ratee

Approved:

**MARIA AURORA TW. TABADA**

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Higher and Advanced	Full Time Equivalent (FTE) Actual Teaching		2.5	1.25	4.50	4.50	5.00	4.67	
	Thesis Advising	DSOC 300	1	1	4.90	4.90	4.50	4.77	
		TREC 300	1	1	4.90	4.90	4.90	4.90	
	Number of Instructional Materials Developed/	DSOC 252	3	3	4.00	4.00	4.90	4.30	
		TREC 206	2	4	4.90	4.90	4.90	4.90	
	Academic/ Industry Linkage	Local Inter-university linkage	1	1	4.50	4.50	4.90	4.63	DAP
		International Inter-university linkage	1	1	4.50	4.50	4.90	4.63	University of Amsterdam
		Field Supervision of Foreign Students	1	3	4.50	4.50	4.90	4.63	
	AVERAGE							4.68	
Research Services	Number of papers published in other peer-reviewed publications		1	1	5.00	5.00	5.00	5.00	
	Preparation of research reports		1	1	4.90	4.90	5.00	4.93	
	Number of outputs presented in:								



	Number of Symposia/ Summits/ Conferences participated in as speaker/ lecturer/ resource person		1	2	4.90	4.90	4.90	4.90	1) International Conference on "Contested Access to Land in the Philippines and Indonesia, 2) Research-team Workshop on (Trans) national Land Investments in Indonesia and the Philippines, 3) International Conference on Peoples' Struggles and Alternatives
	Number of Symposia/ Summits/ Conferences organized & conducted		1	1	4.90	4.90	4.90	4.90	
	Amount/ Value of research funds/ resources externally generated		1,000,000	1,000,000	4.90	4.90	4.90	4.90	
	Number of research projects conducted and completed on schedule		1	2	4.90	4.90	4.90	4.90	1) Rice and Vegetable Value Chains Affecting the Right-to-Food of Small-Scale Farmers in the Philippines, 2) Strategic Planning for Agriculture and Food Rehabilitation of Yolanda Affected Areas
	Number of linkages forged		1	2	5.00	5.00	5.00	5.00	AER, CCR
<b>Extension Services</b>	Number of extension projects implemented and completed on time		1	1	4.00	4.00	4.00	4.00	Increasing the Participation of LGUs, NGOs and POs in Local Development Planning for the Water and Sanitation Sectors
	Number of person-days trained		50	85	4.70	4.70	4.70	4.70	
	Number of trainings/ seminar WS conducted		1	3	5.00	5.00	5.00	5.00	1) Regional Inter-University Proj Devt WS on Rural Water Services Delivery Feb. 5-6, 2016, 2) Seminar WS on Human Rights to Water and Sanitation for Gender and Devt. And Basic Water Rights on Mar 11-12, 3) RTD on Climate Change and Industrial Policy: Directions for the Philippines
	Number of beneficiaries served		50	50	4.50	4.50	4.50	4.50	
	Number & type of IEC materials distributed		2	2	4.50	4.50	4.50	4.50	


Total Over-all Rating								17.87	
(Average Over-all rating divided by 4)								4.47	
Additional Points	Punctuality								
	Approved Additional Points (with copy of the approval)								
FINAL RATING								4.47	
ADJECTIVAL RATING								VS	

Received by:

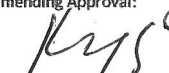
Calibrated by:


Recommending Approval:

Approved by:

  
PRPEO

  
REMBERTO A. PATINDOL  
PMT

  
BEATRIZ S. BELONIAS  
VP for Instruction

  
EDGARDO E. TULIN  
President

Date:

Date:

Date:

Date:

BED