

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: ANDREW A. MAZO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.97 \times 50\% = 2.49$	
b. Students (50%)		$4.50 \times 50\% = 2.25$	
Total for Instruction	75%	4.74	3.56
2. Research	5%	0.0	0.0
3. Extension	15%	5.0	.75
4. Support to Organizations	0.25%	4.98	.125
4. Administration & Support Services	0.25%	5.0	.125

Equivalent Numerical Rating: 4.36


Add: Additional Points, if any:

TOTAL Numerical Rating: 4.36

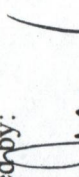
Adjectival Rating:

VERY SATISFACTORY

Prepared by:


ANDREW A. MAZO
Name of Faculty


Reviewed by:


ARELIA A. VILLOSO
Department Head

Recommending Approval:

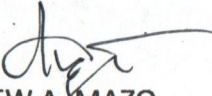

REMBERTO A. PATINDOL
Chairman, PMT

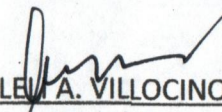
Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDREW A. MAZO of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2016.


ANDREW A. MAZO
Ratee

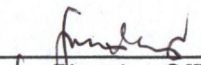

ALEV A. VILLOCINO
Head of Unit
Date: _____

MFO and PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Quality	Efficiency	Timeliness	Average	
HIGHER EDUCATION SERVICES	FTE TL	1st Semester, SY 2015-2016 <ul style="list-style-type: none"> • Physical Education 13 • MAPH 101 • PrEd 200 • PHED 207 (Graduate) • HOPE 1 (Senior High School) 	25	31.25	5	5	5	5.0	
CORE FUNCTIONS As Faculty	Implementation of Instructional Programs, Projects and Activities: Teaching Guides/teaching aids	<ul style="list-style-type: none"> • IMs and other devices prepared and utilized • Mid-term and Final Examinations conducted • Collected and checked Projects/assignments and completed on due date • No. of teaching aids and devices prepared for utilization with 80% acceptance 	15 8 5 3	20 16 10 5	5 5 5 5	5 5 5 5	5 5 5 5	5.0 5.0 5.0 5.0	Presentations are made per topic Video presentations are used as supplemental information per major topic

	Submission of reports and other requirements	<ul style="list-style-type: none"> • CSR • Grade Sheets • Parental Consent for Varsity Athletes 	6 10 14	6 10 14	5 5 5	5 5 5	5 4 5	5.0 4.6 5.0	
	Attends Institutional/Collegiate orientation, seminars, trainings and workshops	• Attendance in institutional/collegiate orientation, seminar	1	2	5	5	5	5.0	
	Student Advising	• Number of Student-Teaching Advisee	2	14	5	5	5	5.0	
	Student Consultation Service	• Number of hours spent on Student Consultation/Semester	45 hrs	60 hrs	5	5	5	5.0	
		• Advise students on subject-related concerns/Semester	10hrs	15hrs	5	5	5	5.0	
		• Number of signed Portfolio of graduating BSEd MAPEH students	2	14	5	5	5	5.0	
	TOTAL FOR INSTRUCTION				5.00	5.00	4.92	4.97	
EXTENSION SERVICES	Extension Coordinator	IHK Extension Coordinator and Program Leader, Program 3 – College of Education Extension Program	1	1	5	5	5	5.0	
	TOTAL FOR EXTENSION				5.00	5.00	5.00	5.00	
SUPPORT TO OPERATIONS	Coordinator (program, varsity, etc)	• Number of Athletes (Men and Women) Coached in the Varsity Swimming Team in the 2016 Regional SCUAA Games	6	6	5	5	5	5.0	
	Attendance in regular, emergency & special meetings	• IHK regular and, special and emergency meetings	10	20	5	5	4.6	4.6	
	Committee assignments as member/chairperson in Institute and University affairs	• Coordinator, University-Wide Intramural Games 2016	1	1	5	5	5	5.0	Served 4000 plus students, faculty and staff
		• Tournament Manager (Swimming), University-Wide Intramural Games 2016	1	1	5	5	5	5.0	Served 50 F&S in the event
		• Tournament Manager (Kayak Mixed Relay), University-Wide Intramural Games 2016	1	1	5	5	5	5.0	Served 100 Students in the event

		<ul style="list-style-type: none"> • Facilitator (42K Marathon) – Baybay City Fiesta Celebration 2016 • Coordinator – 1st Age Group Swimming Competition - VSU Anniversary Goodwill Games • Coordinator Fun Run Committee – VSU-CSC Anniversary Celebration • Coordinator, Walkathon – Faculty and Staff Category– University-Wide Intramural Games 2016 • Coordinator/Facilitator – Swimming Competition – SCUAA Regional Games 2016 	1	1	5	5	5	5.0	Managed 35 MAPEH Major Students during the event and served 800 runners in the event
			1	1	5	5	5	5.0	Served 300 clients that included athletes and officiating officials in the event
			1	1	5	5	5	5.0	Served 300 Faculty & Staff in the event
			1	1	5	5	5	5.0	Served 100 Faculty and Staff in the event
			1	1	5	5	5	5.0	Served 300 student-athletes, coaches and officiating during the event
	TOTAL FOR SUPPORT TO ORGANIZATIONS				5.00	5.00	4.96	4.98	
	Efficient and customer-friendly frontline service	Zero percent (0%) complaint from client served	90% no complaint	100% no complaint	5	5	5	5.0	
	TOTAL FOR GENERAL ADMINISTRATION AND SUPPORT SERVICES				5.00	5.00	5.00	5.00	
Total Over-all Rating					5.0	5.0	5.0	4.98	

Received by:


Planning Office

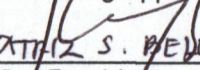
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Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
PMT

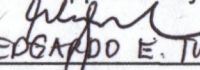
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Recommending Approval:


BEATRIZ S. PEDRONIAS, Ph.D.
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

- 1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average