

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Randy G. Omega

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.80x50%= 2.40	
b. Students (50%)		4.66x50% = 2.33	
Total for Instruction	100%	4.73	4.73
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production			
TOTAL	100%		4.73


EQUIVALENT NUMERICAL RATING: 4.73

Add: Additional Points, if any: -


TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

  
RANDY G. OMEGA  
Name of Faculty

Reviewed by:

  
NANCY V. DUMAGUING  
Department Head

Approved:

  
EDGARDO E. TULIN  
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

Randy G. Omega  
Ratee

Approved: Nancy V. Dumaguing  
Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of Course Outlines/syllabus revised</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	1	2	5	5	4	4.66	
	<b>No. of IMs revised</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	2	6	5	5	4	4.66	
	<b>No. of long/term exams conducted, checked and recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	50	105	5	5	4	4.66	
	<b>No. of quizzes administered, checked &amp; recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	50	105	5	5	4	4.66	
	<b>No. of quizzes administered, checked &amp; recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	50	105	5	5	4	4.66	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of student projects supervised &amp; checked</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	50	105	5	5	4	4.66	
	<b>No. of laboratory activities checked and recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	2	6	5	5	4	4.66	
	<b>No. of student grades computed</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017--2018	50	105	5	5	4	4.66	
	<b>No. of course grade submitted</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA						
	Summer 2017	NA						
	1 <sup>st</sup> Sem 2017-2018	2	4	5	5	4	4.66	

[illegible]



Additional Points:				
Punctuality				
Approved Additional points (with copy of Approval)				
FINAL RATING			4.80	
ADJECTIVAL RATING			VS	

Received by:  
TERESITA L. QUIÑANOLA  
PRPEO  
Date: \_\_\_\_\_

Calibrated by:  
  
REMBERTO A. PATINDOL  
PMT  
Date: \_\_\_\_\_

Recommending Approval:  
  
BEATRIZ S. BELONIAS  
Vice President  
Date: \_\_\_\_\_

Approved by:  
  
EDGARDO E. TULÍN  
President  
Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Omega, Randy G.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hrtm 137 - Ecotourism

Class Type: Laboratory 7-10Th

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					6	14	5.0
2 Always prepared and organized in class				2	8	10	4.5
3 Uses appropriate and updated instructional materials				1	7	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	8	11	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	6	12	5.0
6 Makes classroom activities interesting and lively				2	9	9	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					7	13	5.0
8 Has mastery of the subject matter					8	12	5.0
9 Available for student consultation even outside class time				2	5	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				3	6	11	5.0
11 Gives relevant assignments, course requirements				3	7	10	4.5
12 Returns quizzes, exams, homework, assignments and exercises			1	5	9	5	4.0
13 Fair in giving grades				4	6	10	4.5
14 Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15 Firm in implementing policies yet approachable and understanding					9	11	5.0
16 Commands respect of students				1	6	13	5.0
17 Exercises decency in speech and actions				1	5	14	5.0
<b>Median Rating</b>		<b>5.0</b>					<b>Outstanding</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

1 Appreciate the ideas of the students	5.00%
2 Discuss lessons clearly & understandable	5.00%
3 Good in teaching	10.00%
4 Make discussion lively, interactive & effective	5.00%
5 No comment	65.00%

**2. Suggestions for teaching improvement**

1 No comment	100.00%
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VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Omega, Randy G. First Semester 2017 - 2018 No. of Raters: 25  
Subject: 3 - Hrtm 137 - Ecotourism Class Type: Lecture 9-10MW

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester					8	17	5.0
2	Always prepared and organized in class				1	9	15	5.0
3	Uses appropriate and updated instructional materials				1	8	16	5.0
4	Gives clear instructions/guidelines in accomplishing tasks					11	14	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					7	18	5.0
6	Makes classroom activities interesting and lively				2	16	7	4.0
7	Encourages students to ask questions and welcomes comments and suggestions					9	16	5.0
8	Has mastery of the subject matter					3	22	5.0
9	Available for student consultation even outside class time					11	14	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	1	13	10	4.0
11	Gives relevant assignments, course requirements			1	1	12	11	4.0
12	Returns quizzes, exams, homework, assignments and exercises		2	1	6	9	7	4.0
13	Fair in giving grades				3	8	14	5.0
14	Wears clean and appropriate clothes/attire in class					10	15	5.0
15	Firm in implementing policies yet approachable and understanding					13	12	4.0
16	Commands respect of students				1	8	16	5.0
17	Exercises decency in speech and actions				1	5	19	5.0
Median Rating			5.0 Outstanding					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					



<b>1. Other positive points of the teacher and his/her teaching</b>	
1 Confident in his discussions	8.00%
2 Discuss lessons briefly	4.00%
3 Good in teaching	4.00%
4 Mastery of subject	8.00%
5 No comment	76.00%
<b>2. Suggestions for teaching improvement</b>	
1 Be more activities related to the topics	4.00%
2 No comment	88.00%
3 Should explain further the topics	4.00%
4 Should give more examples	4.00%



VISAYAS STATE UNIVERSITY  
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Teaching Performance Evaluation

Teacher: Omega, Randy G.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hrtm 137 - Ecotourism

Class Type: Laboratory 1-4M

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	11	8	4.0
2 Always prepared and organized in class				3	7	10	4.5
3 Uses appropriate and updated instructional materials				2	10	8	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	9	8	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	1	7	11	5.0
6 Makes classroom activities interesting and lively				5	10	5	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	8	10	4.5
8 Has mastery of the subject matter				2	2	16	5.0
9 Available for student consultation even outside class time				2	7	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	5	7	7	4.0
11 Gives relevant assignments, course requirements			2	2	8	8	4.0
12 Returns quizzes, exams, homework, assignments and exercises		1		5	8	6	4.0
13 Fair in giving grades		1		2	8	9	4.0
14 Wears clean and appropriate clothes/attire in class				3	9	8	4.0
15 Firm in implementing policies yet approachable and understanding				4	9	7	4.0
16 Commands respect of students				4	6	10	4.5
17 Exercises decency in speech and actions				3	8	9	4.0
<b>Median Rating</b>		<b>4.0</b>					
		<b>Very Satisfactory</b>					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

1 Approachable	5.00%
2 Confident on his discussion	5.00%
3 Elaborates the lessons well	5.00%
4 Gives relevant activities	5.00%
5 Good in teaching	10.00%
6 Mastery of subject	5.00%
7 No comment	75.00%

**2. Suggestions for teaching improvement**

1 No comment	60.00%
2 Return quizzes & assignments	5.00%
3 Should dismiss the class on time	30.00%
4 Should give more examples	5.00%