

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YOLANDA C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.96X0.5%	2.48
b. Students (50%)		4.0X0.5%	2.00
TOTAL for Instruction	60%	4.48X0.6%	2.688
2. 4 Research	15%	4.67X0.15%	0.7005
3. Extension	25%	5X0.25%	1.25
4. Administration			
5. Production			
TOTAL	100%		4.6385

EQUIVALENT NUMERICAL RATING: 4.6385

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.6385

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

YOLANDA C. MANGAOANG
Name of Faculty

Reviewed by:

JESUSITO L. LIM
Department Head

BEATRIZ S. BELONIAS
VR-Instruction

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

Extension Services	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	Research Proposals submitted	Proponent							
	No. of beneficiaries served	Subject Matter Specialist	3	21	5	5	5	5.0	
	No. of partnership trained	Trainer	1	2	5	5	5	5.0	
	No. of training conducted	Trainer/Resource Person	1	4	5	5	5	5.0	
	No. of persons day trained	Trainer/Resource Person	3	60	5	5	5	5.0	
	No. of leaflets produced		1	5	5	5	5	5.0	
	No. of exhibits conducted		1	2	5	5	5	5.0	
	No. of info materials disseminated		2	30	5	5	5	5.0	
		</							

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Received by:

DANIEL M. TUTTUD, JR.
Planning Office

Calibrated by:

REMBERTO A. PATINDOL
PMT

Recommending Approval:

BEATRIZ S. FELONIAS
Vice President

Approved by:

EDGARDO E. TULIN
President

- Date:
- 1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Date:

Date:

Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

Research Services	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	No. of research outputs presented in institutional in house review	Presenter	1	2	5	4	5	4.67	
	Research Proposals submitted	Study Leader	1	2	5	4	5	4.67	
Total Over-all Rating								9.34/2 = 4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Approved by:

DANIEL M. TUDTUD, JR.
Planning Office

REMBERTO A. PATINDOL
PMT

BEATRIZ S. BELONIAS
VP Instruction

EDGARDO E. TULIN
President

Date:

Date:

Date:

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

YOLANDA C. MANGAOANG
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	5	13.68	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser	1	3	5	5	5	5.0	
		As student research committee member	1	9	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author	1	1	5	4	5	4.67	
	- Approved manuscript/thesis outline submitted	Adviser							
	- Number students advised on academic	Adviser	3	6	5	5	5	5.0	
	- Number of hours spent for student consultation	Student Consultation	3	5	5	5	5	5.0	
	- No. of conferences/for attended	Participant	1	2	5	5	5	5.0	
Total Over-all Rating								34.67/7 = 4.96	

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


 DANIEL M. TOLDT, JR.
 Planning Office

Date: _____

Calibrated by:


 REMBERTO A. ATINDOL
 PMT

Date: _____

Recommending Approval:


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

Approved by:


 EDGARDO E. TULIN
 President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average