## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>EUNICE KENEE L. SERIÑO</u>

	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
		(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		4.94x50%= 2.47	1.729
	b. Students (50%)		5x50% = 2.5	1.75
	Total for Instruction	70%	4.97	3.479
2.	Research			
	a. Client/Dir. for Research (50%)			
	b. Dept. Head/Center Director			
	(50%)			
	Total for Research	30%	5x30%	1.5
3.	Extension			
	a. Client/Dir. for Extension (50%)			
	b. Dept Head/Center Director (50%)			
	Total for Extension			
4.	Administration			
5.	Production			
	TOTAL	100%		4.979

**EQUIVALENT NUMERICAL RATING:** 

4.979

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.979

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

EUNICE KENEE L.SERIÑO

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIA

Vice President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>EUNICE KENEE L. SERIÑO</u>, of the <u>Department of Biological Sciences</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2020.</u> 19 16

EUNICE KENEE L. SERIÑO

Ratee

Approved:

NALYN M. MAZO Head of Unit

				Actual	Ra		ating		Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplis hment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
1: Advanced Education Services	3								
DBS MFO 1. Graduate Degree I	Program	and the second							
DBS MFO 2. Graduate Student	The second secon								
UMFO 2. Higher Education Serv									
DBS MFO 1. Curriculum Progra	PI 1: Total FTE monitored	To handle the subjects: Biol			5	5	5	5.00	T
	PLT: Total FTE monitored	11 Lec, Zool 11 Lec, BOTN	3.00	21.85	0		0	5.00	Handled Biol 11 Lec; Zool 11 Lec ar
		The second secon	3.00	21.00					BOTN 242 Lec
		242 Lec							
	PI 8: Number of students	To serve as academic and						5.00	
	advised for their academic	thesis adviser and SRC	3	9	5	5	5		Served as academic and thesis advi
	and thesis concerns	Member of BSBio Students							and SRC Member of BSBio Students
	and thesis concerns								
	PI 9: Number of student	To serve as co-adviser in	0	4		-	-	5.00	Consider a discription of CAC CCC
	organizations advised	CAS-SSC	0	1	5	5	5		Served as co-adviser in CAS-SSC
	PI 10: Number of	To revise IMs in Biol 11, Zool						5.00	Revised IMs in Biol 11, Zool 11 Lec at
	instructional materials	11 Lec and develop Ims for	10	25	5	5	5		develop Ims for BOTN 242
	developed/revised	BOTN 242							develop into for Bo 114 242
								4.00	December 1 of CD5 limit
	PI 11: Number of OBE	To prepare OBEdized syllabus	1	2	5	5	4.5	4.83	Prepared and revised OBEdized syllabus in Biol 11 and Ecol 152
	compliant syllabus prepared								Syllabus III Biol 11 and Ecol 152
	Pl 1: Total FTE monitored	To handle the subjects: Biol			5	5	5	5.00	
	FIT. TOTAL FTE MONITORED	11 Lec, Zool 11 Lec, BOTN	3.00	21.85	V		0	0.00	Handled Biol 11 Lec; Zool 11 Lec ar
		242 Lec	3.00	21.00					BOTN 242 Lec
		242 Lec							

	r their academic the	o serve as academic and esis adviser and SRC ember of BSBio Students	3	9	5	5	5	5.00	Served as academic and thesis adviser and SRC Member of BSBio Students
DBS MFO 3. RESEARCH									
outputs pro	esented in a conal/national accordinational	present research outputs in conference	1	6	5	5	5	5.00	Presented research studies under the VSU Water Resources and River Projects during the Philippine Biodiversity Symposium (1), FIFMFS Convention (1), VSU In-House Review (2) and Regional R&D Symposium (2)
	dy conducted Pla npleted on Re	o conduct research on ankton and Phytobenthos assessment (VSU Water assources Project and River roject)	2	2	5	5	4	4.67	Conducted research on Plankton and Phytobenthos Assessment (VSU Water Resources Project and River Project)
awards (re	search Re by student or	p present poster during the egional R&D Symposium	0	1	5	5	5	5.00	Awarded as 5th Place for the Best Poster Category during the Regional R&D Symposium (Assessment of Plankton Communities in Inopacan River, Leyte under the River Project)
Number seminars/v gs attende	vorkshops/trainin d To	o attend minars/workshops/ trainings	2	7	5	5	5	5.00	Attended the PCAARRD-SERDAC Seminar Serieson Socio-Economic Researches in Agriculture, Aquatic and Natural Resources; Echo-Seminar Workshop on Educational Technologies for 21st Century Teachers; Philippine Biodiversity Symposium; FIFMS Convention; Learning Visit in the CDO River Basin and Agusan Marsh; Regional R&D Symposium
Total Over-all Rating								54.5	

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.95
ADJECTIVAL RATING		OUTSTANDING

12. 1

Comments &	Recommendations
for Developm	ent Purpose:

Publish	rexarch	antput

Evalua	ted & Rated by:  ANALYN M. MAZ  Dept/Unit Head	<u>o</u>		ANDELARIO L. CALIBO Dean/Director	Approve	BEATRIZ S. BELONIAS Vice President
Date:			Date:		Date:	
1 – Quality	2 – Efficiency	3 – Timeliness	4 – Average			

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Eunice Kenee L. Seriño Performance Rating: Outstanding	
Aim: Pursue graduate studies	
Proposed Interventions to Improve Performance:	
Date: June 2018 Target Date: 2020	
First Step:	
Pursue graduate program based on the FDP	-
Result:	
To pursue Aquatic Ecology	
Date: Target Date: _September-December	
Next Step: Look for possible University	
Outcome: UST is one identified University	
Final Step/Recommendation: Look for scholarship	
Prepared by:	
ANALYN M. MAZO Unit/Head	
Conforme:	

FINICE KENER L. CERING