

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Rosemarie B. Gonzaga

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	5x0.5 =2.5	
b. Students (50%)	50%	5x0.5 =2.5	
TOTAL for Instruction	60%	5.00	3.00
2. Research			
3. Extension	40%	4.75	1.9
4. Support Services			
5. Administration			
Total			4.90

EQUIVALENT NUMERICAL R. 4.90
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.90


ADJECTIVAL RATING: Outstanding


Prepared by:

ROSEMARIE B. GONZAGA
DAEE Faculty

Reviewed by:

ANTONIA CECILIA Y. SANDOVAL
Department Head

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS


Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ROSEMARIE B. GONZAGA**, Instructor I of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2018**.

Approved:


ROSEMARIE B. GONZAGA
Ratee

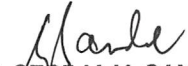

ANTONIA CECILIA Y. SANDOVAL
Head, DAEE

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
Higher Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects:							
		January-May 2017 (continuation of 2 nd Sem SY 2017-18):	No. of Students x units/20	No. of Students x units/20					
		▪ AgEx 132 (2:00-3:00 MWF)	(30 x 3) /20= 4.5	(34 students x 3 units /20) = 5.1	5	5	5	5	
		▪ AgEx 132 (5:00-6:00 MWF)	(20 x 3) /20= 3.0	(23 students x 3 units /20) = 3.45	5	5	5	5	
		▪ AgEx132 (8:30- 10:00 TTH)	(38x3)/20= 5.7	(42 students x 3 units /20) = 6.3	5	5	5	5	
		▪ AgEx 195 (7:00-10:00 WF)	(42x2)/20= 4.2	(42 student x 2 units /20) = 4.2	5	5	5	5	
		▪ Educ 122 (Intram)	(1x3)/12= 0.25	(1 student x3 units)/12) = 0.25	5	5	5	5	
		▪ AgEx 200.2	(2x2)/20= 0.2	(2 student x2 units)/20= 0.2	5	5	5	5	
		May-June Summer, SY 2017-2018							
		▪ AgEx133 (1:00-2:30 M-S)		(55 student x 3 units /20) = 8.25	5	5	5	5	
		▪ AgEx133 (2:30-4:00 M-S)		(51 students x 3 units)/20) = 7.65	5	5	5	5	
Subtotal/Average FTE			17.85	35.4	5				
	PI 2. Number of Student organization advised	▪ Assistant Adviser	1	1	5	5	5	5	VAExSociety
	PI 3. Number of hours spent for student consultation	▪ Assistant Adviser	15	20	5	5	5	5	VAExsociety
Subtotal/Average					5				
Extension Services	PI 1. Number of extension project conducted	▪ Extension project conducted as Component Leader	1	1	4.5	4.5	4.5	4.5	Title of Extension Projects: Green the Home Project

	PI 2. Number of beneficiaries served: groups & individuals	Beneficiaries served: <ul style="list-style-type: none"> Groups Individual 	2 20	2(Brgy. Guadalupe Sitio Riverside, Brgy. Marcos)	4.5 5	4.5 5	4.5 5	4.5 5	Title of Extension Projects: <i>Green the Home Project</i>
	PI 3. Number of trainings/ seminars conducted	Trainings/seminars conducted as: <ul style="list-style-type: none"> Facilitator 		7	5	5	5	5	
Subtotal/Average for Extension Services					4.75				
Average Rating(Total Over-all rating divided by all the areas)					4.83				
Adjectival rating					Outstanding				

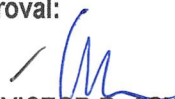
Average Rating (Total Over-all rating divided by all the areas)		4.83	Comments & Recommendations for Development Purpose: <i>she is recommended to pursue her Ph.D. in Extension education in the first semester 2019-2020</i>
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:


ANTONIA CECILIA Y. SANDOVAL
Head, DAEE

Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Rosemarie B. Gonzaga
Performance Rating: Very Satisfactory

Aim: To assess the potential of Ms. Gonzaga for graduate studies.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July 2018

First Step: Ms. Gonzaga was asked as to her preparedness to go on study leave.

Result: Ms. Gonzaga replied that she is very much willing to pursue Ph.D in Extension Education at UPLB.

Date: July 2018 Target Date: August 2018


Next Step: She will be scouting for possible financial assistance and will be applying for admission to the graduate school.

Outcome: If everything will be satisfied, she will be on study leave beginning First Semester 2019-2020.

Final Step/Recommendation:

I strongly recommend her to pursue Ph.D in Extension Education at UPLB this coming First Semester 2019-2020.

Prepared by:


ANTONIA CECILIA Y. SANDOVAL
Unit Head

RECEIVED BY THE DIRECTOR OF THE BUREAU OF THE ARMY

REPORT OF THE DIRECTOR OF THE BUREAU OF THE ARMY

TO THE SECRETARY OF THE ARMY

FROM THE DIRECTOR OF THE BUREAU OF THE ARMY

SUBJECT: [Illegible]

DATE: [Illegible]

1. [Illegible]

2. [Illegible]

3. [Illegible]

4. [Illegible]

5. [Illegible]

6. [Illegible]

7. [Illegible]

8. [Illegible]