

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CONCEPCION A. PAPONG

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) (3) | Equivalent Numerical Rating (2x3) |
|--|---|--|--|
| 1. Instruction | | | |
| a. Head (100%) from IPCR | 0.50 | 3.92 | 1.96 |
| b. Student (0%) from Teaching Performance Eval'n. By-S | 0.50 | 3.83 | 1.92 |
| Total for Instruction | 100% | 7.75 | |
| 2. Administration and Support Services | | | |
| TOTAL | 100% | TOTAL EQUIVALENT NUMERICAL RATING | 3.88 |

EQUIVALENT NUMERICAL RATING:

3.88

Add: Additional Points, if any:

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TOTAL NUMERICAL RATING:

3.88

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:


CONCEPCION A. PAPONG
Name of Faculty


MICHELLE A. CALDA
Department Head

Recommending Approval:


MICHELLE A. CALDA
Dean/Director


Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CONCEPCION PAPONG, a faculty member of the COLLEGE OF NURSING commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July to December 2023**


CONCEPCION PAPONG
 Instructor I
 Date: 01/08/2024

Approved: 
MICHELLE C. TOLIBAS
 College Dean
 Date: 01/08/2024

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|---|---|--|---|--------|-----------------------|---------|------------|------------|---------|--|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 10 | 20.09 | 5 | 5 | 5 | 5.00 | NuCM 107, NuCM 107r., OBAP 1 |
| | | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 1 | 5 | 5 | 5 | 5 | 5.00 | NuCM 107, NuCM 107r., OBAP 1 |
| | | A12. Number of trainings attended related to instructions | Attendance to seminars, trainings and conferences | 1 | 3 | 4 | 4 | 4 | 4.00 | 2023 Filipino Nursing Diaspora Day, Sukaranay StoryaHE, TAPHEP SWAP, Mental Health Awareness |
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 1 | 3 | 4 | 4 | 4 | 4.00 | NuCM 107, NuCM 107r., OBAP 1 |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 1 | 8 | 4 | 4 | 4 | 4.00 | NuCM 107, NuCM 107r., OBAP 1 |
| | | A18. Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 30 | 71 | 5 | 5 | 5 | 5.00 | NuCM 107, NuCM 107r., OBAP 1 |

| | | | | | | | | | | |
|-----------------------------------|--|---|---|---|----|---|---|---|------|------------------------------|
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 1 | 10 | 4 | 4 | 4 | 4.00 | NuCM 107, NuCM 107r., OBAP 1 |
| | Total | Assessment tools | | 1 | 11 | 4 | 4 | 4 | 4.00 | NuCM 107, NuCM 107r., OBAP 1 |
| UMFO 3 . RESEARCH SERVICES | | | | | | | | | | |
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Conducts research for possible utilization by industry or other beneficiaries | | | | | | | |
| | PI 2. Number of research outputs completed within the year * | A28. Number of research outputs completed within the year * | Conducts and completes research project within the year | | | | | | | |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * | A29. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year * | Writes publishable materials out of research outputs and submits for publication | | | | | | | |
| | PI 5. Percent of research proposal approved * | A31. Percentage of research proposals prepared, submitted and approved * | Prepares research proposals, submits and follows up its approval for immediate implementation | | | | | | | |
| | PI 6. Additional outputs * | A32. No. of research-related awards (research conducted by faculty or student w/ faculty) * | | | | | | | | |
| | PI 6. Additional outputs * | A35. Other outputs implementing the new normal due to covid 19 | Designs research related activities and other outputs to implement new normal | | | | | | | |
| | Total | | | | | | | | | |
| UMFO 4. EXTENSION SERVICES | | | | | | | | | | |
| | PI 5. Number of technical/expert services | A 37. Number of trainees weighted by the length of training | Provides the technical and expert services requested by beneficiaries | | | | | | | |

| | | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--|--|--|
| Peer reviewers/ Panelist | A 38. Number of extension programs/projects implemented | | | | | | | | |
| Total | | | | | | | | | |

| PROGRAM | Percentage Weight | Numerical Rating | | Equivalent Numerical Rating |
|--|-------------------|------------------|------------------------|-----------------------------|
| Instruction (Supervisor) | 50% of 100% | | | |
| Instruction (Students) | 50% of 100% | | | |
| Instruction (Total) | 100% | | | |
| Research | 0% | | | |
| Extension | 0% | | | |
| Administration & Support to Operations | 0% | | | |
| Additional Points: | | | | |
| Punctuality | | | | |
| Approved Additional points (with copy of approval) | | | | |
| FINAL RATING | | | Very Satisfactory | 3.92 |
| ADJECTIVAL RATING | | | Very Satisfactory (VS) | |

| |
|---|
| Comments & Recommendations for Development Purpose: <i>Good job!</i> |
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Evaluated & Rated by:


MICHELLE C. TOLIBAS

Department Head

Date: 01/08/2024

Recommending Approval


MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: 01/08/2024

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 05/20/2024

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: PAPONG, CONCEPCION

Performance Rating: 3.88

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction aspect.

The abovementioned faculty is a member of the CON Gazette Committee, events committee, and the BSN II level Coordinator.

Aim(s): 1. To generate either extension or research proposal

Date: February 2023

Target Date: 2nd to 4th quarters of 2023

2. To attend workshops/seminars for professional advancement and development.

Date: February 2023

Target date: 2nd to 4th quarters of 2023

Proposed Interventions to Improve Performance:

First Step:

- Encouraged to develop either research or extension proposal
- Encouraged to attend workshops for professional growth

Results:

- Still to work on research and extension proposal.
- Participated in trainings and seminars conducted within the University.

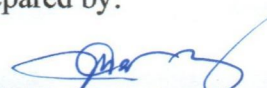
Next Step:

- Follow-up the drafting of research and/or extension proposals

Final Step/Recommendation:

- Encouraged to engage in conducting ongoing extension programs led by other faculty members.

Prepared by:



MICHELLE C. TOLIBAS

Dean

Conforme:



CONCEPCION PAPONG

Faculty