

# Exhibit K

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ulysses A. Cagasan (Assoc. Prof. I)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35%	4.80	1.68
b. Students (50%)	35%	4.80	1.68
<b>Total for Instruction</b>	<b>70%</b>		<b>3.36</b>
2. Research			
a. Client/Dir. for Research (50%)	15%	4.80	0.72
b. Dept. Head/Center Director (50%)			
<b>Total for Research</b>	<b>15%</b>		<b>0.72</b>
3. Extension			
a. Client/Dir. for Extension (50%)	15%	4.85	0.73
b. Dept Head/Center Director (50%)			
<b>Total for Extension</b>	<b>15%</b>		<b>0.73</b>
4. Administrative		-	-
5. Production		-	-
<b>TOTAL</b>	<b>100%</b>		<b>4.81</b>

EQUIVALENT NUMERICAL RATING: 4.81

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.81

ADJECTIVAL RATING: Outstanding

Prepared by:

ULYSSES A. CAGASAN  
Name of Faculty

Reviewed by:

BERTA C. RATILLA, Ph.D.  
Department Head

Approved:

EDGARDO E. TULIN, Ph.D.  
President

**“Exhibit B”**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **Ulysses A. Cagasan**, of the **Department of Agronomy** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2016**.

**Ulysses A. Cagasan**

Ratee

Approved:

**Berta C. Ratilla**

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishments	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced and Higher Education Services	Fulltime Teaching	<b>Teach the following subjects:</b> <b>a. Undergraduate subjects</b>  <b>2nd Semester (January to June, 2016)</b> <ul style="list-style-type: none"> <li>• Agro 21 Lab (2 sections)</li> <li>• FS 121 Lab</li> <li>• Ag Sci 11 Lec</li> </ul> <b>Summer</b> <ul style="list-style-type: none"> <li>• Ag practicum -Skills Development (3 sections)</li> </ul>	18	24	5	5	5	5	
	Number of graduates within the prescribed period	Serve as research adviser of graduating students	2	2	5	4	5	4.66	
	Number of instructional materials revised and utilized	Update/revise IMs	2	2	5	4	4	4.335	
	Number of thesis/case study manuscripts approved and submitted within the prescribed period	Serve as adviser of thesis students' research committee	2	3	5	5	5	5	
		Serve as Chair or Member of the students' research committee	2	2	5	5	5	5	
	Number of student organizations advised	Serve as adviser of at least one VSU-recognized students organization	1	2	5	5	4	4.66	
	Number of student-related activities assisted	Assist in the planning, implementation and evaluation of student-related	1	2	5	5	5	5	



		activities							
	Number of awards received by faculty								
<b>Total Rating for Instruction</b>								33.66	
<b>Ave Rating for Instruction</b>								4.80	
<b>Research Services</b>									
	Number of ongoing research projects conducted	To serve as study leader or component leader of at least one research project							
	Amount of research funds generated/ proposals approved for funding by DOST	To prepare proposal/source out funds to be able to conduct research	300,000.00	500,000.00	5	4	4	4.33	For research funds
	Number of research linkages forged	To forge linkages with institutions involved in research	1	2	5	5	4	4.66	
	National								
	Number of proposals prepared	To prepare project/RDE proposal for funding	1	1	5	5	4	4.66	ISARD-SEARCA
	Number of papers prepared for publication	To prepare scientific paper for publication in Peer Reviewed Journal	6	7	5	5	5	5	Submitted to ATR and MDJ, JST,SHJ
<b>Total Rating for Research</b>								18.65	
<b>Average Rating for Research</b>								4.66	
<b>Extension Services</b>	Number of person-days trained	To serve as resource person/paper presenter in trainings/ seminar-workshops	1	1	5	5	5	5	Season Long Training on Cassava Production
	Number of trainings/seminar workshops conducted/ coordinated/facilitated	To conduct trainings related to our field of expertise (as coordinator or facilitator)	1	1	5	5	5	5	Facilitator, PSAI conference AT VSU

	Number of beneficiaries served:	To serve clients who need assistance related to our field of expertise	2	2	5	5	4	4.66	Seminar on Rice Production and Season Long Training on Cassava Production
	Groups/ Institutions								
	Individuals		30	45	5	5	5	5	
	Technical/ Expert services (international, national, regional):								
	Research mentoring Activity	To conduct research mentoring activities	5	5	5	5	4	4.66	HS and college research adviser
	Commodity teams	To serve as member of at least 1 commodity team							
	Number of extension projects conducted	To spearhead in the conduct of at least 1 extension project/activity							
<b>Total Rating for Extension</b>								<b>24.32</b>	
<b>Ave Rating for Extension</b>								<b>4.86</b>	
<b>Administrative Support Services</b>	Number of faculty and staff evaluated/ monitored	To supervise, monitor and evaluate performance of OPO/MMDC/VPP & research staff	1	1	5	5	5	5	
	Number of department standing committees and university- created committees served	To serve as chair or member of the department's standing committees and of the committees organized by the college (CAFS) or <b>the university</b>	3	3	5	5	4	4.66	
	Number of curriculum revision proposal prepared & reviewed	To participate in the preparation/review of the proposal to revise the BSDC curriculum to make it CMO compliant	1	1	5	5	5	5	
	Number of documents prepared/reviewed, signed and released on time	To prepare letter requests & review, sign and release office documents prepared by the OPO/MMDC/VPP clerk & ERA	2	3	5	5	5	5	

Total Rating for Administration								19.66	
Ave Rating for Admin								4.91	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)			4.82
Additional Points:			
Punctuality	XX		
Approved Additional points (with copy of approval)	XX		
FINAL RATING			4.82
ADJECTIVAL RATING			Outstanding

Comments & Recommendations  
for Development Purpose:

Received by:

  
Planning Office

Date: \_\_\_\_\_

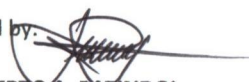
1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Calibrated by:


  
REMBERTO A. PATINDOL  
PMT

Date: \_\_\_\_\_

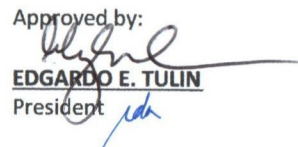
Recommending Approval:

VICTOR B. ASIO  
Dean

Date: \_\_\_\_\_

  
BEATRIZ S. BELONIAS  
Vice President

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_