

04/1228  
1-31-

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **LOTIS M. BALALA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.83 x 50% = 2.41	
b. Students (50%)		4.00 x 50% = 2.00	
TOTAL for Instruction	40%	4.41	1.76
2. Research	30%	4.83	1.45
3. Extension	15%	4.76	0.71
4. Administration	15%	4.73	0.71
5. Production	0%	0	0
TOTAL			4.64

EQUIVALENT NUMERICAL RATING: 4.64

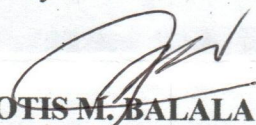
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.64

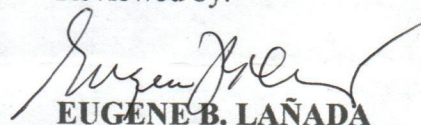
ADJECTIVAL NUMERICAL RATING

**Outstanding**


Prepared by:

  
**LOTIS M. BALALA**  
Name of Faculty

Reviewed by:

  
**EUGENE B. LAÑADA**  
Dean

Approved:

  
**EDGARDO E. TULÍN**  
President



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LOTIS M. BALALA**, of the **College of Veterinary Medicine** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY 1, 2016** to **DECEMBER 31, 2016**.

**LOTIS M. BALALA**  
Ratee

Approved:

**Dr. EUGENE B. LANADA**  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Higher Education Services	FTE	Teaching	4	19.35	5	5	5	5.00	
	Approved Manuscript submitted within the prescribed period	As adviser checks manuscript and supervises conduct of research by thesis advisees and as SRC member check and suggests improvement of manuscript or outline	15	15	5	4	5	4.67	
	Number of organizations advised	Faculty adviser, Dog Owners Club	1	1	5	5	4	4.67	
	Number of student-related activities assisted	As faculty adviser of DOCs	15	10	5	5	5	5.00	
	No. of teaching materials produced, updated or revised	As lecturer of Veterinary Medicine courses: VMed 143, VMed 147, VMed 199, VMed 200 & Zoot 115	4	5	4	4	5	4.33	
Research Services	Number of research being conducted	As co-researcher of the animal-borne zoonoses in MAGPANGUAPA areas and scoping studies on zoonotic infections in Eastern Visayas,	2	3	5	5	5	5.00	
	Number of research output Presentation Regional/National/International Fora /Conferences:								



	Fora/Conferences	As paper presenter 13 <sup>th</sup> PSAS Annual Convention	1	1	5	5	5	5.00	
	Research Annual Received	First place winner for Best Paper presentation in Animal Health category during the 92 <sup>nd</sup> PSAS Visayas Chapter Convention	0	1	5	5	5	5.00	
<b>Extension Services</b>	Number of persons trained	As trainer and resource person for rabies education and vaccination	100	150	5	5	5	5.00	
	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	50	50	5	4	4	4.33	
	Number of extension projects being conducted	As component leader of the extension project on Anti-Rabies Technical Services Program for the City of Baybay and Animal disease surveillance and veterinary services in MAGPANGUAPA areas	2	2	5	4	5	4.67	
	Technical/ Expert services	As veterinarian/consultant for small animals, component leader of the Anti-Rabies Technical Services Program, and resource person for rabies education, castration, deworming and vaccination	2	2	4	5	4	4.33	
	Resource person	For rabies education seminars, spay and neuter activities, animal disease detection training	2	2	5	5	5	5.00	
	Convenor/organizer	As organizer of pet show; quiz bee, rabies education seminars, vaccination drives, veterinary medical mission	4	4	5	5	5	5.00	
	Number of linkages/ partnerships forged:	Linkage forged with PVMA-EV, City Vet Office and ASVET, Inc.	3	5	5	5	5	5.00	

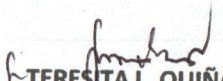


<b>Administrative Support Services</b>	Meetings attended	As AACCUP coordinator, CRCC member, committee member, University curriculum and UAC member	20	25	5	5	5	5.00	
	No. of documents acted upon on time	As AACCUP coordinator, academic adviser, faculty, DOCs adviser and committee member	50	50	5	5	4	4.67	
	No. of documents released on time	As APB representative, personnel board member, CRCC member, faculty and adviser	50	60	5	4	5	4.67	
	No. of assigned tasks completed before the deadline	As AACCUP coordinator, CRCC member, faculty and adviser	30	30	5	4	4	4.33	
	No. of curricular proposals reviewed/evaluated	As UAC member	1	1	5	5	5	5.00	
<b>Total Over-all Rating</b>								<b>19.15</b>	

<b>Average Rating (Total Over-all rating divided by 4)</b>	<b>19.15 / 4</b>	<b>4.79</b>
<b>Additional Points:</b>		
<b>Punctuality</b>		
<b>Approved Additional points (with copy of approval)</b>		
<b>FINAL RATING</b>		<b>4.79</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

**Comments & Recommendations for Development Purpose:**

Received by:

  
**TERESITA L. QUIÑANOLA**  
 PRPEO

Date: \_\_\_\_\_

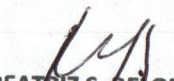
- 1 – quality
- 1 – quality
- 2 – Efficiency
- 3 – Timeliness

Calibrated by:

  
**REMBERTO A. PATINDOL**  
 PMT Chairman

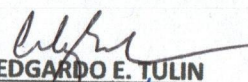
Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

Date: \_\_\_\_\_

Approved by:

  
**EDGARDO E. TULIN**  
 President

Date: \_\_\_\_\_

Date: \_\_\_\_\_