

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Berta C. Ratilla (Associate Professor V)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
6. Instruction			
c. Head/Dean (50%)	35%	4.90	1.72
d. Students (50%)	35%	5.00	1.75
Total for Instruction	70%		3.47
7. Research			
c. Client/Dir. for Research (50%)	20%	4.95	0.99
d. Dept. Head/Center Director (50%)			
Total for Research	20%		0.99
8. Extension			
c. Client/Dir. for Extension (50%)	5%	4.90	0.245
d. Dept Head/Center Director (50%)			
Total for Extension	5%		0.245
9. Administrative	5%	4.90	0.245
10. Production			
TOTAL	100.0%		

EQUIVALENT NUMERICAL RATING: 4.95

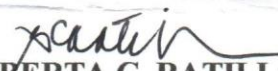
Add: Additional Points, if any:

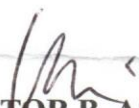
TOTAL NUMERICAL RATING: 4.95

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


BERTA C. RATILLA
Name of Faculty


VICTOR B. ASIO
Dean

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, BERTA C. RATILLA, Associate Professor V of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2017.


BERTA C. RATILLA
Assoc. Prof. V

Date: July 30, 2017


VICTOR B. ASIO
Dean, CAFS

Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored		Number of graduate degree specializations monitored	2	2	5	5	4.9	4.97	
	PI 2: Total FTE monitored		Total FTE	0.5	3.1	5	5	5	5.00	
	PI 3: Percentage increase in number of graduate students enrolled		Monitored graduate students enrolled in the university	20	50	4.9	5	5	4.97	
	PI 4: Number of graduate program proposed and submitted for evaluation		Number of curricular program proposed and subjected for evaluation	1	1	5	5	4.9	4.97	
	PI 5: Number of thesis advisees who graduated within prescribed period		Number of graduate students who graduated on time	1	3	5	5	4.9	4.97	
	PI 6: Percentage increase in number of students who graduated within prescribed period		Recommended graduate students for graduation	50	100	5	5	5	5.00	
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship		Monitored graduate students awarded with scholarship/assistantship	1	2	5	5	5	5.00	

	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	30%	1	5	5	5	5.00
	PI 3: Number of graduate students awarded with honors/distinction	Recommended for approval graduate students awarded with honors/distinction	1	1	5	5	5	5.00
UMFO 2. Higher Education Services								
OVPI MFO 1. Curriculum Program Management Services								
	PI 1: Total FTE monitored	Total FTE	3	4.8	5	5	5	5.00
	PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered	Reviewed and indorsed for approval in the appropriate body						0.00
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	Reviewed and indorsed for approval in the appropriate body						0.00
	PI 4: Percentage increase in number of undergraduate students enrolled	Reviewed and approved the offering of unscheduled subjects						0.00
	PI 5: Number of undergraduate students who graduated with latin honor	Evaluated credentials of graduating students with latin honors with the Honors and Awards	1	1	5	5	5	5.00
	PI 6: Percentage passing of students in licensure board examination	Gave due recognition to placers of the PRC Licensure Board Examinations						0.00
	PI 7: Number of undergraduate students who graduated within prescribed period	Recommended undergraduate students for graduation	1	3	5	5	4.8	4.93
OVPI MFO 2. Student Management Services								
	PI 1: Percentage increase of students enrolled in different degree programs	Monitored number of students enrolled in different degree programs						0.00
	PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships	Attended and recognized students awarded with scholarships/grants						0.00
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Monitored number of graduates gainfully employed in jobs related to their undergraduate						0.00
	PI 4: Number of students availing of dormitory facilities	Monitored number of students availing of						0.00
	PI 5: Number of undergraduate students awarded with honors/distinction	Indorsed certificates of recognition to be given to undergraduate students awarded with honors/distinction						0.00
UMFO 3. Research Services								
	PI 1. Number of published papers in internationally indexed journals							0.00
	<i>In refereed int'l journals</i>							0.00
	<i>In refereed nat'l journals</i>							0.00
	<i>In institutional journals</i>							0.00
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences							0.00
	<i>In int'l fora/conferences</i>							0.00

[illegible]

