

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **YOLANDA C. MANGAOANG**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)	50%	5.0X50%	2.5
b. Students (50%)	50%	4.285X50%	2.1425
TOTAL for Instruction	65%	4.6425X65%	3.018
2. Research	20%	5.0X20%	1.00
3. Extension	15%	4.934X15%	0.740
4. Administration			
5. Production			
TOTAL	100%		4.76

EQUIVALENT NUMERICAL RATING: 4.76

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.76

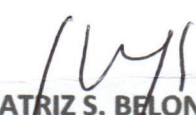
ADJECTIVAL RATING: OUTSTANDING

Prepared by:

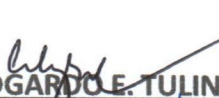

YOLANDA C. MANGAOANG
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016.

Yolanda C. Mangaoang
YOLANDA C. MANGAOANG
Ratee

Approved:

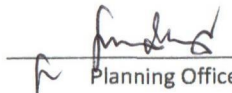
JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of beneficiaries served	Subject Matter Specialist Individual/ - Groups -	1 1	11 2	5 5	5 5	5 5	5.0 5.0	
	No. of persons days trained		2	24	5	5	5	5.0	
	No. of trainings conducted		1	1	5	4	5	4.67	
	No. of partnership		1	2	5	5	5	5.0	
Total Over-all Rating								24.67/5 = 4.934	

Average Rating (Total Over-all rating divided by 4)		4.93
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.93
ADJECTIVAL RATING		OUTSTANDING

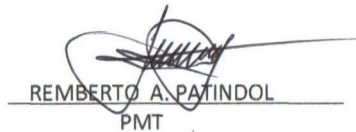
Comments & Recommendations for
Development Purpose:

Received by:


Planning Office

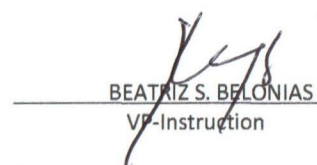
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

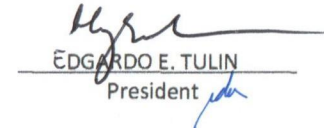
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President


Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for
Development Purpose:

Received by:


Planning Office

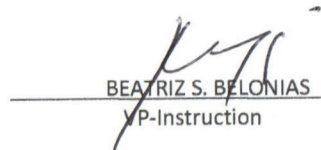
Date: _____

Calibrated by:


REMBERTO A. RATINDOL
PMT

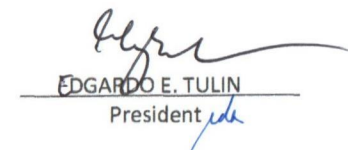
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President *ede*

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016.

YOLANDA C. MANGAOANG

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

Research Services	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	No. of research outputs presented in institutional in house review	Presenter	1	2	5	5	5	5.0	
	Research Proposals submitted	Proponent	1	2	5	5	5	5.0	
	No. of conferences/ for attended	Participant	1	2	5	5	5	5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


Planning Office


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

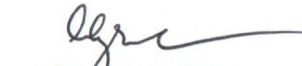
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average