SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: YOLANDA C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)	50%	5.0X50%	2.5
b. Students (50%)	50%	4.285X50%	2.1425
TOTAL for Instruction	65%	4.6425X65%	3.018
2. Research	20%	5.0X20%	1.00
3. Extension	15%	4.934X15%	0.740
4. Administration			
5. Production			
TOTAL	100%		4.76

EQUIVALENT NUMERICAL RATING:

4.76

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.76

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

YOLANDA CAMANGAOANG

Name of Faculty

JESUSITO L. LIM

Department Head

BEATRIZ S. BELONIAS

VP-Instruction

Approved:

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG , of the DEPART	MENT OF PEST MANAGEN	<u>MENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated
measures for the period July 2016	to	December 2016
YOLANDA C. MANGAOANG Ratee	Approved:	JESUSTTO L. LIM Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual		Rat	ting		D
Success materials	193/24 733/8/104	laiget	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks	
Extension Services	No. of beneficiaries served	Subject Matter Specialist							
		Individual/ -	1	11	5	5	5	5.0	
		Groups -	1	2	5	5	5	5.0	
	No. of persons days trained		2	24	5	5	5	5.0	
	No. of trainings conducted		1	1	5	4	5	4.67	
	No. of partnership		1	2	5	5	5	5.0	
	1								
al Over-all Rating								24.67/5 =	1001

Average Rating (Total Over-all rating divided by 4)	4.93
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.93
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for	
Development Purpose:	

Received by:	Calibrated by:	Recommending Approval:	Approved by:
Planning Office	REMBERTO A PATINDOL	BEATRIZ S. BELONIAS VP-Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG	, of the <u>DEPARTMENT OF</u>	PEST MANAGEME	$\overline{ ext{NT}}$ commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated
measures for the period	July 2016	to	December 2016
YOUANDA C. MAN Ratee	GAOANG	Approved:	Head of Unit

MFO/PAP's		7ld Ald	T	Actual		Ra	ting		Remarks	
	Success Indicators	Tasked Assigned	Assigned Target		Q ¹	E ²	T ³	A ⁴	Remarks	
Advanced and Higher	- Full Time Equivalent (FTE)	Teaches assigned courses	20	34.93	5	5	5	5.0		
Education Services	 Number of Graduates w/in the provided period 									
	- Baccalaureate	As thesis adviser								
		As student research committee member								
	 Number of instructional materials revised and utilized 	Author	1	2	5	5	5	5.0		
-	 Approved manuscript/thesis outline submitted 	Adviser	1	2	5	5	5	5.0		
	- Number students advised on academic	Adviser	1	6	5	5	5	5.0		
	 Number of hours spent for student consultation 	Student Consultation	1	15	5	5	5	5.0		
F										
otal Over-all Rating								5.0		

Average Rating (Total Over-all rating divided by 4)		5.0	Comments & Recommendations for
Additional Points:			Development Purpose:
Punctuality			
Approved Additional points	(with copy of approval)		
FINAL RATING		5.0	
ADJECTIVAL RATING		OUTSTANDING	
Received by:	Calibrated by:	Recommending Approval:	Approved by:
Planning Office	REMBERTO A. RATINDOL	BEATRIZ S. BELONIAS P-Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality 2 Efficiency
- 3 Timeliness
- 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, YOLANDA C. MANGAOANG , of the DEPARTMENT OF	PEST MANAGEN	<u>IENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated
measures for the period July 2016	to	December 2016
YOLANDA C. MANGAOANG Ratee	Approved:	Head of Unit

	Comment of the disease of	Tasked Assigned Target		Actual		Rat	ting		Damaula
Success indicators	Success Indicators	raskeu Assigneu	rarget	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Research Services	No. of research outputs presented in institutional in house review	Presentor	1	2	5	5	5	5.0	
	Research Proposals submitted	Proponent	1	2	5	5	5	5.0	
	No. of conferences/ for attended	Participant	1	2	5	5	5	5.0	
									-
tal Over-all Rating								15.0/3 =	5.0

Average Rating (Total O	ver-all rating divided by 4)	F.O.	
Average nating (Total o	ver-un rating divided by 47	5.0	Comments & Recommendations for
Additional Points:			Development Purpose:
Punctuality			
Approved Additional points (v	vith copy of approval)		
FINAL RATING		5.0	1
ADJECTIVAL RATING		OUTSTANDING	
Received by:	Calibrated by:	Recommending Approval:	Approved by:
Planning Office	REMBERTO A.P	TINDOL BEATRIZ S. BELONIAS VP-Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average