SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>JULIE BEE M. AGUINALDO</u>

January-June 2018

Program Involvement (1)	Percentage Weight of Involve- ment (2)	Numerical (Rating (3)	_	Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		4.92x50%	2.46	
b. Students (50%)		5.00x50%	2.50	
Total for Instruction	90%		4.96	4.46
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research				
3. Extension				
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension				
4. Administration	10%		5.00	0.50
5. Production				
TOTAL	100%			4.96

EQUIVALENT NUMERICAL RATING:
Add: Additional Points, if any:
TOTAL NUMERICAL RATING:

Outstanding

4.96

0

4.96

ADJECTIVAL RATING:

Prepared ky:

Reviewed by:

ANTONIO P. ABAMO

Head, DBM

Name of Faculty

MILA-EM. AGUINALDO

Recommending

ANTONIO P. ABAMO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

SEMMERT OF INDIVIDUAL RECIRCE OF FACULTY RIGHTLESS WITH WHITTING BROKETTONS

Name of Fagury Monthers 2210 956 M AGUNAUU

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Prepared by:

Reviewed by:

TOLE BEE M. ACUMALDO

Name of Feculty

Registation of the County of t Deth/Director

Aaprovedt

BPATFUZ S. BÉLÜCEJIAS

Vicn President

CHARRA GIRACTICA

Head, Olans

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JULIE BEE M. AGUINALDO, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018

NULLE BEE M. AGUINALDO Ratee

ANTONIO PLABAMO Head, DBM

MFOs/PAPs	Success Indicators	Tasked	Target	Percentage of	Actual Accomplishme		Remarks			
		Assigned		Actual Accomplish ment	nt	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services						•			
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored								No.	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period			X 13.7						
Higher Education Services	Full Time Equivalent (FTE)	Teaching	20.00	287%	57.35	5	5	5	5.00	
	Vacation/Sick Leave									
	Number of Graduates:									
	Baccalaureate								1	
	Number of IMs Dev/Rev & Utilized	Compiler	1	100%	1	5	5	5	5.00	
	Revised IM's within the last 3 years					1 - 1				
	Advising							All out the same		
	Approved case study manuscript	Adviser	1	1500%	15	5	5	5	5.00	
	Approved thesis outline				1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1					
	Approved thesis manuscript							c.		
	Student Advising and Consult Services:									
	Number of student org advised	Adviser	2524					The state of		
	Student-related activities assisted	Adviser	1	200%	2	5	5	4	4.67	

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	Academe/Industry Linkage established:			<u> </u>				
	International							
	National							
	Local/Regional					<u> </u>		
	Awards/Honors received by students/faculty:			~		-		
	Awards received by students			~				
	Number of awards received by faculty							
	Number of Professorial Chair awardee			-				
	Number of Scholarships availed					-		
Advanced education			-					
	Number of Graduates within prescribed period:			- \				
	Masters							
	Diploma					<u> </u>	-	
	IMs Developed/Revised and Utilized					1		
	Revised IM's within the last 3 years							
	Number of Student Research Advising							
	Approved special problem manuscript			-i 				
	Approved research outline							
4	Student Advising and Consult Services:							
****	Number of student organizations advised							
	Number of student-related activities assisted							
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Research Services	journals/internationally indexed journals:							
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	In Ref Natl Journals							
	In Institutional Journals							
	International							
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	peer-reviewed publications						•	
	(proceedings, monographs, etc.)							
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Number of person-days trained	Trainor							
Number of trainings conducted	RP						•	
Number of beneficiaries served:								
Groups/ Institutions								
Individuals								
Awards recv (inter, natl, local):								
Individual								
Unit (Center, College, Department)								
Technical/ Expert services								
Consultancy	Consultant							
Commodity teams								
RDE reviewer/ panelist			`					
Resource person	Resource person							
•								
International	·		<i>V</i>					
National		1	0%					
Local/Regional	Participant	1	0%					
Number of department mtgs attended		5	140%	7	5	5	5	5.00
Membership in University committees	Member							
Membership in College committees	Member							
Membership in the Department committees	Member							
Number of department meetings presided				·				
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	Prompt submission of required documents						
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The participation of the contract of the contr	Procurement Plan						
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	Number of Faculty+B216 Mentored						
THE RESIDENCE OF THE PROPERTY	Number of department activities supervised						
Description of the Control of the Co	Number of faculty members for study leave						
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Total Over-all Rating						24.67	
Average Rating (Total overall Additional Points: Approved Additional points (with FINAL RATING ADJECTIVIAL RATING Evaluated & Rated by:		Recommending		for Develope Togal	Recommendations emnt Purpose: well Yally in Approved by:	istructur/reco	eardur
Dept/Unit Head Date:		ANTONIO P. Dean Date	BAMO		BEATRIZ S. BELONIAS Vice President Date:	}	

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: Dept. of Business and Management

Head of Office: Antonio P. Abamo

Number of Personnel: JULIE BEE M. AGUINALDO

		M	ECHANISM		
Activity		eeting		Others (Pls.	Remarks
Monitoring	One-on-	Group	Memo	specify)	
Monitoring		Faculty meeting		Following up the progress of research/extension involvement of DBM	Very productive discussion
Coaching		How possible to develop teaching guides and tips for teaching effectively			Effective and successful

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:

Immediate Supervisor

Dean, CME

Performance Mondorius a coaching iculturl

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Head of Office: Antodio P. Absen

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Dean, CMET

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Julie Bee M. Aguinaldo

Performance Rating:

January 2018- June 2018

Aim: To enhance capability, knowledge, and skills in strategic teaching.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 8, 2018

Target Date: June, 2018

First Step:

Attend trainings/workshops related to strategic teaching methods

Result:

Attended Youth Entrepreneurship: Entrepreneurial Mindsetting and Business Planning Seminar spearheaded by the Department of Trade and Industry and Go Negosyo Center-Baybay

Date:

Target Date:

Next Step:

Share knowledge to students obtained from the seminar.

Outcome:

Applied the strategy learned from the seminar to Agribusiness students.

Final Step/Recommendation:

To continue attending seminars/workshops/trainings to upgrade competency to perform instruction, research, and extension functions.

Prepared by:

Unit Head

cc: ODA-HRD

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