

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member:

JOSE S. BAGULAYA II

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	4.33	1.30
b. Students	70%	4.33	3.03
TOTAL for Instruction	90%		3.90
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.272

EQUIVALENT NUMERICAL RATING: 4.272

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.272

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

JOSE S. BAGULAYA II

Name of Faculty

Reviewed by:

GUIBALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, JOSE S. BAGULAYA II, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2017.

JOSE S. BAGULAYA II

Approved: GUIRALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating			Remarks
							Q ¹	E ²	T ³	A ⁴
MFO2	Higher Education	FTE								
		Higher Education	Teaching	Teaches Social Science subjects	18.00	46.20	4.33	4.33	4.33	4.33
						Sub-total				4.33
MFO3	Research	NONE								
MFO4	Extension	Number of trainings/seminars attended	Training	Participant/Resource Speaker	3	5	5	5	5	5.00
										Participant in Poetry and Creative Writing Seminar, Museography Workshop: Preserving and Conserving the DLABS Museum Collections, Gender Sensitivity Training for the Faculty and Staff of Department of Liberal Arts and Behavioral Sciences, Research Writeshop on Sociological Impact on ITEEM Rainforestation Project in Gabas, Marcos, and Patag. Resource speaker in Teacher's training for teaching the Philosophy of the Human Person.
MFO5	Production					Sub-total				5.00
		Number of instructional materials developed/revised and utilized								
		* Course syllabus	Author							
		- Revised		Revises syllabi in Scsc 16, Scsc 24, Soci 11, Psysc 11	4	4	5	5	5	5.00
		Number of quizzes prepared and checked		Prepares and checks quizzes in Psysc 11, Scsc 16, Scsc 24, Soci 11	30	35	5	5	5	5.00
		Number of visual aids prepared		Prepares visual aids in Psysc 11, Scsc 16, Scsc 24, Soci 11	24	28	5	5	5	5.00
		Number of midterm and final exams prepared and checked.		Prepares and checks midterm and final exams in Psysc 11, Scsc 16, Scsc 24, Soci 11	8	8	5	5	5	5.00
		Number of oral recitations graded/evaluated		Evaluates oral recitations in Psysc 11, Scsc 16, Scsc 24, Soci 11	100	120	5	5	5	5.00
						Sub-total				5.00

MF96	Other Services	Number of hours spent in student consultation	Consultation	Allots 3 hours/week	3	10 hours/week	5	5	5	5	5.00	Allotted 10 hours/week
		Number of participation in the events/program of the dept./college/university and other offices	College and Department Activities	Participates in events/program of the dept./college/university and other offices	1	4	5	5	5	5	5.00	Participated in CAS Anniversary and Departmental Team Building. Served as Usher in the AACUP Accreditation program and VSU Graduation 2017
		Number of events that rendered expert services in the dept./college/university/and other offices	Judge	Serves as judges to contests organized by the dept./college/university/and other offices	1	1	5	5	5	5	5.00	Served as judge in the search for Mr. Mahogany
			Resource speaker	Serves as resource speaker for Teaching of Philosophy of the Human person	1	1	5	5	5	5	5.00	Serves as resource speaker for Teacher's training for Teaching of Philosophy of the Human person
			Emcee	Serves as emcee to programs in the dept./college/university/and other offices	1	1	5	5	5	5	5.00	Served as emcee during DLABS Museography workshop
						Sub-total					5.00	

Received by:

Calibrated by:

Recommending Approval:

Approved:

TERESITA L. QUIÑANOLA
PRPEO

REMBERTO A. PATINDOL
Chairman, PMT

BEATRIZ S. BELONIAS
Vice Pres. for Instruction

EDGARDO E. TULIN
Presided

Date: _____

Date: _____

Date: _____

Date: _____

Date: _____