SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JUDE B. ROLA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.87	
b. Students		5.00	
TOTAL for Instruction	40%	4.94	1.97
2. Research	30%	4.83	1.45
3. Extension	30%	4.67	1.40
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.82

EQUIVALENT NUMERICAL RATING: 4.82

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.82**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

**JUDE B. ROLA**
Name of Faculty

Reviewed by:

MAGDALENE C. UNAJAN
Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2021.

Approved:

JUDE B. ROLA
Associate Professor I
Date: March 7, 2022

MAGDALENE C. UNAJAN
Department Head
Date: March 10, 2022

JANNET C. BENCURE
College Dean
Date: March 11, 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	Teaches subjects/courses assigned	3	13.10	5	5	5	5.00	CSci 152, CSci 154n, Itec 11, CSci 200a
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	5	5	5	5	5.00	CSci 152, CSci 154n, Itec 11, CSci 200a, Csci 200
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	6	5	5	5	5.00	BSCS Students

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	3	5	5	5	5.00	SEAMEO-New Zealand Master Class on Education Technology and Digital Technology, Sept 30, 2021; When Data Meets Social Good (Analytics Association of the Philippines, November 25, 2021; Statistical Analysis and Modeling Using SQL and Python (DAP, DOST, AAP), ongoing
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	5	5.00	CSci 152, CSci 154n, Itec11
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	20	5	5	5	5.00	CSci 152, CSci 154n, Itec11
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	3	6	5	5	5	5.00	CSci 152, CSci 154n
PI 8: Number of students advised: *		A16. Number of students advised:	Acts as academic adviser to BSCS students	4	8	5	5	5	5.00	1st year = 3; 2nd year=4; 3rd year=1; 4th year=4
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	3	4	5	5	4.67	Thesis: Shiela Catro, Joseph Jimena, Eli Monteroso, Carl Taburada, Ma. Eleonor Berdos/ OJT Trainees =9 (3rd yr)
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	66	5	5	5	5.00	CSci 152, CSci 154n, Itec 11, CSci 200a, Csci 200
PI 9: Number of student organizations advised/ assisted *		A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	4	5	5	4.67	CSSS

		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	4	5	5	4.67	CSSS
	PI 10: Number of instructional materials developed *	**A 21 :** Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	*Prepares instructional module/laboratory guide/workbook or a combination thereof*	2	4	4	5	5	4.67	CSci 152, CSci 154n, Itec 11, CSci 200a
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	2	16	4	5	5	4.67	CSci 152, CSci 154n, Itec 11, CSci 200a
		Assessment tools	*Prepares assessment tools such as long exam, quizzes, problems sets, etc.*	2	24	4	5	5	4.67	CSci 152, CSci 154n, Itec 11
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1						
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	4	5	5	4.67	CSci 152, CSci 154n, Itec 11, CSci 200a
	PI 11. Additional outputs	**A 25**. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	Computer Science Program - for Level 4

		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	4	5	5	5	5.00	Alliance, GoAbroad, Google, Advanced World Systems/Solutions, Inc.
						Total Points			87.67	
						Average rating			4.87	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A27.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	1	5	5	5	5.00	Corn Nutrient Advisor App deployed in DOST-Phil Nuclear Research Institute
	PI 2. Number of research outputs completed within the year *	**A 28.** Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4	5	5	4.67	Mobile-based Cacao Jackfruit P. palmivora disease recognizer
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	**A 29.** Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1						
		In refereed int'l journals								
		In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences	1						
		In int'l fora/conferences								
		In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1						

PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		1							
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper								
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
	A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
								Total Points	9.67	
								Average rating	4.83	

UMFO 4. EXTENSION SERVICES

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	3	4	5	5	4.67	DEPED, Stekom University-Indonesia, Alliance
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							

PI	Activity	Output							Remarks
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	**A 39**. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. *Number of technical/expert services*	**A 40** . *Number of technical/expert services as/in:*	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	*Research Mentor*		1	5	4	5	4	4.33	VLSHS Grade 10 : Kurt Daniel Rola; VSU CS Students: Castro, Jimena, Berdos, Taburada, Eli
Peer reviewers/Panelists	*Peer reviewers/Panelists*								
Resource Persons	*Resource Persons*								
Convenor/Organizer	*Convenor/Organizer*								
Consultancy	*Consultant*								
Evaluator	*Evaluator*		1	3	5	5	5	5.00	AACCUP Level 2 Internal Evaluator for PdD Agri Education, Team Leader during the AACCUP Survey Visit at the Romblon State University - BSIT (July 26-30, 2021), and as Team Leader during AACCUP Visit at the Polytechnic University of the Philippines-Sta Mesa - BSIT-Level I (Sept 20-24, 2021)
PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								

		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
							Total Points		14.00	
							Average rating		4.67	
UMFO 5. SUPPORT TO OPERATIONS											
UMFO 6. General Admin. & Support Services (GASS)											
	Total Over-all Rating									111.33	
	Average Rating									4.84	
	Adjectival Rating									"O"	

Average Rating	4.84
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.84
ADJECTIVAL RATING	Outstanding

- He should now focus on doing research and extension proposals
- Publish more research papers

Evaluated & Rated by:

MAGDALENE C UNAJAN
Department Head
Date: March 10, 2022

Recommending Approval

JANNET C. BENCURE
Dean, CET
Date: March 11, 2022

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date:

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **JUDE B. ROLA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2021	December 30, 2021	December 2021	Very Impressive	Outstanding	Very considerate with the students.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very impressive.	Outstanding	Actively participates in the meeting.
3	Performs other functions	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very impressive.	Outstanding	Offers technical expertise to his colleagues.

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JUDE B. ROLA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal in collaboration with STEKOM University

Proposed Interventions to Improve Performance:

Date: July 2021   Target Date: One year from date of intervention

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year   Target Date: End of the SY 2021-2022

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding in collaboration with STEKOM University.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

JUDE B. ROLA
Name of Ratee Faculty/Staff