

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Members: MELVIN A. BAGOT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.67 x 50% = 2.34	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instructiion	40%	4.84	1.94
2. Research	30%	4.33	1.30
3. Extension	15%	4.33	0.65
4. Administration	15%	4.67	0.70
5. Production	0%	0	0
TOTAL			4.59

EQUIVALENT NUMERICAL RATING: 4.59

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.59

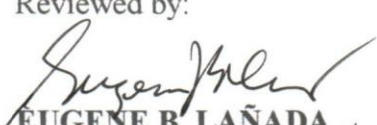
ADJECTIVAL NUMERICAL RATING

OUTSTANDING

Prepared by:


MELVIN A. BAGOT
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
Dean, Head DVPCS

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MELVIN A. BAGOT, of the College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period September 1, 2017 to DECEMBER 31, 2017.

MELVIN A. BAGOT
Ratee

Approved:

Dr. EUGENE B. LANADA
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	FTE	Teaching	4	59.80	5	5	5	5.00	
	Number of student-related activities assisted	Guide, oversee and facilitate student's activities	4	5	5	5	5	5.00	
Research Services	Number of research being conducted	As co-researcher on the <i>Survey of the Prevalence of Selected Animal-Borne Zoonotic Bacterial, fungal and Parasitic Agents and Associated Risk Factors</i>	1	1	4	4	5	4.33	
Extension Services	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	15	20	5	5	5	5.00	
	Number of extension projects being conducted	As co-component leader on animal Syndromic Surveillance and Diagnostic Services to the MAGPANGUPA Area of Baybay City	1	2	5	4	4	4.33	
	Number of extension project proposed	Animal Disease Syndromic Surveillance and diagnostic Services to the MAGPANGUAPA Area of Baybay City	1	2	4	4	5	4.33	
	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays Co-component leader of Animal Disease Syndromic Surveillance and Diagnostic Services to the MAGPANGUAPA Area of Baybay City	10	15	5	5	5	5.00	

Administrative Support Services	Meetings attended	As faculty, CVM committee and CRCC member	5	5	5	5	5	4	4.67	
	No. of documents acted upon on time	As faculty member, academic adviser and SRC member	3	5	5	4	5	5	4.67	
	No. of documents released on time	Academic adviser	3	4	5	4	5	5	4.67	
	No. of assigned tasks completed before the deadline	Academic adviser	5	5	5	4	5	5	4.67	
Total Over-all Rating									18.67	

Average Rating (Total Over-all rating divided by 4)	18.67	4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Approved by:


TERESITA L. QUINANOLA
PRPEO


REMBERTO A. PATINDOL
PMT Chairman


BEATRIZ S. BELONIAS
Vice President for Instruction


EDGARDO E. TULIN
President

Date: _____
1 - quality
1 - quality
2 - Efficiency
3 - Timeliness

Date: _____

Date: _____

Date: _____