

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

GUIRALDO C. FERNANDEZ, JR.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (30%)	30%	4.99	1.50
b. Students (70%)	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	4.93	0.12
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.994

EQUIVALENT NUMERICAL RATING: 4.994

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.994

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

GUIRALDO C. FERNANDEZ, JR.

Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO

College Dean

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, GUIRALDO C. FERNANDEZ, JR. of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2016.

GUIRALDO C. FERNANDEZ, JR.

Ratee

Approved: CANDELARIO L. CALIBO

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF01	Advanced Education										
MF02	Higher	FTE Higher Education	Teaching	Taught Philosophy and Foreign Language courses	12.00	25.80	5	5	5	5.00	Vacation-Sick Leave/Department Head
				SUB-TOTAL						5.00	
MF03	Research	Number of proposals prepared and submitted to OVPRE		Project Leader (<i>Baybayanon Farmers and Fisherfolks' Indigenous Notion of Climate Change (Pagka-usab sa Panahon) and Food Security (Kasigurohan sa Pagkaon)</i>)	1	1	5	5	5	5.00	for OVPRE review and approval
				SUB-TOTAL						5.00	
MF04	Extension	No. of beneficiaries served	Community Outreach	Coordinator	20	150 pupils	5	5	5	5.00	Community Outreach at Brgy. Kambonggan, Baybay City, Leyte on September 2016
		Number of proposals prepared and submitted to OVPRE		Project Leader/Study Leader	none	none					
				SUB-TOTAL						5.00	
MF05	Production	Number of instructional materials developed./revised and utilized *Course Syllabus	Author/Compiler	Prepared/revised syllabi	1	2	5	5	5	5.00	Phil 11 and Flng 110
		Number of visual aids prepared/powerpoint presentations			3	6	5	5	5	5.00	
		Number of orals, quizzes, assignments, seatworks, projects prepared and checked.			5	12	5	5	5	5.00	
		Number of periodic exams prepared and checked			1	4	5	5	5	5.00	Midterm and Final examinations
		Number of grade sheets prepared and submitted on time			2	4	5	5	4	4.67	Midterm and Final grade sheets
				SUB-TOTAL						4.93	

MF06	Administration/ Other Services	Number of Committees	Committee Member, Chair, Vice-Chair	d as University Curriculum Comm. Member, CAS Curriculum Comm. Member, DLABS Academic Personnel Committee Chairman, Univ. Academic Council Member, Graduate School Council Member, Chair, Graduate School Screening Committee, Member, ITSO	2	7	5	5	5	5.00	
		Number of conventions/conference/trainings /seminars attended	National Conference/National Training		1	1	5	5	5	5.00	CHED Trainor's Training at Univ. of San Carlos
		* Number of documents signed	Dept. Head	Signed documents	60	225	5	5	5	5.00	
		* Number of faculty evaluated within the school year	Dept. Head	Evaluated faculty members	20	32	5	5	5	5.00	Class Observation by semester
		* Number of faculty projected workload documents reviewed/endorsed a month before the start of classes	Dept. Head	Reviewed/endorsed/ faculty workload	1	1	5	5	5	5.00	
		* Number of faculty recommended and sent for seminar workshops	Dept. Head	Recommended faculty for training	1	15	5	5	5	5.00	CHED Trainor's Training (6); Catch-up Training of SHS subjects (9)
		* Number of part-time and new faculty recommended for regular contractual status	Dept. Head	Recommended faculty for regular status	1	1	5	5	5	5.00	Ms. J-Annie Ebit - regular effective August 2016
		* Number of meetings attended	Dept. Head	Attended meetings	6	10	5	5	5	5.00	
		* Number of meetings presided	Dept. Head	Presided meetings	4	5	5	5	5	5.00	Dept. meeting and Dept. Academic Personnel Committee mtng
		* Number of Requests (equipment, facilities, etc.	Dept. Head	Requested equipment, facilities, repairs	1	2	5	5	5	5.00	Repair of DLABS faculty office; New copy printer
		* Number of hours spent on student consultation	Consultation	Alloted 3 hours/week	3	7	5	5	5	5.00	
		* Number of organization advised	Adviser	Tao Omega Mu	1	1	5	5	5	5.00	
		* Number of courses coordinated	Coordinator	Coordinated Philosophy courses	1	2	5	5	5	5.00	Phil 11 and Phil 14
		* Number of hours spent on colleague/subordinate consultation (solving cases, advising, mediation, etc.	Dept. Head	Allotted time in advising, mediating, and solving cases on subordinates/colleagues problems.	3 hrs	6 hrs	5	5	5	5.00	
		Number of participation on the events/program in the dept, college, univ. and other offices	University Anniversary, Sportsfest, etc.	Participant, committee member	2	2	5	5	5	5.00	GAM-Univ. Faculty & Staff Sportsfest; Graduation Marshall
				SUB-TOTAL						5.00	

Received by:

Calibrated by:

Recommending Approval:

Approved:

REMBERTO A. PATINDOL

BEATRIZ S. BELONIAS, Ph.D.

EDGARDO E. TULIN, Ph.D.

Chairman, PMT

Vice Pres. for Instruction

President

Planning Office

Date:

Date:

Date:

Date: