

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SANTOS B. VILLOCINO, JR.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$5 \times 50\% = 2.5$	
b. Students (50%)		$4.50 \times 50\% = 2.25$	
Total for Instruction	40%	4.75	1.90
2. Research			
a. Client/Dir. for Research (50%)		$5 \times 50\% = 2.5$	
b. Dept. Head/Center Director (50%)		$5 \times 50\% = 2.5$	
Total for Research	30%	5	1.5
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.5$	
b. Dept Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Extension	15%	5	0.75
4. Administration	10%	5	0.5
5. Production	5%	5	.25
TOTAL			4.90

EQUIVALENT NUMERICAL RATING: 4.90

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: Outstanding

Prepared by:

SANTOS B. VILLOCINO, JR.

Name of Faculty

Reviewed by:

ROSARIO A. SALAS

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

DESIGN/DESIGN
ACTION 8 410

7/24/55 (5/1/55)

Delella et al. 1999

100-443887-1

REFERENCES

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1. NAME OF THE COMPANY: WILLIAMS & SON, INC.

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1. Full Name
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4. State
5. Zip

OVPI MFO 1. Curriculum Program Management Services								
PI 1: Total undergraduate FTE monitored	DOH	69.4	44.70	5	5	5	5	
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered								
PI 3: Average passing percentage in licensure examinations in mandated programs								
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period								
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period								
PI 6: Percentage increase in the number of undergraduate students enrolled								
PI 7: Number of academe/industry linkage established								
PI 8: Number of students advised	Head/Faculty	2	10	5	5	5	5	
PI 9: Number of student organization advised	Head/Faculty	1	1	5	5	5	5	
PI 10: Number of instructional materials developed								
UMFO 3. RESEARCH SERVICES								
PI 1. Number of published papers in internationally indexed journals								
<i>refereed int'l journals</i>								
<i>refereed nat'l journals</i>								
<i>institutional journals</i>								
PI 2. Number of research outputs presented in regional/national/ int'l for conferences								
<i>int'l fora/conferences</i>								
<i>nat'l fora/conferences</i>								
<i>reg'l fora/conferences</i>								
<i>institutional fora/conferences</i>								
PI 3. Number of research projects conducted and/or completed on schedule								
PI 4. Number of research proposals submitted								
PI 5. Percent of research proposals approved								
PI 6. Amount of research money generated from external funding								
PI 7. Amount of research money generated from institutional funding								
PI 8. Additional outputs								
No. of research-related awards (research conducted by faculty or student w/ faculty)								
UMFO 4. EXTENSION SERVICES								

PI 1. Number of person-days trained weighted by length of training								
PI 2. Number of trainings conducted								
PI 3. Number of IEC materials/technoguides developed/used								
PI 4. Number of beneficiaries served								
Groups								
Individuals								
PI 5. Number of technical / expert services								
Research mentoring	VLHS Grade 9 students	5	0	5	5	5	5	
Peer reviewers/ Panelist								
Resource Person								
Convener/ Organizer								
Consultancy								
Evaluator								
PI 6. Number of extension project conducted								
PI 7. Number of extension proposal submitted								
PI 8. Percent of extension proposal approved								
PI 9. Amount of extension money generated from external funding								
PI 10. Amount of extension money generated from institutional funding								
PI 11. Additional outputs								
Number of extension-related awards (extension conducted by faculty and student)								
UMFO 5. SUPPORTING TO ORGANIZATION								
OVPI MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted								
OVPI MFO 2. Faculty Recruitment/Hiring Services								
PI 1: Number of faculty recruited/hired aligned with ISO standards								
OVPI MFO 3. Faculty Evaluation Services								
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university								
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university								
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated								
PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended								

PI 5: Additional outputs							
Number of faculty/staffs awards/honors received related to operations support							
Income Generating Projects (IGP) handled		DOH/College Ornamental Project	1	1	5	5	5
OVPI MFO 4. Program and Institutional Accreditation Services							
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1							
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards							
PI 3: Percentage of degree program compliant with CHED							
PI 4: Additional outputs							
Number of activities organized/ attended/ assisted/ participated/ facilitated							
UMFO 6. General Administration and Support Services (GASS)							
PI 1: Zero complaints from clients			0	0	5	5	5
PI 2: Additional outputs/ Best practices							
OTHERS:							
As Coordinator of Students Internship Abroad Program-Israel (SIAP)							
Facilitate processing of documents for BSA OJT Students to Israel			7	10	5	5	5
TOTAL OVERALL RATING :							
AVERAGE RATING :							
ADJECTIVAL RATING :							

Average Rating (Total Overall rating divided by 4)		
Additional Points:		
Punctuality		
Approved additional points (with copy of approval)		
FINAL RATING		5
ADJECTIVAL RATING		0

Comments & Recommendations
for Development Purpose:

*Has to make manual
proposal for internal or
external funding*

Evaluated and Rated by

HSR
ROSARIO A. SALAS
Head, DOH
Date: _____

Recommending Approval:

MR
VICTOR B. ASIO
Dean, CAPS
Date: _____

Approved:

ky
BEATRIZ S. BYRONNAS
Vice President Instruction
Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

THE HISTORY OF THE UNITED STATES

THE UNIVERSITY OF CHICAGO

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Figure 1. The effect of the concentration of the *Agrobacterium* suspension on the transformation efficiency of *Agrobacterium* strains. The concentration of the *Agrobacterium* suspension was 10⁶ cells/ml (○), 10⁷ cells/ml (□), 10⁸ cells/ml (△), and 10⁹ cells/ml (◇). The data were the mean of three independent experiments.

THE UNIVERSITY OF CHICAGO

Figure 1. The effect of the number of trials on the mean accuracy of the responses. The error bars represent the standard error of the mean.

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: SANTOS B. VILLOCINO
Performance Rating: OUTSTANDING

Aim: Maintain the Outstanding rating
Proposed Interventions to Improve Performance:
Date: January , 2018 Target Date: December 2018

First Step: Update Instructional Materials (IMs)
Maintain and Improve operation of the managed Ornamental project
Increaseincome by 20% of the STF Ornamental project
Facilitate the processing of documents and deployment of OJT students in Agrostudies Internship Program in Israel
Accept Thesis and Research Advising in Horticulture and VLHS students
Supervise and Monitor ViHOS campus and off-campus activities
Attend meetings set by the Department heads
Prepare and Present annual report for C.Y 2018-2019

Result: Updated Instructional Materials (IMs)
Maintained and Improved operation of the managed Ornamental project
Increased income by 20% of the STF Ornamental project
Facilitated the processing of documents and deployment of OJT students in Agrostudies Internship Program in Israel
Accepted Thesis and Research Advising in Horticulture and VLHS students
Supervised and Monitor ViHOS campus and off-campus activities
Attended meetings set by the Department heads
Prepared and Presented annual report for C.Y 2018-2019

Date: January 2019 Target Date: December 2019


Next Step:
Write and submit one (1) research proposal to a research funding agency
Attend conferences, trainings, and seminars related to the field of specialization
Actively participate in all college and departmental activities
Accept more Horticulture Thesis Advisees
Prepare and Present Annual Report for C.Y. 2018

Outcome: _____

Final Step/Recommendation: _____

Prepared by:


ROSARIO A. SALAS
Unit Head

Conforme 
SANTOS B. VILLOCINO
Name of Ratee Faculty/Staff

UNITED STATES DEPARTMENT OF JUSTICE

WASHINGTON, D. C. 20535

MEMORANDUM FOR THE ATTORNEY GENERAL

RE: [Illegible]

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