

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Andy Phil D. Cortes

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.48	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.98	4.24
2. Research	10%	4.83	0.48
3. Extension			
4. Administration	5%	5.00	0.25
5. Production			
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: 4.97
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: Outstanding

Prepared by:

ANDY PHIL D. CORTES
Name of Faculty

Reviewed by:

EPIFANIA G. LORETO
Department Head

Approved by:

EDGARDO E. TULIN
University President



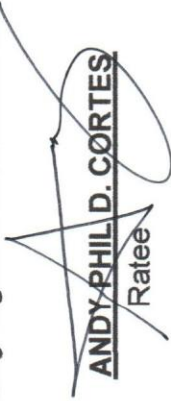
VISAYAS
STATE UNIVERSITY



DEPARTMENT OF CIVIL ENGINEERING
Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANDY PHIL D. CORTES**, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.


ANDY PHIL D. CORTES
Ratee


EPIFANIA G. LORETO
Head

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
Higher Education Services							Q ¹	E ²	T ³	A ⁴	
MFO1. Curriculum Program Management Services											
	<u>PI1.</u> Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	20	33.65	5	5	5	5.00	Teacher's Leave
	<u>PI8.</u> Number of students advised		BSCE Students	Academic Adviser	40	47	5	5	5	5.00	
	<u>PI9.</u> Number of Student organizations Advised/Assisted		1. Junior Philippine Institute of Civil Engineers (JPICE) 2. The Builders Organization	Adviser	1	2	5	5	5	5.00	
	<u>PI10.</u> Number of instructional materials developed		Course syllabus, course outlines and powerpoint presentations for BSCE subjects	Preparation, encoding and printing	1	4	5	5	4	4.67	

[illegible]

	Number of students activities initiated	Initiated the "First Junior Civil Engineers' Symposium"	Supervising and monitoring	0	1	5	5	5	5.00	
						Total Points			10.00	
	Total Over-all Rating									
	Average Rating									
	Adjectival Rating									
	Outstanding									

Received by:

Calibrated by:

Recommending Approval:

Approved:


Planning Officer
Date: _____


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____


EDGARDO E. TULIN, Ph.D.
University President
Date: _____

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of _____)	0.1	
FINAL RATING		4.96
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Planning Office

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT

Date: _____

Recommending Approval:

Beatriz S. Belonias
BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

Received by:

Edgardo E. Tulin
EDGARDO E. TULIN, Ph.D.
University President

Date: _____