SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

July - December 2018

Name of Faculty Member:

LEMUEL S. PRECIADOS

	Program Involvement	Percentage Weight of Involvement (2)	Numberical Rating (Rating x %) (3)	Equivalent Numberical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.96	2.48	
	b. Students (50%)	4.67	2.34	
	Total for Instruction		4.82	3.37
2.	Research	10%		
	a. Client/Director for Research (50%)	4.71	2.36	
	b. Dept. Head/Center Director (50%)	4.71	2.36	
	Total for Research		4.71	0.47
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.45
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.80	4.80	0.48
	TOTAL			4.77

EQUIVALENT NUMERICAL RATING	4.77
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.77
ADJECTIVAL RATING	Outstanding

Prepared by:

Reviewed by:

Name of Faculty

Department Head

Approved:

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEMUEL S. PRECIADOS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July 1-Dec. 31, 2018.

LEMUEL S. PRECIADOS
Ratee

Approved:

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MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual	04	T = 50	Rating	A A	Remarks	
151 (T		Accomp.	Q1	E2	T3	A4		
Advanced Education Services Fulltime Teaching Equivalent for Graduate		Teaching graduate courses	2.00	2.11	5	5	5	5	ECON 231 (lec/lab)	
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	6.00	8.70	5	5	5	5	Econ 155, Econ 101b(2 sections)	
	Number of Instructional Materials Revised and Utilized									
Higher Education Services	Number of Student Research Advised									
	* Approved thesis outline	Major student	2	3	4.8	4.8	4.8	4.8		
	* Approved manuscript	Major student	2	3	5	5	5	5		
	Number of student organization advised		1	2	5	5	5	5		
		им метория и при при при при при при при при при п							6	
							Ave. rating A & HES	4.96		
	Number of research proposal prepared and submitted	Research	1	2	5	5	5	5		
	Number of research project conducted		1	2	5	5	5	5		
	Seminars, workshops & trainings attended:									
	* International		1	1	4.8	4.8	4.8	4.8		
	* National		1	1	4.5	4.5	4.5	4.5		
	* Regional									
Research Services	* Local		1	1	4.5	4.5	4.5	4.5		
	Outputs presented in: * International		1	1	4.8	4.8	4.9	4.83		
	* National		1	1	4.5	4.7	4.5	4.57		
	* Regional		1	1	4.5	4.5	4.5	4.5		
	* Local									
							Ave. rating for Research	4.71		

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	Resource Person (Licensure Exam for Agriculturist Review)	Resource person	1	1	4.5	4.5	4.5	4.50	
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended						·		
	* International								
Extension Services	* National								
	* Regional								
	* Local								
							Ave. rating for Extension	4.50	
	Seminars/Forum/Conferences Attended		1	2	4.8	4.8	4.8	4.80	
Other Services					<u> </u>				
							Ave. rating for Other Services	4.80	
Total Over-all Rating								18.97	

Average Rating (Total Over-all rating divided by 3)	4.74
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.74
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Publish research works in reputable peer-reviewed journals.

Calibrated by:	1	M
<u>MOIS</u>	SWELV	II

Head, DOE Date

Recommending Approval:

Date:

Approved;

BEATRIZ S. BELONIAS
Vice-President for Instruction

Date:

1 - Quality

3 - Timeliness

2 - Efficiency

4 - Average

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Lemuel S. Preciados

Performance Rating:

July - December 2018

Aim: <u>Level II accreditation of BS Economics program and seek admission for PhD studies at international universities</u>

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

First Step:
Prepare the PPP for BS Economics for Area 4 — Support to Students

Result:
PPP for Area 4 — Support to Students completed and submitted for AACCUP evaluation.

Date: November 1, 2018

Target Date: December 31, 2018

Next Step:
To attend and present research output in a conference or relevant fora. In addition, apply for PhD studies abroad

Outcome:

One research paper qualified for the search for best poster during the 30th joint ViCARP and RRDEN regional symposium. Presented also research results during the Asian Association of Agricultural Colleges and Universities 22nd Biennial Conference.

Final Step/Recommendation:

Continue applying for PhD studies, preferably abroad.

Prepared by:

Init Head

Conforme: