Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Randy G. Omega

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating
	(2)		(2x3)
1. Instruction			
a. Head/Dean (50%)		4.81x50%= 2.41	
b. Students (50%)		4.00x50% = 2.00	
Total for Instruction	100%	4.41	4.41
2. Research	-	-	-
3. Extension	9 -	-	-
4. Administration	-	-	-
5. Production			
TOTAL	100%		4.41

EQUIVALENT NUMERICAL RATING: 4.41

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.41

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

RANDY G. OMEGA Name of Faculty

NANCY V. DUMAGUING

Department Head

Approved:

EDGARDO E. TUĻIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016

RANDY G. OMEGA

Approved: NANCY V. DUMAGUING
Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target	Actual		Ra	Rating		Remarks
		Assigned	Accomplishment	2	E2	3	Δ4	
Advanced &				-				
Higher Education	No. of Course Outlines/syllabus							
Services	revised							
	2 nd Sem 2015-2016	NA						
	Summer 2016	NA						
	1 st Sem 2016-2017		2	5	4	5	500	
	No. of IMs revised			-				
	2 nd Sem 2015-2016	NA						
	Summer 2016	NA						
	1 st Sem 2016-2017	Δ	7	4	5	4	5.00	
	No. of long/term exams conducted,			-				
	checked and recorded							
	2 nd Sem 2015-2016	NA						
	Summer 2016	NA						
	1 st Sem 2016-2017	100	210	9	1	2	4.66	
	No. of quizzes administered, checked			4	4		4	
	& recorded							
	2 nd Sem 2015-2016	NA						
	Summer 2016	NA						
	1 st Sem 2016-2017	100	420	9	1	7	11.64	
							2	
				1		1		

MFO & PAPS Advanced &	Success Indicators	1	Tasks/Target Assigned		Acco	Actual Accomplishment Q1 E	Actual Accomplishment
Advanced & Higher Education Services	No. of student projects supervised & checked (industry practice reports)						
	2 nd Sem 2015-2016		NA	NA	NA	NA	NA
	Summer 2016		NA	NA	NA	NA	NA
	1 st Sem 2016-2017		14	7 7			7 6
	No. of laboratory activities checked and recorded						
	2 nd Sem 2015-2016		NA	NA	NA	NA	NA
	Summer 2016		NA	NA	NA	NA	NA
	1 st Sem 2016-2017		io	10 20		20	20
	No. of student grades computed						
	2 nd Sem 2015-2016		NA	NA	NA	NA	NA
	Summer 2016		NA	NA	NA	NA	NA
	1 st Sem 2016-2017		160	100 216		216	216 5
	No. of course grade submitted						
f	2 nd Sem 2015-2016		NA	NA	NA	NA	NA
	Summer 2016		NA	NA	NA	NA	NA
	1 st Sem 2016-2017		100	100 210		210	210

MFO & PAPS	Success Indicators	Tasks/Target	Actual		R	Rating	
		Assigned	Accomplishment	21	E2	T3	A4
Advanced & Higher							
Education Services	Student advising						
	No. of hrs. spent on student	hrs/wk	1 1				
	Advising	2 1495 win	5/WK	4	2	4	V-00
	No. of hrs pent on academic	hrs)
	advising during enrollment	34	8	21	4	4	000
	No. of organizations advised	1	2	D	M	-	4.00
	No. of student-related activities	3,		1	1	1	1
	Assisted	7	8	4	4	2	1.00
University Committee							
Membership	Food Preparation						
	Snacks Preparation & Service						
	Anniversary		P	7	T	9	J. 00
	Farmer's Field Day		12	7	5	4	J. 00
				,			
Administrative	NA						
						915	

Received by: ADJECTIVAL RATING Approval)
FINAL RATING Additional Points: Approved Additional points (with copy of Punctuality PRPEO Calibrated by: Recommending Approval: Vice/President Approved by: President W

3 - Timeliness 2 - Efficiency 1 - Quality

4 - Average