



Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

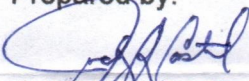
Name of Faculty Member: **Engr. Jundy R. Castil**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	25%	4.76	1.19
b. Students (50%)	25%	4.50	1.13
Total for Instruction	50%		
2. Research			
a. Client/Dir. for Research (50%)	0		
b. Dept. Head/Center Director (50%)	5%	5.00	0.25
Total for Research	5%		
3. Extension			
a. Client/Dir. for Extension (50%)	0		
b. Dept Head/Center Director (50%)	5%	4.67	0.23
Total for Extension	5%		
4. Administration	40%	4.84	1.94
5. Production	0		
TOTAL	100%		4.73

EQUIVALENT NUMERICAL RATING: 4.73
Add: Additional Points, if any: 0.00
TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: **Outstanding**


Prepared by:


JUNDY R. CASTIL
Name of Faculty


Reviewed by:


JUNDY R. CASTIL
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President, Academic Affairs



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF
MECHANICAL
ENGINEERING**

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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ENGR. JUNDY R. CASTIL, a faculty member of the DEPARTMENT OF MECHANICAL ENGINEERING commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2022.

JUNDY R. CASTIL

Instructor I

Date: Jan 9, 2023

Approved:

JANNET C. BENCURE

College Dean

Date: 10 Jan. 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams	A1. Percentage of first time takers that passed the licensure exams	<i>Handles and teaches courses assigned</i>	61%	59.10%	4	4	4	4.00	Feb 2022: 54.55% Aug 2022: 63.64%
	PI 2. Percentage of graduates (2 years prior) that are employed	A2. Percentage of graduates (2 years prior) that are employed	<i>Conduct graduate tracer study and analyze data generated</i>	85%	72%	4	4	4	4.00	employed graduates for AY 2019-2020 and AY 2020-2021
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	16	34.55	5	5	5	5.00	2nd Sem SY 2021-2022 - 16 1st Sem SY 2022-2023 - 18.55
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	8	5	5	5	5.00	2nd Sem SY 2021-2022 - 4 1st Sem SY 2022-2023 - 4

		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	5	5.00	Training on TOS Preparation conducted by the College of Engineering and Technology 2nd Sem SY 2021-2022 - 1 1st Sem SY 2022-2023 - 1
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught		6	5	5	5	5.00	2nd Sem SY 2021-2022 - 4 1st Sem SY 2022-2023 - 2
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab		18	5	5	5	5.00	2nd Sem SY 2021-2022 MEng 158 - 2 MEng 148 - 2 1st Sem SY 2022-2023 MEng 148 - 6 MEng 111e - 8
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
	PI8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	45	115	5	5	5	5.00	Enrollment 2nd Sem SY 2021-2022 - 70 1st Sem SY 2022-2023 - 45
		A17. Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	15	16	5	4	4	4.33	2nd Sem SY 2021-2022 - 12 1st Sem SY 2022-2023 - 4
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	14	16	5	4	4	4.33	2nd Sem SY 2021-2022 - 12 1st Sem SY 2022-2023 - 4
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades							

	PI 9: Number of student organizations advised/assisted *	A19: Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	5	5	5.00	PSME VSU SU
		A20: Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	5	5	5	5.00	PSME VSU SU ME Orientation Acquaintance Party ME Week 2022
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	4	4	4	4	4	4.00	2nd Sem SY 2021-2022 - 2 1st Sem SY 2022-2023 - 2
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	4	5	5	5	5.00	2nd Sem SY 2021-2022 - 2 1st Sem SY 2022-2023 - 2
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	38	5	5	5	5.00	2nd Sem SY 2021-2022 MEng 158: Learning Activity - 14 Major Examination - 2 MEng 123: Learning Activity - 9 Major Examination - 2 1st Sem SY 2022-2023 MEng 148: Quizzes - 6 Major Examination - 1 MEng 111e: Learning Activity - 4 Quizzes - 3 Major Examination - 1
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							

		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	4						2nd Sem SY 2021-2022 - 2 1st Sem SY 2022-2023 - 2
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		1	5	5	5	5.00	ISO 9001:2015 Internal Quality Audit
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	1	5	5	5	5.00	Coordinate with DBSN as OJT Adviset to selected BSME students
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal		3	5	5	5	5.00	Learning Activities for MEng 111e - Mechanical Engineering Orientation
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>		1	2	5	5	5	5.00	Submitted a paper on Asian Journal of Resource Management and Good Governance and BaSIC 2022

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>		2	2	5	5	5	5.00	Presented a paper on Asian Journal of Resource Management and Good Governance and BaSIC 2022
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation		1	5	5	5	5.00	Submitted research proposal entitled "Energy Audit in Academic Buildings of the Visayas State University"
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	Collaborative Research with Samar State University
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	10	20	5	5	5	5.00	Conducted training on the Fabrication of Foot Actuated Mechanical Alcohol Dispenser

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects	1	1	4	4	4	4.00	Conducted training on the Fabrication of Foot Actuated Mechanical Alcohol Dispenser
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	100%						
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor		1	2	4	4	4	4.00	ME Project and Panel Evaluator at SLSU and VSU IHS
	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons		1	2	5	5	5	5.00	Panel Evaluator at SLSU and VSU IHS
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant		1	1	5	5	5	5.00	Collaborative Research with Samar State University
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	50%						
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 1. Faculty Development Services										

	PI 1. Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted									
	PI 1.1. Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	A 44. Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	Facilitates, monitors and assists faculty for and on study leave	2	2	5	5	5	5.00	Engr. Bantay and Engr. Impas
	PI 1.2. Number of faculty who finished advanced degree program on time	A 45. Number of faculty who finished advanced degree program on time	Monitors faculty on study leave to graduate as scheduled							
	PI 2. Number of faculty granted with external scholarships	A 46. Number of faculty granted with external scholarships	Recommends and assists faculty to be granted with study leave with pay and external funding through DOST-ERDT or CHED	1	1	5	5	5	5.00	Engr. Impas
	PI 3. Number of faculty granted with internal fellowship grants	A 47. Number of faculty granted with internal fellowship grants	Recommends and assists faculty to be granted with study leave with pay and internal funding	1	1	5	5	5	5.00	Engr. Bantay
	PI 4. Number of faculty granted with sabbatical leave									
	PI 5. Number of faculty sent for trainings, seminars, conferences	A 48. Number of faculty sent for trainings, seminars, conferences	Recommends faculty to trainings, seminars and/or conferences	4	1	5	5	5	5.00	Engr. Ebit Engr. Castil
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *			2	2	5	5	5	5.00	Engr. Durotan and Engr. Cabase
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university *									
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university *			1	0	4	4	4	4.00	

	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	A 49 Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Monitors faculty ratings results from TPES	80%	100%	5	5	5	5.00	All DME Faculty Members
	PI 6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	A 50 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Conduct in-house seminar/ training/ workshop/ review	4	2	5	5	5	5.00	Training of Foot Actuated Mechanical Alcohol Dispenser
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 51. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	
		A 52. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	A 53. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Submits PPMP to BAC using prescribed format	1	1	5	5	5	5.00	
	PI 2. Zero percent complaint from clients served	A 54. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5	5	5.00	
	PI 3. Number of coaching sessions among faculty & staff**	A 55. Number of coaching sessions among faculty & staff**	Coaches faculty and staff for performance and/or based on evaluation results by students	8	8	5	5	5	5.00	

	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	A 56. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Conducts planning sessions, tracking and monitoring of targets to ensure attainment of department targets	2	1	5	4	4	4.33	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	A 57. Number of monthly/special faculty & staff meetings conducted**	Conducts regular/special meetings	10	10	5	4	4	4.33	DME Regular and Special Meeting
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	Total Over-all Rating								4.79	

Average Rating (Total Over-all rating divided by 4)	4.79
Additional Points:	
Approved additional points (with copy of approval)	
FINAL RATING	4.79
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Recommended to attend trainings & workshop on research proposal formulation & publication.

Evaluated & Rated by:

[Signature]
JUNDY R. CASTIL
 Department Head
 Date: Jan 9, 2023

Recommending Approval

[Signature]
JANNET C. BENCURE
 College Dean, CET
 Date: 10 Jan. 2023

Approved by:

[Signature]
BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: 16 Jan 2023



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF
MECHANICAL ENGINEERING**

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Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **Engr. Jundy R. Castil**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Conduct graduate tracer study and analyze data generated	85%	January 2022	December 2022	December 2022	Needs improvement	Satisfactory	72 % of respondents employed
2	Handles and teaches courses assigned	16	January 2022	December 2022	December 2022	Very impressive	Outstanding	34.55 actual FTE
3	Prepares gradesheet and submits on or before deadline	4	January 2022	December 2022	December 2022	Very impressive	Outstanding	8 gradesheets submitted
4	Attend mandated training	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	2 training attended
5	Acts as academic adviser to students	45	January 2022	December 2022	December 2022	Very impressive	Outstanding	115 students advised
6	Advises and corrects research outline and thesis/SP manuscript	29	January 2022	December 2022	December 2022	Very impressive	Outstanding	18 students advised
7	Advises student organizations recognized by USOO	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	1 student organization advised
8	Assists student organizations in implementing student related activities	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	3 activities assisted
9	Prepares Instructional module/laboratory guide/workbook or a combination thereof	4	January 2022	December 2022	December 2022	Very impressive	Outstanding	4 IMs prepared

10	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	January 2022	December 2022	December 2022	Very impressive	Outstanding	4 materials prepared
11	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	January 2022	December 2022	December 2022	Very impressive	Outstanding	38 assessment tools prepared
12	Creates virtual classroom using either Moodle or Google Classroom	4	January 2022	December 2022	December 2022	Very impressive	Outstanding	2 virtual classrooms created
13	Writes publishable materials out of research outputs and submits for publication	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	Submitted a paper on Asian Journal of Resource Management and Good Governance
14	Prepares, submits and presents research paper in scientific for a/conferences	2	January 2022	December 2022	December 2022	Very impressive	Outstanding	Presented a paper during the 1st Asian Conference on Resource Management and Good Governance
15	Identifies and links with probable partners for extension activities and maintains this active partnership	1	January 2022	December 2022	December 2022	Needs improvement	Satisfactory	1 collaboration with Samar State University
16	Conducts trainings among beneficiaries of technologies for transfer	10	January 2022	December 2022	December 2022	Very impressive	Outstanding	Conducted training on the Fabrication of Foot Actuated Mechanical Alcohol Dispenser
17	Implements duly approved extension projects	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	Conducted training on the Fabrication of Foot Actuated Mechanical Alcohol Dispenser
18	Provides quality and relevant training courses and advisory services	100%	January 2022	December 2022	December 2022	Needs improvement	Satisfactory	No accomplishment
19	Provides the technical and expert services requested by beneficiaries	3	January 2022	December 2022	December 2022	Very impressive	Outstanding	Panel Evaluator at SLSU and VSU IHS
20	Prepares extension project proposals, submits and follow up its approval for immediate implementation	50%	January 2022	December 2022	December 2022	Very impressive	Outstanding	Collaborative Research with Samar State University

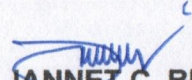
21	Facilitates, monitors and assists faculty for and on study leave	2	January 2022	December 2022	December 2022	Very impressive	Outstanding	Engr. Bantay and Engr. Impas
22	Recommends and assists faculty to be granted with study leave with pay and external funding through DOST-ERDT or CHED	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	Engr. Bantay and Engr. Impas
23	Recommends and assists faculty to be granted with study leave with pay and internal funding	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	Engr. Bantay shifted from VFSC Scholarship to CHED-SIKAP
24	Recommends faculty to trainings, seminars and/or conferences	4	January 2022	December 2022	December 2022	Needs improvement	Satisfactory	1 faculty recommended for training
25	Recruit/hire based on needed competencies and aligned with ISO standards	2	January 2022	December 2022	December 2022	Very impressive	Outstanding	Engr. Durotan and Engr. Cabase
26	Coordinate seminars/trainings/conventions/workshops outside of the university	1	January 2022	December 2022	December 2022	Needs improvement	Satisfactory	Not attained
27	Monitors faculty ratings results from TPES	80%	January 2022	December 2022	December 2022	Very impressive	Outstanding	All DME Faculty Members
28	Conduct in-house seminar/ training/ workshop/ review	4	January 2022	December 2022	December 2022	Impressive	Satisfactory	Training of Foot Actuated Mechanical Alcohol Dispenser
29	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	January 2022	December 2022	December 2022	Very impressive	Outstanding	Complied to all requirements
30	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	January 2022	December 2022	December 2022	Very impressive	Outstanding	Complied to all requirements
31	Submits PPMP to BAC using prescribed format	1	January 2022	December 2022	December 2022	Very impressive	Outstanding	Submitted PPMP-GF
32	Provides customer friendly frontline services to clients	Zero % complaint	January 2022	December 2022	December 2022	Very impressive	Outstanding	No complaint received

33	Coaches faculty and staff for performance and/or based on evaluation results by students	8	January 2022	December 2022	December 2022	Very impressive	Outstanding	Conducted coaching sessions
34	Conducts planning sessions, tracking and monitoring of targets to ensure attainment of department targets	2	January 2022	December 2022	December 2022	Very impressive	Outstanding	Conducted planning sessions
35	Conducts regular/special meetings	10	January 2022	December 2022	December 2022	Very impressive	Outstanding	Conducted DME Regular and Special Meeting

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


JANNET C. BENCURE
Unit Head



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Website: www.vsu.edu.ph

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Engr. Jundy R. Castil**

Performance Rating: Outstanding

Aim: Engr. Castil as an effective and efficient implementor of the new OBEdized four (4)-year degree program in Bachelor of Science in Mechanical Engineering (BSME) as provided for in the new CMO 97, s. of 2017

Proposed Interventions to Improve Performance:

Note: Engr. Jundy R. Castil will be developed into an effective implementor of the new OBEdized four (4)-year BSME Program as he leads the Department of Mechanical Engineering

Date: January 2022

Target Date: June 2022

First Step

- Reorientation on the Outcomes-Based Education principles, orientation of the provisions of the new Policies, Standards, and Guidelines (PSG) in the offering of the new BSME as provided for in CMO 97, s. 2017, and the implementation of the new VSU BSME Curriculum.

Results:

- Mastery on the provisions of CMO 97, s. 2017
- Mastery on the preparation of an OBTL Syllabus Course Content and Plan

Date: July 2022

Target Date: December 2022

Next Step:

- Implementation of the newly approved BSME Curriculum
- Monitor the implementation of the new BSME Curriculum

Outcomes:

- Effective implementation of the offering of the new BSME Program
- Increased enrolment of freshman students of the new Program
- Proper management of human resource, facilities, and equipment in the offering of the new BSME degree program
- Preparation and submission of **Research and Extension** proposals in line with the new OBEdized BSME Program


Final Steps/Recommendations:

- Implement the new BSME Program
- Conduct regular monitoring and coaching of the faculty and staff of the department in the implementation of OBE curriculum
- Conduct regular Continuous Quality Improvement in the offering of the new BSME Program

Prepared by:


JANNET C. BENCURE
Dean, CET

Conforme:


JUNDY R. CASTIL
Head, DME