

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANALITA A. SALABAO

July-December 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.45	
b. Students (50%)		2.33	
Total for Instruction	75%	4.78	3.59
2. Research /Extension/Administration/Production	25%	4.97	1.24
TOTAL	100%		4.83

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:


ANALITA A. SALABAO
Name of Faculty

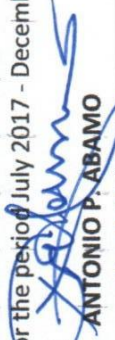

ANTONIO P. ABAMO
Head, DBM

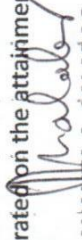
Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANALITA A. SALABAO**, Associate Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 - December 2017

Approved: 
ANTONIO P. ABAMO
Head, DBM


ANALITA A. SALABAO
Ratee

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services								
	P11: Number of graduate degree specializations offered and monitored								
	P12: Total FTE monitored	Teaching	1.00	475%	5	5	5	5.00	
	P13: Percentage increase in number of graduate students enrolled								
Higher Education Services	P14: Percentage increase in the number of students who graduated within prescribed period								
	Full Time Equivalent (FTE)	Teaching	10.00	171%	5	5	5	5.00	
	Vacation/Sick Leave								
	Number of Graduates:								
	Baccalaureate								
	Number of IMs Dev/Rev & Utilized	Compiler							
	Revised IM's within the last 3 years		2	150%	5	5	4	4.67	
	Number of Student Research and Field Practice Advising								
	Approved case study manuscript	Adviser							
	Approved thesis outline								
	Approved thesis manuscript								
	Student Advising and Consult Services:								
	Number of student org advised	Adviser							
	Student-related activities assisted	Adviser							
	Student advised as academic adviser	Adviser	50	200%	5	5	4	4.67	
	Academe/Industry Linkage established:								
	International		1	100%	5	5	4	4.67	

[illegible]

[illegible]

