

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Gladys G. Doydora

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.43	
b. Students (50%)		2.30	
TOTAL for Instruction	85%	4.73	4.02
2. Research	5%	5.00	0.25
3. Extension			
4. Administration	10%	4.67	0.47
5. Production			
TOTAL			4.73

EQUIVALENT NUMERICAL RATING: 4.73
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

Study Leave
GLADYS G. DOYDORA
Name of Faculty

EPIFANIA G. LORETO
Department Head

Approved by:
EDGARDO E. TULIN
University President



DEPARTMENT OF CIVIL ENGINEERING
Visayas State University
 Visca, Baybay City, Leyte, PHILIPPINES
 Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLADYS G. DOYDORA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.

Study Leave

GLADYS G. DOYDORA

Fr. J. J. J.

EPIFANIA G. LORETO

Ratee

Head

[illegible]

[illegible]

	P14. Number of research proposals submitted	Rice Hull and Saw Dust Ash as Partial Replacement of Cement in Concrete	Preparation, encoding and printing	1	1	5	5	5	5.00	
								Total points	5.00	
UMFO 4.	Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
								Total Points		
UMFO 5.	SUPPORTING TO ORGANIZATIONS									
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/trainings/workshops/reviews conducted/ attended	Educate the Educators (EtE) Program	Attended	1	1	5	5	5	5.00	
								Total Points	5.00	
UMFO 6.	General Admin. & Support Services (GASS)									
	MFO 1. Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	Number of minutes prepared	Preparation/ Encoding and Printing	Department Secretary	2	2	5	5	3	4.33	
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
								Total Points	9.33	

Total Over-all Rating	63.00	
Average Rating	4.85	
Adjectival Rating	Outstanding	

Received by:


Planning Officer

Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT 12/11/17

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
University President

Date: _____

Average Rating (Total Over-all rating divided by 4)		4.85
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.85
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Received by:

Planning Office

REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT

BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

EDGARDO E. TULIN, Ph.D.
University President

Date:

Date:

Date:

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average