SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANTONIO P. ABAMO

JULY-DECEMBER 2018

Program Involvement (1)	e Weight of Involvem ent	Numerical (Rating (3)	Equivalent Numerical Rating (2 X 3)	
1. Instruction				
a. Head/Dean (50%)		4.94x50%	2.47	
b. Students (50%)		5.0x50%	2.50	
Total for Instruction	50%		4.97	2.49
2. Research				
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research	20%	PARQUE TOO	5.00	1.00
3. Extension				
a. Client/Dir. for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension	5%		5.00	0.25
4. Administration	25%		5.00	1.25
5. Production				
TOTAL	100%	***************************************	alia de desta de la companya de la c	4.99

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:

<u>0</u> 4.99

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

ANTONIO P ABAMO

Name of Faculty

BEATRIZ S. BELONIAS

VP, Instruction

Recommending Approval

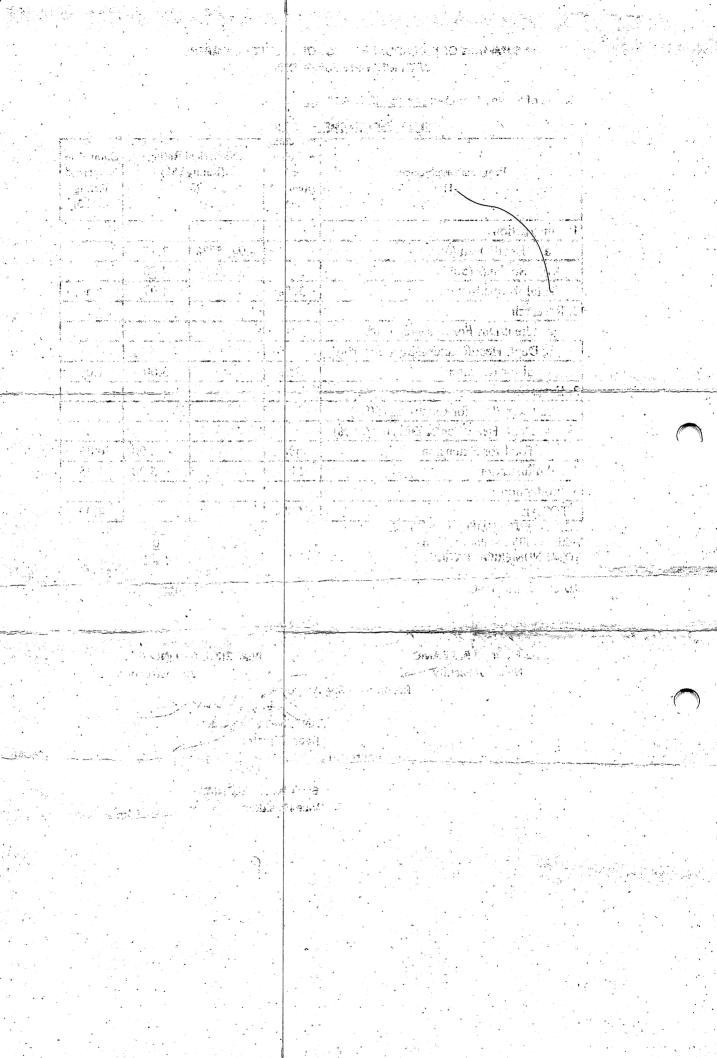
ANTONIO P. ABAMO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Antonio P. Abamo, Head of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018

Approved:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

3/4/19 W

Ratee		Tasked					Remarks			
MFOs/PAPs	Success Indicators	Assigned	Target	Actual Accomplishm ent	Actual Accompli shment	Q1	E2	Т3	A4	
Advanced Education Services	Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored	Faculty	1	100%	1	4	5	5	4.67	
	PI2: Total FTE monitored	Faculty	4.00	100%	4.00	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period	Faculty	1	300%	3	5	5	5	5.00	
Higher Education Services	Full Time Equivalent (FTE)									
	Vacation Sick Leave	Faculty	4	100%	4.00	5	. 5	.5	5.00	7
Const.	Number of Graduates:	TO BE AND THE STATE OF THE STAT								
	Baccalaureate									
	P19. Number of Instructional materials developed									
	New syllabi	Professor	1	200%	2	5	5	5	5.00	-
	Revised syllabi	Professor	1	200%	2	5	5	5	5.00	
	Revised lecture manual	Professor	1	200%	-2	5	5	5	5.00	
	Revised Powerpoint Lect. Presentation (per course)	Professor	2	150%	3	5	5	5	5.00	

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	Number of IMs Dev/Rev & Utilized							·		
•	Revised IM's within the last 3 years	Professor	2	100%	2	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									•
	Approved case study manuscript									
	Approved thesis outline	Adviser	1	200%	2	4	5	5	4.67	
	Approved thesis manuscript									
								:		
	Student Advising and Consult Services:									
	Number of student org advised				•					
	Student-related activities assisted	Adviser	2	100%	- 2	5	5	5	5.00	
•	- Consultation	Adviser	75	120%	90	5	5	5	5.00	
	Academe/Industry Linkage established:									
	International	facuty incharge	-1	200%	2	5	5	5	5.00	
	National	facuty incharge	2	150%	3	5	5	5	5.00	
	Local/Regional	facuty incharge	2	150%	3	5.	5	5	5.00	
	Awards/Honors received by students/faculty:									
	Awards received by students									
	Number of awards received by faculty					1		•		
•	Number of Professorial Chair awardee									
	Number of Scholarships availed					1.	·			
Advanced education services										
	Number of Graduates within prescribed period:									
	Masters	GAC member	1	300%	3	5	5	5	5.00	
	Diploma	Or to member	 	30076	. 3	+-	-3	-	3.00	
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	Revised IM's within the last 3 years					╁──				
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	Approved special problem manuscript	GAC member	1	200%	2	4	5	5	4.67	
	Approved research outline	<u> </u>		1						
· · · · · · · · · · · · · · · · · · ·	Student Advising and Consult Services:									
<u> </u>	Number of student organizations advised	<u> </u>				1				
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	Number of student-related activities assisted									
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Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:					-				
	in Ref Internti Journals	author	1	100%	1	5	5	5	5.00	
	in Ref Nati Journals	author	1	100%	1	5	5	5	5.00	
	In Institutional Journals			·						
	International							<u></u>		
	Number of papers published in other peer- reviewed publications (proceedings, monographs,etc)	author	1	100%	1	5	5	5	5.00	
	Number of Outputs Presented in Regional/National/International Fora //Conferences:			100%	I	3	3	3	5.00	
	In International	presenter	1	100%	1	5	5	5	5.00	
	In National	presenter	2	100%	2	5	5	5	5.00	
	In Regional	presenter	1	200%	2	5	5	5	5.00	
	In Local	presenter	1	100%	1	5	5	5	5.00	
	Percentage of Research Projects Conducted		80%	11250%	90	5	5	5	5.00	
	and Completed on Schedule									
	Number of scientific fora coordinated/facilitate	d								
	Number of linkages forged:	1								
	International .	Faculty incharge	1	200%	2	5	5	5	5.00	
	National	Faculty incharge	2	100%	2	5	5.	5	5.00	
·	Regional	Faculty incharge	2	100%	2	5	5	5	5.00	
-										5
Extn Services	Number of person-days trained	resource person	100	150%	150	5	5	5	5.00	
	Number of trainings conducted	resource person	3	133%	- 4	5	5	5	5.00	
	Number of beneficiaries served:	resource person				5	5	5	5.00	
	Groups/ Institutions	resource person	2	200%	4	5	5	5	5.00	
	Individuals (group award CSC)	resource person	80	125%	100	5	5	5	5.00	
	Awards recv (inter, natl, local):									
	Individual				1				·	
	Unit (Center, College, Department)	Head	· 1	100%	1	5	5	5	5.00	
	Technical/ Expert services									
	Consultancy	Consultant	. 1	100%	1	5	5	5	5.00	

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	Commodity teams	Consultant	2	100%	2	5	5	5	5.00	
	RDE reviewer/ panelist	Consultant	1	100%	1	5	5	5	5.00	
	Resource person	Consultant	2	100%	2	5	5	5	5.00	
Seminars/symposium/							N- 37			
conference attended	International	presenter	1	100%	1.	5	5	5	5.00	
	National	presenter	1	200%	2	5	5	5	5.00	
	Local/Regional	presenter	1	100%	1	5	5	5	5.00	
										5.00
Admin Support					ATTION DESCRIPTION OF THE PARTY					
Services			1							
Department Head	Number of department meetings presided	Head	5	160%	8	5	5	5	5.00	
	Number of execom meetings attended	Head	5	200%	10	5	-5	5	5.00	
	Number of UAC mtgs attended	College Dean	1	200%	2	5	5	5	5,00	
appointed that the specific and the state of	Membership in university committees	Dept. Head	2	150%	3	5	5	5	5.00	MARKET CHARLES AND A CHARLES
	Prompt submission of required documents					7				
	Annual Report	College Dean/Head	1	100%	1	5	5	5	5.00	
	Procurement Plan	College Dean/Head	1	100%	1	5	5	5	5.00	
	Staff Development Plan	College Dean/Head	1	100%	1	5	5	5	5.00	
	Number of Faculty Mentored	College Dean/Head	. 1	300%	3	5	5	5	5.00	
	Number of department activities supervised	College Dean/Head	3	1267%	38	5	5	5	5.00	
	Number of faculty members for study leave	College Dean/Head	1	300%	3	5	5	5	5.00	
Total Over-all Rating									254.00	5.00

Average Rating (Total overall rating divided by 4)	4.98
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.98
ADJECTIVIAL RATING	0

Evaluated & Rated by:

BEATRIZ S. BELONIAS Supervisor

Recommending Approval:

Dean

Comments & Recommendations

for Development Purpose:

Approved by:

BEATRIZ S. BELONIAS

Vice President

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

ANTONIO P. ABAMO

Performance Rating:

July-December 2018

Aim: To acquire knowledge and skills on climate change-related damage assessment and livelihood systems planning and development for disaster affected households and communities

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2018

Target Date: December 2018

First Step:

Conduct research and attend trainings/workshops on AHP-guided post disaster damage assessment from extreme weather events

Result:

Acquire knowledge and skills and develop climate change-related damage assessment and livelihood systems planning and development for agriculture and food policy analysis

Date: July 15, 2018

Target Date: December 31, 2018

Next Step:

Share new knowledge and skills on climate change-related damage assessment and livelihood systems planning and development for agriculture and food policy analysis models and framework as a proactive response to effectively deal with impending economic and noneconomics damage from extreme weather events.

Outcome:

Final Step/Recommendation:

Acquired and shared new knowledge on climate change-related damage assessment and livelihood systems planning and development for disaster affected households and communities (can be thru production of posters and reports and policy brief)

Prepared by:

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MARIANTE ANTONIA

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S. M. ST. MARSHALL SERVICE Medical Section of the Commission of the