

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON
Position/Designation: Professor VI/Director, NARC

| Program Involvement | Percentage Weight of Involvement | Numerical Rating (Rating x%) | Equivalent Numerical Rating |
|------------------------------|----------------------------------|------------------------------|-----------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | 0% | | |
| a. Head/Dean (100%) | | | |
| b. Students (0%) | | | |
| TOTAL for Instruction | | | 0.000 |
| 2. Research | 70% | 3.27 4.67 | 2.289 9.27 |
| 3. Extension | 20% | 4.67 | 0.934 ✓ |
| 5. Production | 10% | 4.33 | 0.433 ✓ |
| TOTAL | 100% | | (3.656) |

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

4.64
(3.656)

(3.656) 4.64
VERY
(SATISFACTORY)
OUTSTANDING

Prepared by:

FELICIANO G. SINON
Name of Staff

Reviewed by:

JOSE L. BACUSMO
Immediate Supervisor

Recommending Approved:

JOSE L. BACUSMO
Director for Research

Approved:

OTHELLO B. CAPUNO
Vice-President

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: FELICIANO G. SINON
Position/Designation: Professor VI/Director, NARC

| Program Involvement | Percentage Weight of Involvement | Numerical Rating (Rating x%) | Equivalent Numerical Rating |
|------------------------------|----------------------------------|------------------------------|-----------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | 25% | | |
| a. Head/Dean (100%) | | 5.0x100%=5.00 | 1.250 |
| b. Students (0%) | | | |
| TOTAL for Instruction | | | 1.250 |
| 2. Research | 50% | 3.27 | 1.635 |
| 3. Extension | 15% | 4.67 | 0.701 |
| 5. Production | 10% | 4.33 | 0.433 |
| TOTAL | 100% | | 4.019 |

EQUIVALENT NUMERICAL RATING: 4.019
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.019
ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

FELICIANO G. SINON
Name of Staff

Reviewed by:

JOSE L. BACUSMO
Immediate Supervisor

Recommending Approved:

JOSE L. BACUSMO
Director for Research

Approved:

OTHELLO B. CAPUNO
Vice-President for R, E & I

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2020**

FELICIANO G. SINON
Ratee

Date: _____

Approved:

ELDON DE PADUA
Head of Unit, DABE

Date: _____

ROBERTO C. GUARTE
Dean, CET

Date: _____

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|--|--|--|--|--|---|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO1: Advanced and Higher Education Services | | Instruction: At least 25% of the total tasks | | | | | | | |
| PI1: Full-Time Equivalent (FTE) | Number of course/subjects/sections handled per semester | - Teaches course/subject/section per semester | | | | | | | |
| PI2: Student advising and consultation services | Number of hours spent to student consultation per semester | - Renders student consultation | - 2 hrs/wk student consultation | -3 hrs/wk student consultation (On-line) | ✓ | ✓ | ✓ | ✓ | |
| | Number of student advisees and/or SRC membership | - Handles student advisee and/or SRC membership per semester | - 1 student advisee and/or SRC membership per semester | 2 Grad student SRC member 1 Undergrad Adviser | ✓ | ✓ | ✓ | ✓ | |
| Total Over-all Rating | | | | | | | | | |
| | Ave. Rating (Total Over-all rating) | | | ✓- | Comments & Recommendations for Development Purposes: <i>Keep it up!</i> | | | | |
| | Additional Points: | | | | | | | | |
| | Punctuality | - | | | | | | | |
| | Approved Additional points | - | | | | | | | |
| | (with copy of approval) | | | | | | | | |
| | FINAL RATING | | | ✓ | OUTSTANDING | | | | |
| | ADJECTIVAL RATING | | | | | | | | |

Evaluated and Rated by:

FELICIANO G. SINON
Director

Date: _____

Recommending Approval:

FELICIANO G. SINON
Director

Date: _____

Approved by:

OTHELLO B. CAPUNO
Vice-President, R, E & I

Date: _____


VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2020


FELICIANO G. SINON
Ratee


OTHELLO B. CAPUNO
Vice Pres. for R & E (Rater)

| MFO & Performance Indicators (PI) | Success Indicators | Task Assigned | Target | Actual Accomplishments | RATING | | | | Remarks |
|--|---|---|--|------------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO2: Research Services | | Research: At least 70% of the total tasks | | | | | | | |
| PI1: Number of Outputs | Number of outputs published in CHED | - Develops and submits publications | | | | | | | |
| Published in CHED | accredited/ indexed journals | in refereed/indexed journals | | | | | | | |
| accredited journals/ internationally indexed journals | | | | | | | | | |
| PI2: Number of Outputs | Number of research outputs presented | - Develops and presents research outputs to | - 1 Research output presented | | | | | | |
| presented in regional/ national/international fora/conferences | to international/national/ regional and local fora or conferences | scientific for a/conferences - Conducts/implements research projects/studies | (paper/poster per year) - 1 research project/study per year | 2 | 5 | 4 | 5 | 4.67 | |

| | | | | | | | | | |
|---|--|--|--|-----------|---|---|---|-------|--|
| MFO3: Extension Services | | Extension: At least 20% of the total tasks | | | | | | | |
| PI1: Number of Trainings conducted | Number of person-days served/briefed/trained | - Briefs walk in clients/visitors on abaca and/or conducts on-site consultations | 5 persons briefed/served/trained | 6 | 5 | 5 | 5 | 5.00 | |
| | | - Conducts/implements extension projects/components | - 1 extension project/component per year | 1 | 3 | 5 | 5 | 4.33 | |
| Production: | | Other Activities: At least 10% of the total tasks | | | | | | | |
| | Amount in Peso generated | generate income | 50,000 pesos | 90,000.00 | 5 | 5 | 5 | 5.00 | |
| | No. of project conducted | conducts IGP project | 1 project | 1 | 3 | 4 | 5 | 4.00 | |
| | No. of reports submitted | make and submit reports | 1 report | 1 | 3 | 4 | 5 | 4.00 | |
| Total Over-all Rating | | | | | | | | 27.00 | |

| | | | | |
|------------------------------|---|--|-------------|---|
| Ave. Rating (Total Over-all) | | | | Comments & Recommendations for Development Purposes: <i>Good job! Congrats.</i> |
| Additional Points: | | | | |
| Punctuality | - | | | |
| Approved | - | | | |
| Additional points | | | | |
| (with copy of approval) | | | | |
| FINAL RATING | | | 4.50 | |
| ADJECTIVAL RATING | | | OUTSTANDING | |

Evaluated and Rated by:

FELICIANO G. SINON

Director

Date: _____

Recommending Approval:

FELICIANO G. SINON

Director

Date: _____

Approved by:

OTHELLO B. CAPUNO

Vice-President

Date: _____