

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **NELLO D. GORNE (Asst. Prof. III)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	40.00	4.90	1.96
b. Students	50.00	4.50	2.25
Total for Instruction	90.00		4.21
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			0.00
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director	5	4.90	0.25
Total for Extension	5.00		0.25
4. Administration	3.00	4.90	0.15
5. Production	2.00	4.80	0.10
TOTAL	100		4.70

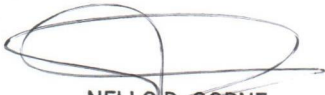
EQUIVALENT NUMERICAL RATING: **4.70**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.70**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:



NELLO D. GORNE

Name of Faculty

Reviewed by:



ULYSSES A. CAGASAN

Head, Department of Agronomy

Recommending Approval:



VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Approved by:



BEATRIZ S. BELONIAS

Vice President, Instruction


	PI 2. Number of IEC materials/technoguides developed/used			1	1	4.9	4.9	4.9	4.90	
	PI 5. Number of extension proposals submitted			1	1	5.0	5.0	5.0	5.00	Approved
UMFO 5. Support to Operations (STO)										
	OVPI MFO 1. Faculty Development Services									
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	OVPI MFO 3. Faculty Evaluation Services									
	OVPI MFO 4. Admission & Registration Services									
	OVPI MFO 5. Guidance and Counselling & Support to Students Services									
	OVPI MFO 6. Library Services									
	OVPI MFO 7. Distance Education Services									
	OVPI MFO 8. Program and Institutional Accreditation Services		AACUP Level 4 - Area 10 Chairman			5.0	5.0	5.0	5.00	
	OVPI MFO 9. Development Broadcasting & Communication Services									
UMFO 6. General Administration and Support Services (GASS)										
	OVPI MFO 1. Administrative and Facilitative Services									
	OVPI MFO 2. Frontline Services									
Total Over-all Rating						37.30	37.40	37.50	37.40	
Average Rating						4.66	4.68	4.69	4.68	
Adjectival Rating								OUTSTANDING		

Comments and Recommendations for Development Purpose:

Attend conferences / seminar workshop in research, develop project proposals and publish output in refereed journals.

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:


BERTA C. RATILLA
 Head, Department of Agronomy
 Date: _____

Recommending Approval:


VICTOR B. ASIO
 Dean, College of Agriculture and Food Science
 Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President, Instruction
 Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: NELLO D. GORNE
Performance Rating: OUTSTANDING

Aim: To sustain the outstanding rating

Proposed Interventions to Improve Performance:

Date: January 28, 2019

Target Date: December 2019

First Step:

To improve teaching strategies; attend workshops and trainings

Result: Improved teaching strategies; attended seminar workshops and short course training

Date: January 2020

Target Date: Dec. 2020


Next Step:

To write scientific articles for publications; research proposals for funding


Outcome: Have scientific paper published; research proposal funded

Final Step/Recommendation:

Prepared by:


ULYSSES A. CAGASAN
Unit Head

Conforme:


NELLO D. GORNE
Name of Ratee Faculty/Staff