## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

NELLO D. GORNE (Asst. Prof. III)

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean	40.00	4.90	1.96
b. Students	50.00	4.50	2.25
Total for Instruction	90.00		4.21
2. Research			1,21
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			0.00
3. Extension			0.00
a. Client/Dir. for Extension			
b. Dept. Head/Center Director	5	4.90	0.25
Total for Extension	5.00		0.25
4. Administration	3.00	4.90	0.15
5. Production	2.00	4.80	0.10
TOTAL	100		4.70

**EQUIVALENT NUMERICAL RATING:** 

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.70

4.70

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

NELLO D. GORNE

Name of Faculty

Reviewed by:

ULYSSES A. CAGASAN

Head, Department of Agronomy

Recommending Approval:

VICTOR B. ASTO, Ph.D

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BELONIAS

Vice President, Instruction

# Visayas State University College of Agriculture Food and Science

#### **DEPARTMENT OF AGRONOMY**

Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, NELLO D. GORNE, Asst. Prof. III of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2019.

NELLO D GORNE

Asst. Prof. III

Date: July 25, 2019

BERTA C. RATILLA

Head, Department of Agronomy

Date: \_\_\_\_\_

					Ħ	Rating					
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	. Advanced Educatio	n Services									
	OVPI MFO 1. Gradu	ate Degree Program Management Services									
		PI 2: Total FTE monitored		Total FTE	1	1.75	4.9	5	5.0	4.97	
	OVPI MFO 2. Gradu	ate Student Management Services									
UMFO 2	. Higher Education S	Services									
	OVPI MFO 1. Curric	ulum Program Management Services									
		PI 1: Total FTE monitored		Total FTE	10	19.15	4.9	5	5	4.97	
		PI 7: No. of students graduated within the prescribed period			1	1	4.9	4.9	5.0	4.93	
	OVPI MFO 2. Studer	nt Management Services									
UMFO 3	. Research Services										
		PI 1. Number of published papers in internationally indexed journals  In refereed int'l journals			1	1	4.7	4.6	4.6	4.63	Still on review
		PI 4. Number of research proposals submitted		1	1	0	3.0	3.0	3.0	3.00	In progress
UMFO 4	. Extension Services										

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	PI 2. Number of IEC materials/technoguides		1	1	4.9	4.9	4.9	4.90	
	developed/used								
	PI 5. Number of extension proposals submitted		1	1	5.0	5.0	5.0	5.00	Approved
UMFO 5. Support to Operati	ons (STO)								
OVPI MFO 1. Facul	ty Development Services								
OVPI MFO 2. Facul	ty Recruitment/Hiring Services								
OVPI MFO 3. Facul	ty Evaluation Services								
OVPI MFO 4. Admis	ssion & Registration Services								
OVPI MFO 5. Guida	nce and Counselling & Support to Students Services								
OVPI MFO 6. Librar	ry Services								
OVPI MFO 7. Distar	nce Education Services								
OVPI MFO 8. Progr	am and Institutional Accreditation Services	AACUP Level 4 - Area 10 Chairman			5.0	5.0	5.0	5.00	
OVPI MFO 9. Devel	opment Broadcasting & Communication Services								
UMFO 6. General Administr	ation and Support Services (GASS)								
OVPI MFO 1. Admir	nistrative and Facilitative Services								
OVPI MFO 2. Front	line Services								
Total Over-all Rating					37.30	37.40	37.50	37.40	
Average Rating					4.66	4.68	4.69	4.68	
Adjectival Rating							OUT	STANDING	

Attend Conference / Sening Workship i research, devotor project proposals at Publish out put i referred yoursels.	Comments and Recommendations for Developme	ent Purpose:			0	. 4
	Afford Conferences Proposals of Publicy	Sening War out put i	karp i	research,	devolvo	project

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:
BERTA C. RATILLA
Head, Department of Agronomy
Date:

VICTOR B. ASIO
VICTOR B. ASIO
Dean, College of Agriculture and Food Science
Date:

Recommending Approval:

My-
BEATRIZ'S. BELONIAS
Vice President, Instruction
Date:

Approved by:

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>NELLO D. GORNE</u> Performance Rating: <u>OUTSTANDING</u>	
renormance Raining. OUTSTANDING	
Aim: To sustain the outstanding rating	
Proposed Interventions to Improve Performance:	
Date: January 28, 2019 First Step:	Target Date: December 2019
To improve teaching strategies; attend works	hops and trainings
Result: Improved teaching strategies; attended semin	ar workshops and short course training
Date: January 2020 Target Date: D	ec. 2020
Next Step:	
To write scientific articles for publications; re	esearch proposals for funding
Outcome: Have scientific paper published; research	proposal funded
Final Step/Recommendation:	
Prepared by	
	ULYSSES A. CAGASAN Unit Head

Conforme:

NELLO D. GORNE Name of Ratee Faculty/Staff