

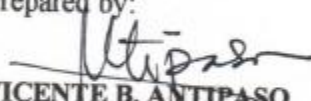
Exhibit J

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

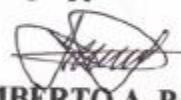
Name of Faculty Member: VICENTE B. ANTIPASO

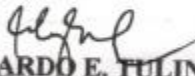
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.85 \times 50\% = 2.43$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	75 %	4.93	3.70
2. Extension	25 %	4.75	1.19

Equivalent numerical rating 4.89
 Add: additional Points if any:
 Total Numerical Rating: 4.89
 Adjectival rating: 0

Prepared by: 
VICENTE B. ANTIPASO
 Name of Faculty

Reviewed by: 
ALELI A. VILLOCINO
 Director

Recommending Approval: 
REMBERTO A. PATINDOL
 Chairman, PMT

Approved: 
EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, VICENTE B. ANTIPASO, of the INSTITUTE OF HUMAN KINETICS, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July -December, 2017.


VICENTE B. ANTIPASO
Ratee


ALELI A. VILLOCINO
Director, IHK
Date:

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Rating				Remark
					Actual Accomplishment	Quality	Efficiency	Timeliness	
UMFO 1: Advanced Education Services									
OVPI MFO 1. Graduate Degree Program Management Services									
	PI 2: Total FTE								
	Total FTE								
OVPI MFO 2. Graduate Student Management Services									
	PI 4: Number of graduate students advised		Acted as adviser to graduate students	4	4	5	5	5	5
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE		Total FTE (PE 14, MAPE 101, PrEd 200a)	15	17.35	5	5	5	5
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO		Revised undergraduate Course Outline & Syllabus compliant to CMO (PE 14, MAPE 101)	2	2	5	5	5	5
			Revised graduate Course Outline & Syllabus compliant to CMO (Sports Psychology)	2	2	5	5	5	5

OVPI MFO 2. Student Management Services										
	PI 8: Number of undergraduate students advised	Supervised/Guided two (2) MAPEH student teachers & acted for approval their Portfolio and submitted 1 week before deadline	10	12	5	5	5	5	5	5
	P12: Number of university committees/boards/council chaired & coordinated	Coordinated university/institute's activities: Faculty & Staff Sportsfest, University Intramural Games, VSU Goodwill Games	3	4	5	5	5	5	5	5
	P17: Forged linkage outside of the university	Forged linkages with agencies outside the university: (Tennis Clubs; Phil Tennis Association, Leyte Chapter; Phil Track and Field Association, Reg. 8; LIGA ng mga Barangays) Champion Coach, Athletics Men, SCUAA 2017	3	3	4	4	4	5	5	4.33
	Awards Received	Organized the Inter-Club Tennis tournaments		1	5	5	5	5	5	5
	Best practices/new initiatives	Conducted try-outs in Varsity Athletics team	2	2	4	5	5	4	4	4.33
		Trained VSU Athletics Team	5	6	5	5	5	5	5	5
		Organized and managed Tennis Tournament during VSU Anniversary	15	18	5	5	5	5	5	5
		Organized and managed Armenia's Cup in Tennis tournament	1	2	5	5	5	5	5	5
		Chief Starter SCUAA 2017	1	1	5	4	5	5	5	5
		Conducted seminar-clinic in Athletics officiating and sports announcing for SCUAA 2017	2	2	5	4	5	5	5	4.67
		Organized Officiating Officials for Athletics, SCUAA 2017	1	2	5	5	5	5	5	5
		Acted as Tournament Manager in Athletics, SCUAA 2017	1	1	5	4	5	5	5	4.67
		Conducted Seminar Clinic on Athletics Officiating and Sports Announcing for SCUAA 2017	2	2	5	4	5	5	5	4.67
		Plotted the scheduled of Events in Athletics, SCUAA 2017	2	3	5	5	5	5	5	5
		Facilitated in the selection of SCUAA officiating officials and the purchase of standard sports equipment	3	3	5	4	5	5	5	4.67
	Sub-Total									4.85
UMFO 3. Research Services										
	Sub-Total									0.00
UMFO 4. Extension Services										
	PI 1. Number of person-days trained weighed by length of training	Conducted seminar on Tennis officiating during 12 th Mayor's Cup in Tennis Championships in Baybay City	2	2	4	4	4	5	5	4.33

	PI 3. Number of beneficiaries served								
	P1.4 Number of extension projects conducted and/or completed on schedule	Organized the 12 th Mayor's Cup in Tennis Championships in Baybay City	1	3	5	4	5	4.67	
	P1.5 Number of extension proposals submitted	Submitted proposal for Mountaineers Guide Workshop		1	5	5	5	5.00	
	P1.6 Percent of extension proposals approved	Proposal approved		50%	5	5	5	5	
	Sub-Total							4.75	
UMFO 6. General Administration and Support Services (GASS)									
	Total Over-all Rating							4.80	
	Average Rating								
	Adjectival Rating								

Received by:

TERESITA L. QUIÑANOLA
Planning
Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President
Date: _____