SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **DR. ROTACIO S. GRAVOSO**

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head/Dean (50%)		5.0 x 50% = 2.5	
	b. Students (50%)		5.0 x 50% = 2.5	
	Total for Instruction	50%	5.0	2.5
2.	Research			
	a. Client/Dir. for Research (50%)		5.0 x 50% = 2.5	
	b. Dept. Head/ Dean /Center Director (50%)		5.0 x 50% = 2.5	
	Total for Research	20%	5.0	1.0
3.	Extension			
	a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
	b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
	Total for Extension	20%	5.0	1.0
4.	Administration and other assignments	10%	5.0	0.5
	TOTAL	100%		5.0

EQUIVALENT NUMERICAL RATING:

<u>5.0</u>

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

<u>5.0</u>

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

ROTACIO S. GRAVOSO

Professor

CHRISTINA A. GABRILL Department Head

Recommending Approval:

Dean CAFS

Approved:

BEATRIZ S. BELONIAS

Vice President

CLUDINARY OF WINVIOURL RATINGS OF PROLICY MEMBERS 3月6月1日衛出 3月11日日 村村 日月前

Name of Faculty Member, DR. NOTACIO S. 68AVI'SO

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			1. Instruction
	5.6 x 50% = 2.5		u. dead/Dean (50)()
	2.9 - 3702 - 2.5		b. Students (50%)
2.5	(Y.E.	50%	Total for instruction
	the state of the s		i. Research
	5.0 x 50% ÷ 2.5		a. Clent/Dir. for Rosearch (50%)
	5.0 x 50% = 2.5		b. Dept. Head/Doas/Center Director
1			(50%)
$Q_{i,k}$	9.8	20%	Total for Resourch
			3. Europsion
	3.0 x 30% = 2.5		i. Clant/Dir. for Extension (50%)
	3,9 = 3/02 /0.3		b. Dept nead/Center Director (50%)
0.0	O.C.	20%	Total for Expension
2.0	0.4	19%	A. Auministration and other assignments
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EQUIVALENT NUWERICAL RATING: Add: Additional Points, if any: TOTAL BURGERICAL RATINGS

ADJECTIVAL RATING:

Prepared by:

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GROVARD, KÉDATOR ខេត្តខេត្ត

AMERICA A SARRE Department Head

Recommending Approval:

VILLET VERD Detail ONES, J

Agproved:

TOURTAN LA OTHERWISE Vac President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>ROTACIO S. GRAVOSO</u>, of the <u>Department of Development Communication</u> commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January</u> to <u>June</u>, 20<u>18</u>.

ROTACIO S. GRAVOSO

Ratee

Approved:

CHRISTINA A. GABRILLO

Head of Unit

			Actual		Ra	iting		Remarks
Success Indicators	Tasks Assigned	Target	Accomplishment	Q¹	E²	T ³	A ⁴	
Total Full-time Teaching Equivalent (FTE)	TAUGHT DEVC 212, 300	7.39	10.56	5.0	5.0	5.0	5.0	
Number of students advised/graduated	AS ADVISER/GAC	1.00	1.00	5.0	5.0	5.0	5.0	IAN KIM GAHOY
III WISDC	CHAIN			<u> </u>	I	l	<u> </u>	GALIOT
Total Full time Teaching Equivalent (ETE)	TALIGHT DOVC109	6.06	9.70	5.0	E 0	5.0	5 0	
Total Full-time Teaching Equivalent (FTE)	200	0.30	8.70	5.0	3.0	5.0	5.0	
PI8a. Number of students advised/graduated								
On thesis/ field practice	As Adviser & SRC Chair	2.00	4.00	5.0	5.0	5.0	5.0	
PI 9. Number of instructional materials developed								
Revised syllabi	DevC 198	1.00	1.00	5.0	5.0	5.0	5.0	
New AV guide presentation	DevC 198	1.00	1.00	5.0	5.0	5.0	5.0	
	Total Full-time Teaching Equivalent (FTE) Number of students advised/graduated in MSDC Total Full-time Teaching Equivalent (FTE) Pl8a. Number of students advised/graduated On thesis/ field practice Pl 9. Number of instructional materials developed Revised syllabi	Total Full-time Teaching Equivalent (FTE) Number of students advised/graduated in MSDC Total Full-time Teaching Equivalent (FTE) Total Full-time Teaching Equivalent (FTE) PI8a. Number of students advised/graduated On thesis/ field practice PI 9. Number of instructional materials developed Revised syllabi TAUGHT DEVC 212, 300 As ADVISER/GAC CHAIR TAUGHT DevC198, 200 As Adviser & SRC Chair PI 9. Number of instructional materials developed Revised syllabi	Total Full-time Teaching Equivalent (FTE) Number of students advised/graduated in MSDC Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 1.00 Total Full-time Teaching Equivalent (FTE) TAUGHT DevC198, 200 Pl8a. Number of students advised/graduated On thesis/ field practice Pl 9. Number of instructional materials developed Revised syllabi DevC 198 1.00	Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 T.39 T.39 T.39 T.39 T.39 T.39 T.39 T.39	Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 Total Full-time Teaching Equivalent (FTE) TAUGHT DevC198, 200 Total Full-time Teaching Equivalent (FTE) Total Full-time Teaching Equiva	Success Indicators Tasks Assigned Target Accomplishment Q¹ E² Q¹ E² Total Full-time Teaching Equivalent (FTE) Number of students advised/graduated in MSDC Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 Number of students advised/graduated Nas Adviser/GAC	Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 10.56 5.0 5.0 5.0	Total Full-time Teaching Equivalent (FTE) TAUGHT DEVC 212, 300 10.56 5.0 5

OVPI MFO 3: Research Services		•							
Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
	In institutional fora/conferences	ADCEP	1.00	1.00	5.0	5.0	5.0	5.0	
	PI 3. Number of research projects conducted and/or completed on schedule	TRACKING DOWN THE FLOW, STRENGTHENING OF VSU'S RDE,DEVT. OF RESEARCH- BASED KNOWLEDGE PRODUCTS,DESIG N AND EVALUATION OF A MEDIA LITERACY INTERVENTION, CLIMATE RISK,USE OF CLIMATE INFO,REPORTING OF NATURAL DISASTERS, FARMER SATISFACTION SURVEY,DESIGN OF A COFFE TABLE BOOK	5.00	9.00	5.0	5.0	5.0	5.0	WITH A TOTAL OF 9 VSU- FUNDED RESEARCH STUDIES
	PI 4. Number of revised research proposals submitted	ON BENCHMARKING AND WATERSHED	1.00	2.00	5.0	5.0	5.0	5.0	
	PI 5. Number of research proposals approved	GOOD AS APPROVED	1.00	2.00	5.0	5.0	5.0	5.0	
	PI 6. Amount of research money generated from external funding (Thousand PHP)	CHED AND DENR	500,000.00	2,800,000.00	5.0	5.0	5.0	5.0	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)	VSU-OVPRE	500,000.00	1,000,000.00	5.0	5.0	5.0	5.0	

	PI 8. Number of research linkages forged	INTERNATIONAL, NATIONAL, REGIONAL, LOCAL	5.00	12.00	5.0	5.0	5.0	5.0	
	PI 9. Additional outputs								
	No. of research-related awards (research conducted by faculty or student w/ faculty)	SEARCA REGIONAL PROFESSIONAL CHAIR	1.00	1.00	5.0	5.0	5.0	5.0	
OVPI MFO 4: Research Services									
Extension Services	PI 1. Number of person-days trained weighted by length of training	SCIENTIFIC WRITING AND PUBLISHING, DESIGNING PROPOSALS, ETC.	10.00	50.00	5.0	5.0	5.0	5.0	
	PI 2. Number of IEC materials/technoguides developed/used	VIDEO, COFFEE TABLE BOOK, DVDS ON AGRICULTUR		4.00	5.0	5.0	5.0	5.0	
	PI 3. Number of beneficiaries served								
	Groups	batches trained		4.00	5.0	5.0	5.0	5.0	
	Individuals	faculty/students	100.00	290.00	5.0	5.0	5.0	5.0	
	PI 4. Number of extension projects conducted and/or completed on schedule	DDC Extension		4.00	5.0	5.0	5.0	5.0	
	PI 7. Amount of extension money generated from external funding (Thousand PHP)	from CHED-COD		1,330,000.00	5.0	5.0	5.0	5.0	
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	from VSU		300,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Operations		•			-	•	<u> </u>		
Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	PSAI, Climate change, etc.		5.00	5.0	5.0	5.0	5.0	
NEW INITIATIVES/BEST PRACTICES									
SERVED AS EDITOR, ASSOCIATE EDITOR, EDITORIAL BOARD MEMBER	ATR, Journal of Society and Technology, Journal of Science and Humanities	RSGRAVOSO		4.00	5.0	5.0	5.0	5.0	

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CONDUCTED SEMINAR-WORKSHOPS	Writing research papers for peer- reviewed publication and designing	RSGRAVOSO		4.00	5.0	5.0	5.0	5.0	
	research								
SERVED AS REVIEWER	OTHER SUCs, SEARCA, ATR	RSGRAVOSO		3.00	5.0	5.0	5.0	5.0	
SERVED AS PRESIDENT OF ERASMUS MUNDUS	Holding of Cine Europa & Erasmus Mundus Seminar	RSGRAVOSO		2.00	5.0	5.0	5.0	5.0	
GOT THE SECOND CHED-COD FUNDING FROM CHED	NATIONAL	RSGRAVOSO	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0	
PASSED THE AACCUP LEVEL 3 PHASE 2 ACCREDITATION	NATIONAL	RSGRAVOSO	1.00	1.00	5.0	5.0	5.0	5.0	
AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO	1,000,000.00	3,000,000.00	5.0	5.0	5.0	5.0	
DESIGNATED AS CHAIRPERSON IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	RSGRAVOSO	30.00	50.00	5.0	5.0	5.0	5.0	
STRENGTHENED LINKAGES WITH OTHER SUCS OFFERING DEVCOM & FUNDING AGENCIES	INSTITUTIONAL / REGIONAL/ NATIONAL	RSGRAVOSO	5.00	20.00	5.0	5.0	5.0	5.0	
OVPI MFO 6: General Administration and Support Se	rvices								
General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	University Review Center & Center for Continuing Education with 10 staff		2.0	5.0	5.0	5.0	5.0	
	PI 8. Zero percent complaint from clients served		0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint
	PI 9. Additional Outputs				5.0	5.0	5.0	5.0	
Total Over-all Rating						5	5.0		

Average Rating (Total Over-all rating		165.00
divided by 4)		
Additional Points:	Prepared curriculum proposals	5.00
Approved Additional points (with copy of approval)		170.00
FINAL RATING		5.00
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Great Ub!

Evaluated & Rated by:	Recommending Approval:	Approved by:
CHRISTINA A. GABRILLO Dept/Unit Head	VICTOR B. ASIO Dean/Director	BEATRIZ S. BELONIAS Vice President
Date:	Date:	Date:
1 – Quality 2 – Efficiency 3 – Timeliness	4 – Average	

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: ROTACIO S. GRAVOSO

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendat ion
1	Update Syllabi and PowerPoints of his master's in devcom classes in DevC 198, DEVC212, DEVC295, DEVC298 and DEVC300 and teach those subjects.	Outstanding teaching performance as evaluated by students.	January 2018	December 2018	December 2018	Very Impressive	Outstanding	Keep it up!
2	Provide guidance and supervision to his undergraduate/graduate thesis advisees for their outlines and manuscripts.	DEVCOM thesis students graduated on time.	January 2018	December 2018	December 2018	Very Impressive	Outstanding	Keep it up!
3	Serve as head to the CCE, URC and INTERNATIONAL AFFAIRS OFFICE.	Expected deliverables of the 3 offices are met.	January 2018	December 2018	December 2018	Very Impressive	Outstanding	Keep it up!
4	Conduct research in 2 ND CHED –COD and extension activities in IEC in support to YRRP and present papers in scientific conferences.	Research and extension activities undertaken and papers presented.	January 2018	December 2018	December 2018	Very Impressive	Outstanding	Keep it up!

* Either Very Impressive, Impressive, Needs Improvement, Poor, Very Poor **Outstanding, Very Satisfactory, Satisfactory, Unsatisfactory, Poor

Prepared by:

CHRISTINA A. GABRILLO DDC Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee Rotacio S. Gravoso Performance Rating: OUTSTANDING

Aim: To develop competence in qualitative research.

Proposed Interventions to Improve Performance:

Date: January 2018 Target Date: December 2018

First Step: Participate in qualitative research training workshops.

Result: Improved skills in qualitative research.

Date: January 2018 Target Date: December 2018

Next Step: Design and implement qualitative research.

Outcome: Qualitative research implemented.

Final Step/Recommendation: Focus attention on improving qualitative research design and publication.

Prepared by:

<u>Dr. Christina A. Gabrillo</u> Department Head

progabil

Conforme:

ROTACIO S. GRAVOSO

Ratee Faculty/Staff