

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FI

Name of Faculty Member: **SENONA A. CESAR**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (100%)*		4.92	3.444
TOTAL for Instruction	70%		
2. Research	20%	5	1
3. Extension	10%	5	0.5
TOTAL RATING			4.944

* Reinstated last November only from extended study leave hence no student evaluation

EQUIVALENT NUMERICAL RATING:

4.94

Add: Additional Points, if any:

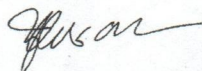
TOTAL NUMERICAL RATING

4.94

ADJECTIVAL RATING:

OUTSTANDING


Prepared by:



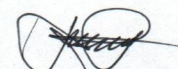
SENONA A. CESAR

Name of Faculty

Reviewed by:

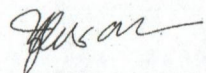

ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)


I, **SENONA A. CESAR**, Associate Professor , commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.



SENONA A. CESAR

Associate Professor

Date: _____


ANALYN M. MAZO
Head, DBS

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
	DBS MFO 1. Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored									
	PI 4: Percentage increase in number of graduate students enrolled									
	DBS MFO 2. Graduate Student									
	PI 1: Number of graduate students awarded with									
	PI 2: Percentage of graduate students awarded with									
	PI 3: Number of graduate students advised		1 member of GAC		1	5	5	5	5.00	

UMFO 2. Higher Education Services
DBS MFO 1. Curriculum Program

	PI 1: Total FTE monitored	on study leave from June to November just substituted sessions for Micro & Para, Gen Bio; assisted in cat dissection session; serves as guest lecturer for Ecol 152 and TREC 205 classes							
	PI 2: Number of curricular program compliant to								
	PI 3: Average passing percentage in licensure								
	PI 4: Number of undergraduates in mandated programs who								
	PI 5: Percentage increase in the number of undergraduate students								
	PI 6: Percentage increase in number of								
	PI 7: Number of academe/industry linkage established								
	PI 8: Number of students advised for their academic and thesis concerns	possible thesis adviser (Malle, C)	1	1	5	5	4	4.67	
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials								
	PI 11: Number of OBE compliant syllabus prepared	1	1	1	5	5	4	4.67	
	PI 12: Additional outputs								
	Number of awards/recognitions received by faculty member	Publication incentive award		1					
	Number of Graduate proposal revised	MS Biology revision	1	1	5	5	4.5	4.83	

DBS MFO 3. RESEARCH

	PI 1: Number of published papers in internationally								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	CIPLS and AR monitoring results	2	2	5	5	5	5.00	
	PI 3: Number of research project/study conducted								
	PI 4: Number of research proposals submitted	Biodiversity of Camotes and Cuatro Islands Marine Resources under DARE TO (CHED funded)	1	1	5	5	5	5.00	
	PI 5: Number of research proposals approved	Biodiversity of Camotes and Cuatro Islands Marine Resources under DARE TO (CHED funded)	1	1	5	5	5	5.00	
	PI 7: Amount of money generated from external	10 M for the entire project							
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs								
	Number of research related awards (research								
	Number of exchange scholars/researchers/visiting								
	Number of research articles submitted for publications								
	Number of terminal reports submitted	1 for CIPLS	1	1	5	5	5	5.00	

DBS MFO 4. Extension services

	PI 1: Number of technical/expert services rendered	Monitoring of PASAR waters		1	5	5	5	5	
	PI 2: Number of extension projects/components conducted								
	PI 4: Amount of money generated from external funding								
	PI 5: Amount of money generated from institutional								
	PI 6: Additional Outputs								
	Number of clientele served for identification of								
	Number articles reviewed for peer-reviewed								

	Number of scientific fora attended as speaker/resource person	round table discussion for transitioning from disaster response and rehabilitation to allow carbon and climate resilient development pathway; HIV seminar; OBE syllabus preparation		7	5	5	5	5	
DBS MFO 5. Support to operation									
OVPI MFO 1 Faculty Development Services									
	PI 1: Number of faculty pursuing advanced degree								
OVPI MFO 2 Faculty Recruiting/Hiring Services									
	PI 1: Number of new faculty recommended for hiring								
	PI 3: Degree program compliant to CHED								
	PI 4: Degree program has passed evaluation with at								
OVPI MFO 3 Faculty Evaluation Services									
	PI 1: Number of seminars/ trainings/ conventions/								
	PI 2: Percentage of Faculty rated by students with at								
	PI 3: Number of in-house seminars/trainings/workshops/reviews conducted/attended	RDE evaluator (Cluster 2 in NSU and Cluster 3 in ESSU); CFES RDE review		3					
OVPI MFO 4 Program and institutional Accreditation									
	PI 1: Number of degree programs which passed								
	PI 2: Percentage of degree program compliant with								
DBS MFO 6: General Administration and Support									
	PI 1: Zero complaints from clients								
	PI 2: Additional outputs								
	Number of management meetings attended	1.0	1						
	Number of management meetings conducted (DBS holds meeting once a month)								
	Number of recommendations made for the approval								
	Number of requests made for approval by the								
	Number of Purchase requests made for								
	Number of job/letter requests made for the								

