SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FL

Name of Faculty Member: **SENONA A. CESAR**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			(=)
a. Head (100%)*		4.92	3.444
TOTAL for Instruction	70%		
2. Research	20%	5	1
3. Extension	10%	5	0.5
TOTAL RATING			4.944

^{*} Reinstated last November only from extended study leave hence no student evaluation

EQUIVALENT NUMERICAL RATING:

4.94

Add: Additional Points, if any:

TOTAL NUMERICAL RATING

4.94

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

SENONA A. CESAR

Husar

Name of Faculty

ANALYN M. MAZO

Approved:

EDGARDO E. TULIN

President

Visayas State University

DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, SENONA A. CESAR, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2016.</u>

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	SENONA A. CESAR		ANALYN M. MAZO
	Associate Professor		Head, DBS
Date:			Date:

							Ra	ating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark
IMFO	1: Advanced	Education Services						77		
DBS MFO 1	. Graduate D	egree Program		1						
	PI 1: Number	of graduate degree specializations								
	PI 2: Total FT	E monitored		4 1 2 3 3 3 5			100 100 100			
	Pl 4: Percent students enro	age increase in number of graduate lled								
DBS MFO 2	2. Graduate St	udent								
	PI 1: Number	of graduate students awarded with								
	Pl 2: Percent	age of graduate students awarded with								
	PI 3: Number	of graduate students advised	1 member of GAC		1	5	5	5	5.00	

UMFO 2. H	igher Education Services	The second second							
DBS MFO	1. Curriculum Program								
	PI 1: Total FTE monitored	on study leave from June to November just substituted sessions for Micro & Para, Gen Bio; assisted in cat dissection session; serves as guest lecturer for Ecol 152 and TREC 205 classes							
	Pl 2: Number of curricular program compliant to				5,000,000				
	PI 3: Average passing percentage in licensure								
	Pl 4: Number of undergraduates in mandated programs who								
	PI 5: Percentage increase in the number of undergraduate students								
	PI 6: Percentage increase in number of								
	PI 7: Number of academe/industry linkage established		S. S. S. Service						
	PI 8: Number of students advised for their academic and thesis concerns	possible thesis adviser (Malle, C)	1	1	5	5	4	4.67	
	PI 9: Number of student organizations advised						3.6		
	Pl 10: Number of instructional materials								
	Pl 11: Number of OBE compliant syllabus prepared	1	1	1	5	5	4	4.67	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Pl 12: Additional outputs			17.7					
	Number of awards/recognitions received by faculty member	Publication incentive award		1					
	Number of Graduate proposal revised	MS Biology revision	1	1	5	5	4.5	4.83	

	PI 1: Number of published papers in internationally								T -
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	CIPLS and AR monitoring results	2	2	5	5	5	5.00	
	PI 3. Number of research project/study conducted								
	PI 4: Number of research proposals submitted	Biodiversity of Camotes and Cuatro Islands Marine Resources under DARE TO (CHED funded)	1	1	5	5	5	5.00	
	PI 5: Number of research proposals approved	Biodiversity of Camotes and Cuatro Islands Marine Resources under DARE TO (CHED funded)	1	1	5	5	5	5.00	
	PI 7: Amount of money generated from external	10 M for the entire project							
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs						7		
	Number of research related awards (research								
	Number of exchange scholars/researchers/visiting								
	Number of research articles submitted for publications								
	Number of terminal reports submitted	1 for CIPLS	1	1	5	5	5	5.00	
BS MFO 4.	Extension services						-	3.00	
	PI 1: Number of technical/expert services rendered	Monitoring of PASAR waters		1	5	5	5	5	
	PI 2: Number of extension projects/components conducted								
	PI 4: Amount of money generated from external funding					and the			
	PI 5: Amount of money generated from institutional								
	PI 6: Additional Outputs								
	Number of clientele served for identification of	Control of the Contro							
•	Number articles reviewed for peer-reviewed								

Number of scientific fora attended as speaker/resource person	round table discussion for transitioning from disaster response and rehabilitation to		7	5	5	5	5	
	alow carbon and climate resilient development pathway; HIV seminar; OBE							
	syllabus preparation			,				
DBS MFO 5. Support to operation								
OVPI MFO 1 Faculty Development Services								
Pl 1. Number of faculty pursuing advanced degree							ne le company	
OVPI MFO 2 Faculty Recruiting/Hiring Services								
PI 1: Number of new faculty recommended for hiring								garage and the second and the second
PI 3: Degree program compliant to CHED								
PI 4: Degree program has passed evaluation with at			96					
OVPI MFO 3 Faculty Evaluation Services								
PI 1: Number of seminars/ trainings/ conventions/								
PI 2: Percentage of Faculty rated by students with at								
PI 3: Number of in-house seminars/trainings/workshops/reviews conducted/attended	RDE evaluator (Cluster 2 in NSU and Cluster 3 in ESSU); CFES RDE review		3	art of				
OVPI MFO 4 Program and institutional Accreditation								
PI 1: Number of degree programs which passed								
PI 2: Percentage of degree program compliant with			8					
DBS MFO 6: General Admninistration and Support							A STATE OF	
PI 1: Zero complaints from clients								
PI 2: Additional outputs								
Number of management meetings attended		1.0	1					
Number of management meetings conducted (DBS holds meeting once a month)								
Number of recommendations made for the approval						4		
Number of requests made for approval by the								
Number of Purchase requests made for								
Number of job/letter requests made for the					10 10 10			

djectival Ra	ating	Outstanding	
erage Rati		4.92	
al Over-al	Il Rating	49.17	
	70 materials organizate and property		
	% materials/equipment submitted to the property		
	% specimens collected & prepared before scheduled		
6	% of request for reagents prepared & issued during		
	% of students & faculty served on time during the		
W	No. of glasswares/equipment inventoried/yr		AND THE RESERVE OF THE PARTY OF
	No. of glasswares/equipment dispensed		
	Number of laboratory equipment properly maintained		
	Laboratory Services		Zana -
	Number of documents acted upon promptly		
	Number of laboratory/lecture guides reproduced on		
	Number of exam papers properly memeographed and		
	Number of laboratory specimens properly collected for		
	Number of well maintained comfort rooms for		
	PI 7: Number of well maintained laboratory/lecture		

Received by:	Calibrated by:	Recommending Approval:	Approved:
more	_ REMBERTO A. PATINDOL, PhD	BEATRIZ S. BELONIAS, PhD	EDGARDO E. TULIN, PhD
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	President .
Date:	Date:	Date:	Date: