

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Romel B. Armecin

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	12.5	5.00	0.625
b. Students (50%)	12.5	5.00	0.625
TOTAL for Instruction	25	----	1.25
2. Research	50	4.92	2.460
3. Extension	10	4.75	0.475
4. Administration	10	4.65	0.465
5. Production	5	4.75	0.238
TOTAL	100	-----	4.888

EQUIVALENT NUMERICAL RATING: 4.888
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.888
FINAL NUMERICAL RATING 4.888

ADJECTIVAL RATING: Very satisfactory

Prepared by: ANTONIO ROBLADO
Name of Faculty

Reviewed by: [Signature]
Department Head

Approved: [Signature]
EDUARDO TULIN, PhD
President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROMEL B. ARMECIN, Professor II of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January 2017 to June 2017.

ROMEL B. ARMECIN
Ratee

✓ Approved: JOSE L. BACUSMO
Director, ODRD

VICTOR B. ASIO
Dean, CAFS

ARGINA M. POMIDA
Director, IGP

MFO No.	MFO Description	Success/ Performance Indicators	Task Assigned	Target	Accomplishment		Rating				Remarks
					Actual	Details of accomplishment	Q ¹	E ²	T ³	A ⁴	
MFO 1	Advanced Education Services	PI 1: Total FTE monitored PI 2: Number of graduate students advised PI 3: Additional outputs	Acts as SRC members to Soil Science Graduate students	2	3	1 student under the supervision of VBasio and 1 student under the supervision of Mbande	5	5	5	5	
MFO 2	Higher Education Services	PI 1: Number of FTE coordinated and implemented PI 2: Average percentage passing in licensure in mandated programs	Conduct lectures/laboratory classes, prepare exams, check papers, compute grades, submits UR office	10	14.55	SS22@2hrs x 103/20 = 10.30; SS117@2hrs x 17/20 = 1.70 (lec); SS117@3hrsx 17/20 = 2.55 (lab)	5	5	5	5	

[illegible]

[illegible]

[illegible]

Total Over all Rating	Ave. Rating (Total Over-all rating divided by 4)		
	Additional Points:		
	Punctuality	-	
	Approved Additional points	-	
	(with copy of approval)		
	FINAL RATING		
	ADJECTIVAL RATING		

Comments and Recommendations for Development

Purpose:

Received by:

TERESITA L. QUINNOLA

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

OTHELLO B. CAPUNO

Vice President, OVPRE

Date:

Approved by:

EDGARDO E. TULIN

President

Date: _____



Teaching Performance Evaluation by Students (TPES)
Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Armecin, Romel B.
National Abaca Research Center
Visayas State University

Course No. & Descriptive Title	lab/ lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
					Num.	Adjec.	
SS 117- Mineral Nutrition of Plants	Lec	10-11	MW	14	5	Outstanding	100.00
SS 117- Mineral Nutrition of Plants	Lab	1-4	TH	14	5	Outstanding	100.00
Ave. Rating							100

Source: Results of Teaching Performance Evaluation by Students filed at OVPI

Legend:

1.00 – 1.49 Poor

1.50 – 2.49 Unsatisfactory

2.50 – 3.49 Satisfactory

3.50 – 4.49 Very Satisfactory

4.50 – 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision: The premier university of science and technology in the Visayas.
VSU's Mission: Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.