SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MA. SHERLITA S. ROSAL

	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
		(2)	(3)	(2x3)
	1. Instruction			
	m. Head/Dean (50%)		4.94x50% = 2.47	
	n. Students (50%)		5x50% = 2.5	
	Total for Instruction	100%	4.97	4.97
2.	Research			
	m. Client/Dir. for Research (50%)			
	n. Dept. Head/Center Director (50%)			
	Total for Research			
3.	Extension			
	o. Client/Dir. For Extension (50%)			
	p. Dept Head/Center Director (50%)			
	Total for Extension			
4.	Administration			
5.	Production			
	TOTAL	100%		4.97

EQUIVALENT NUMERICAL RATING:

4.97

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.97

ADJECTIVAL RATING:

OUTSTANDING

MA. SHERLITA S. ROSAL

Name of Faculty

Recommending Approval:

CANDELARIO L.

Dean/Director

Approved:

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. SHERLITA S. ROSAL, of the Department of Biological Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020. Jan.

MA. SHERLITA S. ROSAL

Approved:

NALYN M. MAZO

			Target	Actual	Rating				Remarks
MFO & PAPs	Success Indicators	Tasks Assigned		Accomplis hment	Q ¹	E ²	T ³	A ⁴	
1: Advanced Education Services	3								
DBS MFO 1. Graduate Degree F	Program								
DBS MFO 2. Graduate Student									
UMFO 2. Higher Education Servi	ces								
DBS MFO 1. Curriculum Progra									
	PI 1: Total FTE monitored	To handle Micro 23 Lec, Micro 23n Lab, Zool 11 Lab, Bsci 104 Lab and Zool 11 Lec	25	36.35	5	4.5	5	4.83	Handled Micro 23 Lec - 1.2, Micro 23r Lab - 13.2 , Zool 11 Lab -9.45 , Bsci 104 Lab - 3 and Zool 11 Lec- 9.5
DBS MFO 3. RESEARCH									
DBS MFO 4. Extension services			***************************************						
	Number of seminars/workshops/trainin gs attended	To attend seminar/workshops/training s	0	1	5	5	5	5.00	OBE/TOS Syllabus Making @ DB AACCUP Room Oct 10, 2019
	Number of management meetings attended	To attend monthly meetings	5	5	5	5	5	5.00	Attended monthly meetings from August to December
Total Over-all Rating								14.83	

Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Approved Additional points (with copy of approval)	NA	
FINAL RATING		4.94
ADJECTIVAL RATING		OUTSTANDING

4 - Average

3 - Timeliness

1 - Quality

2 - Efficiency

Comments & Recommendations for Development Purpose:

She reads to pursue graduale studies

Evaluated & Rated by: ANALYN M. MAZO Dept/Unit Head	CANDELARIO L. CALIBO Dean/Director	Approved by: BEATRIZ S. BELONIAS Vice President
Date:	Date:	Date:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ma. Sherlita Rosal Performance Rating: Outstanding
Aim: To enhance teaching capabilities
Proposed Interventions to Improve Performance: Attendance to scientific fora Date: July 2019 Target Date: 2020
First Step: Look for possible seminar/academic fora
Result: Was able to attend a scientific fora
Date: Target Date: _September-December
Next Step: Should attend another scientific gathering the following year Outcome: To look for possible scientific for a to attend
Final Step/Recommendation:
Prepared by:
ANALYN M. MAZO Unit Head
Conforme:
MA. SHERLITA S. ROSAL

Substitute Instructor