

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ELVIRA L. OCLARIT**

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) (3) | Equivalent Numerical Rating (2 x 3) |
|----------------------------|--|---|---|
| 1. Instruction | 70% | | |
| a. Head/Dean (50%) | | $4.89 \times .50 = 2.445$ | |
| b. Students (50%) | | $4.9 \times .50 = 2.45$ | |
| TOTAL for Instruction | 70% | $4.895 \times .70 \%$ | 3.4265 |
| 2. Research | 20% | $4.67 \times .20\%$ | .968 |
| 3. Extension | 10% | $5 \times .10\%$ | .467 |
| 4. Administration | | | |
| 5. Production | | | |
| TOTAL | 100% | | 4.86 |


EQUIVALENT NUMERICAL RATING: 4.86

Add: Additional Points, if any: _____


TOTAL NUMERICAL RATING: 4.86


ADJECTIVAL RATING: OUTSTANDING

Prepared by:


ELVIRA L. OCLARIT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016.

ELVIRA L. OCLARIT
Ratee

Approved:

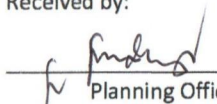
JESUSITO L. LIM
Head of Unit

| MFO/PAP's | Success Indicators | Tasked Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|--|--|--------------------------------------|--------|-----------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Advanced and Higher Education Services | - Full Time Equivalent (FTE) | Teaches assigned courses | 5 | 21.15 | 5 | 5 | 5 | 5.0 | |
| | - Number of Graduates w/in the provided period | | | | | | | | |
| | - Baccalaureate | As thesis adviser, SRC | | | | | | | |
| | | As student research committee member | | | | | | | |
| | - Number of instructional materials revised and utilized | Author | | | | | | | |
| | - Approved manuscript submitted | Adviser | | | | | | | |
| | - Number organizations advised | Adviser | 1 | 1 | 5 | 4 | 5 | 4.67 | |
| | - Number of hours spent for student consultation | Student Consultation | 5 | 10 | 5 | 5 | 5 | 5.0 | |
| | - Number of trainings attended | | | | | | | | |
| | <i>international</i> | Participant | | | | | | | |
| | local | participant | 1 | 1 | 5 | 4 | 5 | 4.67 | |
| | - Number of conferences/for a attended | Participant | 1 | 2 | 5 | 5 | 5 | 5.0 | |
| | - No. of Minutes of DPM Meeting prepared | DPM Secretary | 1 | 3 | 5 | 5 | 5 | 5.0 | |
| Total Over-all Rating | | | | | | | | 29.34/6 = 4.89 | |

| | | |
|---|--|-------------|
| Average Rating (Total Over-all rating divided by 4) | | 4.89 |
| Additional Points: | | |
| Punctuality | | |
| Approved Additional points (with copy of approval) | | |
| FINAL RATING | | 4.89 |
| ADJECTIVAL RATING | | OUTSTANDING |

Comments & Recommendations for
Development Purpose:


Received by:


Planning Office

Date: _____

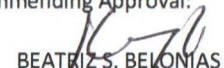
- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by:


REMBERTO A. PATINDOL
PMT

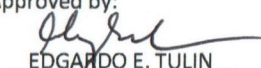
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016

ELVIRA L. OCLARIT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

| | Success Indicators | Tasked Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|-----------------------|------------------------------------|-----------------|--------|-----------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Research Services | No. of research output presented | Study Leader | 1 | 1 | 5 | 4 | 5 | 4.67 | |
| | No. of research projects conducted | Study Leader | 1 | 2 | 5 | 5 | 5 | 5.0 | |
| Total Over-all Rating | | | | | | | | 9.67/2 = 4.84 | |

| | |
|---|-------------|
| Average Rating (Total Over-all rating divided by 4) | 4.84 |
| Additional Points: | |
| Punctuality | |
| Approved Additional points (with copy of approval) | |
| FINAL RATING | 4.84 |
| ADJECTIVAL RATING | OUTSTANDING |

Comments & Recommendations for Development Purpose:

Received by:

Planning Office

Calibrated by:

REMBERTO A. PATINDOL
PMT

Recommending Approval:

BEATRIZ S. BELONIAS
OVPI

Approved by:

EDGARDO E. TULIN
President

Date:

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date:

Date:

Date:

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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ELVIRA L. OCLARIT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

| | Success Indicators | Tasked Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|-----------------------|-----------------------------|------------------------------|--------|-----------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Extension Services | No. of beneficiaries served | Individual disease diagnosis | 1 | 2 | 5 | 5 | 5 | 5.0 | |
| | | | | | | | | | |
| Total Over-all Rating | | | | | | | | 5.0 | |

| | | |
|---|--|-------------|
| Average Rating (Total Over-all rating divided by 4) | | 5.0 |
| Additional Points: | | |
| Punctuality | | |
| Approved Additional points (with copy of approval) | | |
| FINAL RATING | | 5.0 |
| ADJECTIVAL RATING | | OUTSTANDING |

Comments & Recommendations for Development Purpose:

Received by:

Planning Office

Calibrated by:

REMBERTO A. RATINDOL
PMT

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Approved by:

EDGARDO E. TULIN
President

Date:

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date:

Date:

Date: