

**Exhibit K**

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: ACOB, JOEL REY U.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.81 \times (.50) = 2.4$	
b. Students (50%)		$5 \times (.50) = 2.5$	
Total	50%	4.9 (.55)	2.45
2. Research			
a. Dept. Head (50%)		$4.86 (1) \times = 4.86$	
Total	25%	4.86 (.25)	1.2
3. Extension			
a. Dept Head (100%)		$4.78 (1) = 4.78$	
Total	25%	4.78	1.19
<b>Grand Total</b>			<b>4.84</b>

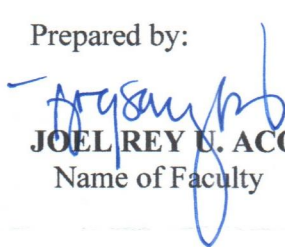
EQUIVALENT NUMERICAL RATING: 4.84

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.84

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

  
**JOEL REY U. ACOB**  
Name of Faculty

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Academic Affairs

**"Exhibit B"**

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOEL REY U. ACOB, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY to JUNE, 2022.

JOEL REY U. ACOB

Dean

1/7/22

BEATRIZ S. BELONIAS

Vice President for Academic Affairs 9/7/22

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students	FTE	Teaches: (2 <sup>nd</sup> semester) BSES ENVI 12, NuCM 101, NuCM 108, OBAP 102	5	24.725	4.8	4.8	4.8	4.8	Taught courses on BSES Envi 12, OBAP 2 and other tram-teaching nursing courses
	Number of new instructional materials developed: Handouts Slide presentations Course syllabus	Committee memberships: Curriculum Academic and non-Academic personnel, honors and awards, Instructional materials	2 2	4 4	4.8 4.8	4.8 4.8	4.8 4.8	4.8 4.8	
Student research and field practice advising	No. of student research and field practice advising  No. of case study	  Case study adviser	  	  3	  4.8	  4.8	  4.8	  4.8	Nursing research level III students ( 3 groups)

Student advising and consultation services	No. of hours spent on consultation	Conducts online consultation with students	10 hrs	60	4.9	4.9	4.9	4.9	Consultation on courses handled including oral revalidation and grades consultation
	No. of student related activities assisted	Assists and supervises students' orientation and reorientation on RLE hospital exposure guidelines		2	4.8	4.8	4.8	4.8	(1) RLE and academic orientation, (2)Stakeholder's consultation for limited f2f classes
Number of instructional materials developed	Number of existing instructional materials converted to flexible learning systems  Online ready course wares Supplemental learning resources Assessment tools  Number of on-line course ware reviewed by the TRP and edited by MMDC editor		1	3	4.8	4.8	4.8	4.8	(1) OBAP II, (2) BSES 12, (3) NuCM 101
Additional outputs	Other outputs implementing the new normal due to covid 19			2	4.8	4.8	4.8	4.8	conducted two virtual webinars in support to instruction
<b>Total points</b>					4.81	4.81	4.81	4.81	
MFO 3. RESEARCH SERVICES	Research proposals submitted and approved by the college research coordinator	submits research proposal for possible		2	5	5	5	5	(1) study funded by DOST-6 in collaboration



		utilization by industry or other beneficiaries							with other State Universities in the Visayas region. (2) Internationalization Project duly approved and funded by the University.
	Number of research output completed within a year	Writes publishable materials out of research outputs and submits for publication in collaboration with other researchers	1	3	4.8	4.8	4.8	4.8	(1) Community Perception Relationships about ODF with open Defecation Habits in Mundu, Cirebon District, (2) Prevalence and determinants of diarrhea among under-five children in five Southeast Asian countries: Evidence from the demographic health survey, (3) The Effectiveness of Virgin Coconut Oil on the Decrease of Blood Glucose Levels on
	Research paper published in an international journal								

	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as reviewer of journal articles/scientific papers received and duly reviewed papers		2	4.8	4.8	4.8	4.8	Gestational Diabetes Mellitus
	Other outputs implementing the new normal due to covid 19			2	4.8	4.8	4.8	4.8	(1) Nurse Education Today, (2) Jurnal Ners
									Able to forge MOU/MOA in support to internationalization (1) STIKES Huang Tua and Universitas Padjadjaran both in Indonesia
<b>Total points</b>					4.86	4.86	4.86	4.86	

MFO 4. EXTENSION SERVICES	No. of extension proposal made and submitted	Component member	10	15	4.8	4.8	4.8	4.8	(2) in-house review as panel members of the in-house review of EVSU system, (1) as resource person for the TARAN-AWAN journal review, (4) Lincoln University Malaysia on International conference on Disaster and Health
	No. of person-days trained								
	No. of IEC materials/techno guides developed/approved/used								
	Number of beneficiaries served:								
	Groups/ institution								
	Individuals	Project leader							
	CARES		20	25	4.7	4.7	4.7	4.7	
	VISCARES		20	20					
	Number of trainings conducted		10						
	Number of extension projects conducted and completed with prescribed period		10						
	Number of invitations as resource person			4	4.9	4.9	4.9	4.9	
Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders	Number of active partnerships with LGUs, industries and other	Identifies links with probable partners for extension activities and	1	2	4.7	4.7	4.7	4.7	

	stakeholders facilitated and maintained								
Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	Number of extension programs/projects implemented	Implements duly approved extension projects	1	2	4.8	4.8	4.8	4.8	CARES VISCARE S
Number of technical/expert services	Number of technical/expert services as:  Research mentor  Peer reviewer/panelist	Provides the technical and expert services requested by the beneficiaries.		3	4.8	4.8	4.8	4.8	(2) In-house reviews of VSU System, (1) TARAN-AWAN journal review
Total Over-all Rating					4.78	4.78	4.78	4.78	

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.81	
ADJECTIVAL RATING	VS	

Comments & Recommendations for Development Purpose:  
-Keep up the good work.

*Work for the offering on MS program*

Evaluated & Rated by:

**BEATRIZ S. BELONIAS**

Immediate Supervisor

Date: \_\_\_\_\_

Approved by:

**BEATRIZ S. BELONIAS** Dept/Unit

Vice President, Academic Affairs

Date: \_\_\_\_\_

1 – Quality    2 – Efficiency    3 – Timeliness    4 – Average