SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>EUNICE KENEE L. SERIÑO</u>

	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
		(2)	(3)	(2x3)
1.	Instruction			
	a. Head/Dean (50%)		4.98x50%= 2.49	
	b. Students (50%)		5x50% = 2.5	
	Total for Instruction	70%	4.99	3.493
2.	Research			
	a. Client/Dir. for Research (50%)			
	b. Dept. Head/Center Director			
	(50%)			
	Total for Research	30%	5x30%	1.5
3.	Extension			
	a. Client/Dir. for Extension (50%)			
	b. Dept Head/Center Director (50%)			
	Total for Extension			
4.	Administration			
5.	Production			
	TOTAL	100%		4.993

EQUIVALENT NUMERICAL RATING:

4.993

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.993

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

Gane aboute (with EUNICE KENED L.SERIÑO

Name of Faculty

iceviewed by.

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

Visayas State University DEPARTMENT OF BIOLOGICAL SCIENCES Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, EUNICE KENEE L. SERIÑO, Instructor III, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

Carefatorite Civils EUNICE KENEEL SERIÑO

Instructor III, DBS

Date: _____

ANALYN M. MAZO

Department Head, DBS

Date:

	MFO Description Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accom- plishment	Rating					
MFO No.					Quality	Efficiency	Timeliness	Average	Remark	
JMFO	1: Advance	d Education Services			-		***************************************			
DBS MFO	1. Graduate l	Degree Program							7	
DBS MFO	2. Graduate S	Student								
	PI 1: Number	of graduate students advised								
JMFO 2. Hi	gher Educati	on Services								
DBS MFO	1. Curriculur	n Program								
	PI 1: Total F	TE monitored	To handle Both 115 Lec; Biol 141 Lec; Ecol 185 Lec and Ecol 172 Lec	4.00	6.75	5	5	5	5.00	Handled Botn 115 Lec; Biol 141 Lec; Ecol 185 Lec and Ecol 172 Lec
	PI 8: Number and thesis co	of students advised for their academic incerns	To serve as academic and thesis adviser and SRC Member of BSBio Students	10	15	5	5	5	5.00	Served as academic and thesis adviser and SRC Member of BSBio Students
	Pl 9: Number	of student organizations advised	To serve as co-adviser in the Organization of Biology Students (OBiOS)	0	1	5	5	5	5.00	Served as co-adviser in the Organization of Biology Students (OBiOS)
	PI 10: Number	er of instructional materials	To revise IMs in Ecol 185 and Ecol 172 lecture materials	15	20	5	5	5	5.00	Revised IMs in Ecol 185 and Ecol 172 lecture materials
	THE RESERVE OF THE PERSON NAMED IN	er of OBE compliant syllabus prepared	To prepare OBEdized syllabus for major courses/subjects	1	4	5	5	4.5	4.83	Prepared OBEdized syllabus for Botn 11 with MIGalinato; Ecol 152 Biol 141, and Biol 113
DBS MFO 3.	RESEARCH		A				-			

	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal	To publish research article	0	1	5	5	5	5.00	Published research paper on "Role of Macroinvertebrates as Bioindicators and Resident's Perception on Water Quality in Bilar River, Bohol, Philippines"
1	PI 3. Number of research project/study conducted and/or completed on schedule	To conduct research on Plankton and Phytobenthos Assessment (VSU Water Resources Project and River Project)	1	2	5	5	5	5.00	Conducted research on the Assessment and Monitoring of Phytobenthos in VSU Water Resources, and Freshwater Plankton in Major River Systems in Leyte
DBS MFO 4.	Extension services						A		
	Number of seminars/workshops/trainings attended	To attend seminars/workshops	1	2	5	5	5	5.00	Attended the 2nd Regional Symposium of the Philippine Society of Biochemistry and Molecular Biology - Visayas Chapter and Career Guidance Forum for Grade 12 Students (as one of the speakers)
DBS MFO 5	. Support to operation								
Total Over-all	Rating							39.83	
Average Ratio	ng							4.98	
Adjectival Rating					OUTSTANDING				

Received by:

ANALTH NI. WAZO

Department Head

Calibrated by:

CANDELARIO L. CALIBO

College Dean

Approved:

BEATRIZ S. BELONIAS

VP for Instruction

Comments and Suggestions:

publish more articles in

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Eunice Kenee L. Seriño Performance Rating: Outstanding
Aim: Pursue graduate studies
7 min. 1 disue graduate studies
Proposed Interventions to Improve Performance:
Date: June 2019 Target Date: 2021
First Step:
Pursue graduate program based on the FDP
Result:
To pursue Aquatic Ecology
Date: Target Date: _September-December
Next Step:
Look for possible University
Outcome:
UST is one identified University
Final Step/Recommendation: Look for scholarship
Prepared by:
ANALYX M. MAZO Unit Head

Conforme:

Lane Saborite Curis EUNICE KENEE L. SERIÑO

Assistant Professor I