

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: EUNICE KENEE L. SERIÑO


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.98x50%= 2.49	
b. Students (50%)		5x50% = 2.5	
Total for Instruction	70%	4.99	3.493
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	30%	5x30%	1.5
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.993

EQUIVALENT NUMERICAL RATING: 4.993
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.993

ADJECTIVAL RATING: OUTSTANDING


Prepared by:

Reviewed by:



EUNICE KENEE L. SERIÑO
 Name of Faculty


ANALYN M. MAZO
 Department Head

Recommending Approval:


CANDELARIO L. CALIBO
 Dean/Director

Approved:


BEATRIZ S. BELONIAS
 Vice President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **EUNICE KENEE L. SERIÑO**, Instructor III, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

EUNICE KENEE L. SERIÑO

Instructor III, DBS

Date: _____

ANALYN M. MAZO

Department Head, DBS

Date: _____

[illegible]

	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>	To publish research article	0	1	5	5	5	5.00	Published research paper on "Role of Macroinvertebrates as Bioindicators and Resident's Perception on Water Quality in Bilar River, Bohol, Philippines"
	PI 3. Number of research project/study conducted and/or completed on schedule	To conduct research on Plankton and Phytobenthos Assessment (VSU Water Resources Project and River Project)	1	2	5	5	5	5.00	Conducted research on the Assessment and Monitoring of Phytobenthos in VSU Water Resources, and Freshwater Plankton in Major River Systems in Leyte
DBS MFO 4. Extension services									
	Number of seminars/workshops/trainings attended	To attend seminars/workshops	1	2	5	5	5	5.00	Attended the 2nd Regional Symposium of the Philippine Society of Biochemistry and Molecular Biology - Visayas Chapter and Career Guidance Forum for Grade 12 Students (as one of the speakers)
DBS MFO 5. Support to operation									
Total Over-all Rating								39.83	
Average Rating								4.98	
Adjectival Rating					OUTSTANDING				

Received by:

ANALYN M. MAZO
Department Head

CANDELARIO L. CALIBO
Calibrated by:
CANDELARIO L. CALIBO
College Dean

Approved:
BEATRIZ S. BELONIAS
BEATRIZ S. BELONIAS
VP for Instruction

Comments and Suggestions:

*publish more articles in
ISI journals*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Eunice Kenée L. Seríño
Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2019 Target Date: 2021

First Step:

Pursue graduate program based on the FDP

Result:

To pursue Aquatic Ecology

Date: _____ Target Date: September-December _____

Next Step:

Look for possible University

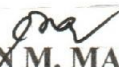
Outcome:

UST is one identified University

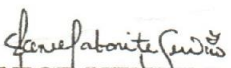
Final Step/Recommendation:

Look for scholarship

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


EUNICE KENEE L. SERIÑO
Assistant Professor I