

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Allan A. Ramal - ON STUDY LEAVE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.94	2.472222222
b. Students (50%)	50%	5	2.5
TOTAL for Instruction	90%	4.972222222	4.48
2. Research	0%		0.00
3. Extension	5%	4.889	0.24
4. Support to Students	5%	5	0.25
5. Production	0%		
TOTAL	100		4.97

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

ALLAN A. RAMAL
Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO
Head, DoPAC

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALLAN A. RAMAL, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January -June 30, 2016

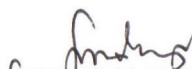
ALLAN A. RAMAL
Ratee

Approved: [Signature]
Department Head

MFO No	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO: 1	Higher Education Services	P1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 11, 151, 152, 145, 146,	16	47.1	5	5	5	5	Teacher's leave
		P1.3 New Syllabi	Instruction	Developed an OBE'dized syllabi	1	2	5	5	5	5	Chem 145, 146
		P1.4. Revised Lab Manual		Revised Lab Manual	1	1	5	5	4	4.6667	Chem 146
		P1.6. Revised Course Outlines		Revised Course Outline	1	2	5	5	5	5	Chem 145, 146
MFO: 3	Research Services	PI. Number of student research advised	Research services	research adviser BS Chem	2	4	5	5	5	5	
				research adviser BSAg Chem	1	2	5	5	5	5	
				Student Res Coordinator	1	5	5	5	4	4.6667	
MFO: 4	Extension Services	PI1. Number of individual beneficiaries served	Extension services								
		PI2. Number of research paper presented		Research presented	1	1	5	5	5	5	during VSU Chem week
		PI3. Number seminars/training attended			2	3	5	5	5	5	PCC, national
											PSBMB, regional
											IURS, international
		PI. 4. Additional Output	Extension services	Serves as Radio program anchor	1 hr /day	1 hr /day	5	5	4	4.6667	at DYDC-FM

MFO: 5	Support to Students	P5.1. Number of special services such as resource speaker on programs and technical judge conducted in support to students activities	Support to students	Resource speaker	1	1	5	5	5	5	Chem week
		P5.2.1. Number of hours spent on student thesis outline/manuscript consultation		as adviser	20	80	5	5	5	5	
		P5.2.2. Number of hours spent on student consultations		as SRC	20	50	5	5	5	5	
		P5.2.3. Number of student related activities assisted		as consultant	2	5	5	5	5	5	tutorials, Libre gupit, poster making, quiz show, fund raising
		P5.2.4. Number of student thesis outline advised		as adviser	2	4	5	5	5	5	BSCChem
		P5.2.5. Number of student thesis manuscript advised and checked		as adviser	1	1	5	5	5	5	
		P5.2.6. Number of hours spent on student thesis outline/manuscript/special problem consultation		as adviser, SRC	20	100	5	5	5	5	
MFO:6	General Administration and Support Services (GASS)	PI. 1 Efficient and customer friendly frontline service	General Services	Zero complaints from clients served	0%	0%	5	5	5	5	no complain from faculty, students, visitors & staff
	Total Over-all Rating									89.00	
	Average Rating									4.94	
	Adjectival Rating									O	

Received by:


DANIEL M. TUDTUD
Head, Planning Office


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chair, PMT

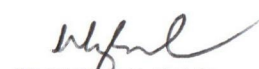
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Received by:


EDGARDO E. TULIN
VSU President

Date: _____

Average Rating (Total Over-all rating divided by 6)		4.94
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.94
ADJECTIVAL RATING		O

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUdTUD

Planning Office

Date: _____

Calibrated by:

REMBERTO A.
PATINDOL

PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS

Vice President

Date: _____

Approved by:

EDGARDO E. TULIN

President

Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

* - ON STUDY LEAVE