SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Allan A. Ramal - ON STUDY LEAVE

Program Involvement	Percentage Weight of	Numerical Rating	Equivalent
(1)	Involvement	(Rating x %)	Numerical
			Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.94	2.472222222
b. Students (50%)*	50%	5	2.5
TOTAL for Instruction	90%	4.972222222	4.48
2. Research	0%		0.00
3. Extension	5%	4.889	0.24
4. Support to Students	5%	5	0.25
5. Production	0%		
TOTAL	(00		4.97

EQUIVALENT NUMERICAL RATING	G:	
Add: Additional Points, if any:		
TOTAL NUMERICAL RATING:		

ADJECTIVAL RATING:

Prepared by:

ALLAN A. KAMAL

Reviewed by:

CANDELARIO L. CALIBO Head, DoPAC

Approved by:

EDGARDO E. TULIN President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALLAN A. RAMAL, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January -June 30, 2016

Some

ALLAN A. FORMAL

Approved:

Department Head

		Ratee				De	partition	III I I I I I I	-1		
MFO No	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities	Tasks Assigned	Target	Actual		F	Rating		Remarks
AFO NO	WIFO & FAFS	Oddocastr charmanes maleucie(i i)	Projects	Projects		Accomplishment		Q^1 E^2 T^3 A^4		A ⁴	
MFO: 1	Higher Education Services	P1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 11, 151, 152, 145, 146,	16	47.1	5	5	5	5	Teacher's leave
	endel defense stem er detti mittalien kilonomen, m. entaktionsissen kilonomen jaren entaktion en entaktion en	P1.3 New Syllabi	Instruction	Developed an OBEdized syllabi	1	2	5	5	5	5	Chem 145, 146
		P1.4. Revised Lab Manual		Revised Lab Manual	1	1	5	5	4	4.6667	Chem 146
		P1.6. Revised Course Outlines		Revised Course Outline	1	2	5	5	5	5	Chem 145, 146
MFO: 3	Research Services	PI. Number of student research advised	Research services	research adviser BS Chem	. 2	4	5	5	5	5	
	49、Artical P Landschool (A Mighel 2) (A Mighel (Mighel) (A Mighel) (A Mighel) (A Mighel) (A Mighel) (A Mighel)			research adviser BSAg Chem	1	2	5	5	5	5	
				Student Res Coordinator	1	5	5	5	4	4.6667	
MFO: 4	Extension Services	PI1. Number of individual beneficiaries served	Extension services				ACRES AND REPORT OF		CORRESPONDED TO THE PROPERTY OF THE PROPERTY O	Party, op and public to construction, real little of the	
		PI2. Number of research paper presented		Research presented	1	1	5	5	5	5	during VSU Chem week
	process game as semplane in a diam of control security distinguish and process property of the Team - semi-additional security of the Control	PI3. Number seminars/training attended			2	3	5	5	5	5	PCC, national
			per nazara, inc. distributi di antinerio in Consentanti di Albanda			www.wee.com.com.com.com.com.com.com.com.com.com					PSBMB, regional
		Committee of the formation and the committee of the commi	Annes Labora Anton Forman Park Belland Anton Anton Anton Forman Anton Communication (1987)		Consider two consequences and distribution of provi		Marin yang dan direktar dan	AND THE PERSON SERVICES			IURS, international
	THE RESERVE OF THE PERSON OF T	Pl. 4. Additional Output	Extension services	Serves as Radio program anchor	1 hr /day	1 hr /day	5	5	4	4.6667	at DYDC-FM

MFO: 5	Support to Students	P5.1. Number of special services such as resource speaker on programs and technical judge conducted in support to students activities	Support to students	Resource speaker	1	1	5	5	5	5	Chem week
		P5.2.1. Number of hours spent on student thesis outline/manuscript consultation	Consumer and the Section of Section and Se	as adviser	20	80	5	5	5	5	
		P5.2.2. Number of hours spent on student consultations		as SRC	20	50	5	5	5	5	
		P5.2.3. Number of student related activities assisted	According to the form of the f	as consultant	2	5	5	5	5	5	tutorials, Libre gupit, poster making, quiz show, fund raising
		P5.2.4. Number of student thesis outline advised		as adviser	2	4	5	5	5	5	BSChem
)	P5.2.5. Number of student thesis manuscript advised and checked		as adviser	1	1	5	5	5	5	
	=	P5.2.6. Number of hours spent on student thesis outline/manuscript/special problem consultation		as adviser, SRC	20	100	5	5	5	5	
MFO:6	General Administration and Support Services (GASS)	PI. 1 Efficient and customer friendly frontline service	General Services	Zero complaints from clients served	0%	0%	5	5	5	5	no complain from faculty, students, visitors & staff
	Total Over-all Rating									89.00	
	Average Rating		rakasa kalaun salah Torra Sahahan Asalaman mengalukan kencalakan kencalakan bi Sahar Compress							4.94	
	Adjectival Rating									0	

Received by:	Calibrated by:	Recomm	ending Approval:	Received by:
CDANIEL M. TUDTUD Head, Planning Office	REMBERTO A. PATINDOL Chair, PMT		BLATRIZS. BELONIAS VP for Instruction	EDGARDO E. TULIN VSU President
Date:	Date:	Date:		Date:

the state of the s	
Average Rating (Total Over-all rating divided	4.94
by 6)	Auditoria de principal de la companya del la companya de la compan
Additional Points:	
Punctuality	
Approved Additional points (with copy of	
approval)	4 94
FINAL RATING	4.94
ADJECTIVAL RATING	0

Comments	8	Recommendations	for	Development Purpose:	
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Received by	Calibrated by:	Recommending Approval:	Approved by:
Received by:	KEIVIBER I U.A.	Recommending Approval: BEATRIZ S. BELONIAS	EDGARDO E. TULIN
DANIEL M. TUDTUD	PATINION	Vice President	President
Planning Office	PMT	Vice President	
Date:	Date:	Date:	Date:

- 1- Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average
- * ON STUDY LEAVE