## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
## WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Ms. Fabienne Ann V. Suganob**

| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating |
|---|---|---|---|
| (1) | (2) | (3) | (2x3) |
| | | | |
| 1.  Instruction | | | |
| a.  Head/Dean (50%) | | 2.50 | |
| b.  Students (50%) | | 2.50 | |
| TOTAL for Instruction | 75% | 5.00 | 3.75 |
| 2.  Research | 0% | 0.00 | |
| 3.  Extension | 0% | 0.00 | |
| 4.  Support to Students | 20% | 5.00 | 1.00 |
| 5.  Administration | 5% | 5.00 | 0.25 |
| **TOTAL** | | | **5.00** |

EQUIVALENT NUMERICAL RATING:      5.00
Add: Additional Points, if any:
TOTAL NUMERICAL RATING:      5.00

ADJECTIVAL RATING:      **Outstanding**

Prepared by:

**FABIENNE ANN V. SUGANOB**
Name of Faculty

Reviewed by:

**NORBERTO E. MILLA**
Department Head

Approved by:

**BEATRIZ S. BELONIAS**
Vice President for Instruction

Visayas State University
College of Arts and Sciences
**DEPARTMENT OF STATISTICS**
Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **FABIENNE ANN V. SUGANOB**, of the **Department of Statistics**, **College of Arts and Sciences** committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **August 1, 2019 to December 31, 2019.**

**FABIENNE ANN V. SUGANOB**
Instructor I
Date: January 6, 2019

**NORBERTO E. MILLA**
Department Head
Date: January 6, 2019

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Program/ Activities / Projects | Tasks Assigned | Target | Details of Actual Accomplishment as of December 2019 | Quality | Eficiency | Timeliness | Average | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|---|
| MF01 | Higher Education Services | PI 1. Number of FTE implemented | Teaching | Teaches Stat 21 and Stat 21h | 18 | 58.20 | 5 | 5 | 5 | 5.00 | Three (3) sections of Stat 21 (with lab) and one section of Stat 21h (with lab) in 1st sem. SY 2019-2020 |
| | | PI 2. Number of instructional materials developed | Preparation/ Revising/ Encoding/ Printing | | | | | | | | |

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Program/ Activities / Projects | Tasks Assigned | Target | Details of Actual Accomplishment as of December 2019 | Quality | Efficiency | Timeliness | Average | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | *New Powerpoint lecture presentation* | Preparation/ Revising/ Encoding/ Printing | Prepares powerpoint lecture presentation | 1 | **2** | 5 | 5 | 5 | 5.00 | Additional slides for Stat 21 and Stat 21h |
| | | *Revised instructional materials* | *Preparation/ Revising/ Encoding/ Printing* | Revises lecture manual/handouts/course syllabi | 1 | **2** | 5 | 5 | 5 | 5.00 | Revise slides for Stat 21 and Stat 21h |
| | | PI 3. Additional outputs | | | | | | | | | |
| | | *Number of hours checking exam papers and execises* | Instruction | Checking student's output | 70 | **85** | 5 | 5 | 5 | 5.00 | Quizzes, Exercises, Exams |
| | | *Number of class rosters submitted within prescribed period* | Instruction | Prepares class rosters | 11 | **11** | 5 | 5 | 5 | 5.00 | 1st sem. SY 2019-2020 |
| | | | | | | Total points | | | | 25.00 | |
| MFO 3 | Extension Services | PI 1. Additional Outputs | | | | | | | | | |
| | | *Number of times acted as a Quiz Master* | Contest | Acts as Quiz Master | 1 | **1** | 5 | 5 | 5 | 5.00 | 4th VSU Inter-high school statistics quiz show |
| | | | | | | Total points | | | | 5.00 | |
| MFO 5 | Support to Students | PI 1. Number of Hours of Student Advising and Consultation | | | | | | | | | |

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Program/ Activities / Projects | Tasks Assigned | Target | Details of Actual Accomplishment as of December 2019 | Quality | Eficiency | Timeliness | Average | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | *No. of hours of subject-related consulting* | Support to students | Student consultation | 30 | 30 | 5 | 5 | 5 | 5.00 | With regards to subject matter; quizzes/exercises/ exms/grades |
| | | *No. of hours of statistical consulting* | Statistical services | Statistical consulting | 10 | 10 | 5 | 5 | 5 | 5.00 | Thesis methodology, analysis, and presentation of output consultation from other degree programs |
| | | | | | | **Total points** | | | | 10.00 | |
| MFO 6 | **General Admin. &** | | | | | | | | | | |
| | Efficient & Customer Friendly | Zero percent complaint from clients served | General services | Entertains clients | 0% | 0% | 5 | 5 | 5 | 5.00 | Students, Parents, Faculty and Staff |
| | | | | | | **Total points** | | | | 5.00 | |
| | **Total Over-all** | | | | | | | | | 45.00 | |
| | **Average Rating** | | | | | | | | | 5.00 | |
| | **Adjectival Rating** | | | | | | | | | 0.00 | |

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Program/ Activities / Projects | Tasks Assigned | Target | Details of Actual Accomplishment as of December 2019 | Quality | Eficiency | Timeliness | Average | Remarks |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Average Rating (Total Over- | | 5.00 | | Comments & Recommendations for Development Purpose: | Keep up the good work. | | | | | | |
| Additional Points: | | | | | | | | | | | |
| Punctuality | | | | | | | | | | | |
| Approved Additional points | | | | | | | | | | | |
| FINAL RATING | | 5.00 | | | | | | | | | |
| ADJECTIVAL RATING | | | | | | | | | | | |

Evaluated and Rated by:

**NORBERTO E. MILLA, Ph.D.**
Department Head, DepStat
Date: _____

Recommending Approval:

**CANDELARIO L. CALIBO, Ph.D.**
Dean, CAS
Date: _____

Approved:

**BEATRIZ S. BELONIAS, Ph.D.**
Vice Pres. for Instruction
Date: _____