

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DARIO P. LINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.94	1.85
b. Students (50%)	37.5	5.0	1.87
TOTAL for Instruction			3.72
2. Research	10%	5.0	.5
3. Extension	10%	4.93	.49
4. Administration	2.5%	4.66	.12
5. Production	2.5%	4.66	.12
TOTAL			4.95

EQUIVALENT NUMERICAL RATING: 4.95

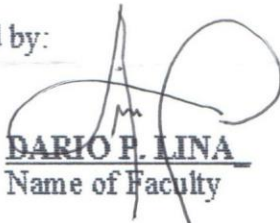
Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.95

FINAL NUMERICAL RATING 4.95

ADJECTIVAL RATING: OUTSTANDING

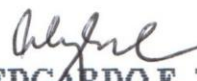
Prepared by:


DARIO P. LINA
Name of Faculty

Reviewed by:


ROSARIO A. SALAS
Dean, CAFS

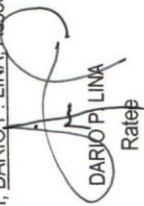
Approved:


EDGARDO E. TULIN
President

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DARIO P. LINA, Associate Professor II, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.


DARIO P. LINA
Ratep

Date: _____


ROSARIO A. SALAS, Ph.D.
Head, DOH

Date: _____

MFOs and Performance indicators	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Quality				Remark
					Quality	Efficiency	Timeliness	Average	
UFMO 1	MINIMUM PIs PER MFO FOR ACADEMIC DEPARTMENT'S OPCR								
	ADVANCED EDUCATION SERVICES								
	OVPI MFO 1 Graduate Degree Program Management Services								
	PI 1 Graduate degree program monitored								
	PI 2* Total Graduate FTE monitored	Hort 243 lec and lab, 300,400	6.58	6.58	5	5	4	4.64	
	PI 3. Percentage increase in number of graduate students enrolled								
	PI 4 Percentage increase in number of graduate students who graduated within prescribed period								
	OVPI MFO 2 Graduate Student Management Services								
	PI 1 Number of graduate students awarded with scholarships/ assistantships								
	PI 2 Percentage of graduate students awarded with scholarship/ assistantship who graduated within the prescribed period								
	PI 3 Number of graduate students awarded with honor/distinction upon graduation								
	PI 4 Number of graduate students advised		5	5	5	5	5	5	
UMFO 2	HIGHER EDUCATION SERVICES								
	OVPI MFO 1 Curriculum Program Management Services								
	PI 1* Total Undergraduate FTE monitored	Classes handled: Hort 143 lec & lab; 195	20.65	20.65	5	5	5	5	
	PI 2 Number of undergraduate curricular programs compliant to CMO approved and offered								
	PI 3 Averaged passing percentage in licensure examinations in								

[illegible]

Received by:


PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____