

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Emily M. Lagumbay

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.45	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4.45	3.78
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Students	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.53

EQUIVALENT NUMERICAL RATING: 4.53

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL RATING: Outstanding

Prepared by:

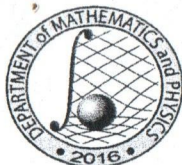
EMILY T. LAGUMBAY
Name of Faculty

Reviewed by:

CLIMACO D. ESPINA JR.
Head, DMP

Approved by:

EDGARDO E. TULIN
President



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **EMILY T. LAGUMBAY**, Instructor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS**, (College of Arts and Sciences) commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2016 to December 31, 2016

EMILY T. LAGUMBAY

Instructor I

Date: December 6, 2016

CLIMACO D. ESPINA JR.

Head, DMP

Date: December 6, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 112 (2 sec), Math 122m, Pcal, Gmath (1st Sem. 2016-2017)	18	39.45	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		New syllabi	Instruction	Prepares new syllabi	1	1	5	5	4	4.67	Math 23
		New Instructional materials	Instruction	Prepares new instructional materials	2	2	5	5	4	4.67	Math 112, Math 23
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	3	4	5	5	5	5.00	Math 112, Math 122m, GMat001, Pcal001

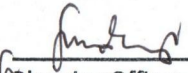
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MFO 5	Support to Students	Student advising and consultation services	Support to student	Mentor students/group in conducting research							
		Pl.2 Number of hours spent for student consultation									
		On Consultation	Support to students	Entertained students	50	70	5	5	5	5.00	regarding subject matters, grades and student thesis
		P.3 Additional Outputs									
										5.00	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
										5.00	
	Total Over-all Rating									43.67	
	Average Rating									4.85	
	Adjectival Rating									0	


Average Rating (Total Over-all rating divided by 4)	4.85
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.85
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

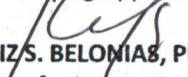
Received by:


 Planning Officer
 Date: _____


Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____