

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JADE DHAPNEE Z. COMPENDIO**

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.99	2.49
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	3.86	1.93
Total for Instruction		70%	4.42	3.10
2.	Research	5%	5.00	0.25
3.	Extension	5%	5.00	0.25
4.	Administration	10%	5.00	0.50
5.	Production	10%	5.00	0.50
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL	4.60

EQUIVALENT NUMERICAL RATING:

4.60

Add: Additional Points, if any:

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TOTAL NUMERICAL RATING:

4.60

ADJECTIVAL RATING:

OUTSTANDING


Prepared by:


JADE DHAPNEE Z. COMPENDIO
Instructor I

Reviewed by:


DINAH M. ESPINA
Department Head

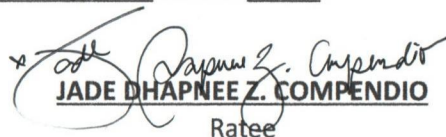
Approved:


EDGARDO E. TULIN
President

RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **JADE DHAPNEE Z. COMPENDIO**, of the **Department of Animal Science**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January, 2016 to June, 2016**.


JADE DHAPNEE Z. COMPENDIO
 Ratee

Approved: 
DINAH M. ESPINA
 Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education Services	Number of graduates within prescribed period:	Member, GAC	-	-					
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	25	194.95	5	5	5	5.00	Faculty work load
	Number of Instructional Materials								
	New IM's	Developed New IM	1	1	5	5	4	4.67	See files
	Revised IM's within the last 3 years	Revised Ims/Course Outline	1	1	5	5	5	5.00	See files
	Number of Student Research/Field Practice								
	Number of Instructional Facilities/ Laboratories Developed/Improved/ Maintained	Manger, Ducks and Other Poultry	1	1	5	5	5	5	See files
		Manager Ostrich Project	1	2	5	5	5	5.00	See files
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	35	44	5	5	5	5.00	Faculty work load
	Number of organization advised	Society of Animal Science	1	1	5	5	5	5.00	See files
	Number of Trainings/Seminars Attended	Participant	1	6	5	5	5	5.00	TESDA Trainiers Methodology I
	Conducted Board Review for Agriculturist Licensure Examination	Reviewer	100%	100%	5	5	5	5.00	See files
	Number of students facilitated and passed for TESDA Animal Production NC II	Facilitator	0	69	5	5	5	5.00	100% passing rate
Research Services	Number of papers for publication	Author	1	1	5	5	5	5.00	See files
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	35	5	5	5	5.00	See files

Production Services	Number of STF projects developed/ improved or maintained	Developed, maintained, and improved the facilities of DAS Ducks and other poultryProject	2	2	5	5	5	5.00	See files
		Developed, maintained, and improved the facilities of DAS Ostrich Project (STF)	2	2	5	5	5	5.00	See files
	Percentage of STF projects supporting instruction, research, and extension	Managed the DAS Ducks and Other	50%	70.00%	5	5	5	5.00	See files
		Managed the DAS Ostrich Project for instruction, research, extension, and production services	50%	60%	5	5	5	5.00	See files
	Percentage increase in inventory value and/ or income of the projects relative to previous year	Manger, Ducks and Other Poultry Project	50%	1	5	5	5	5	See files
Administrative Support Services	Number of faculty/staff/Animal Caretakers								
	Percentage of Faculty/Staff attending meeting	Faculty member	5	5	5	5	5	5	See files
	Staff/caretakers	DAS Ducks and other poultryProject	1	1	5	5	5	5	See files
		DAS Ostrich Project (STF)	1	1	5	5	5	5.00	See files
	Number of Animal Projects Supervised	Manager, DAS Ducks and other poultryProject (STF)	40	90	5	5	5	5.00	See files
		Manager, DAS Ducks and other poultryProject and Ostrich Project (STF)	1	1	5	5	5	5.00	See files
	Number of Areas in DAS AACCUP Accreditation Level IV Phase II	Gather and prepare document for area III	5	5	5	5	5	5.00	See files
	Number of Areas in DAS AACCUP Accreditation Level I Phase I PhD Program Accreditation	Gather and prepare document for area VIII	5	5	5	5	5	5.00	See files
	Number of committees involved:								
	DAS Committees	Member: Research and Development, Laboratory and Library Enhancement, Accreditation for AACCUP , COE, NAFES, Socials and Sports and Undergraduate Student Research	5	5	5	5	5	5.00	See files
				Total Over-all Rating			124.67		

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.99
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.99
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for Development Purpose:
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Reviewed by:



DINAH M. ESPINA
 Head, DAS-CAFS

Received by:


 PRPEO Office


Date: _____

Calibrated by:


 PMT



Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice-President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
 President 

Date: _____

Legend:

Q¹ - Quality
 E² - Efficiency
 T² - Timeliness
 A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
 3.8 - 4.5 Very Satisfactory
 3.0 - 3.7 Satisfactory
 2.2 - 2.9 Unsatisfactory
 2.1 - & below Poor