

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

January - June 2016

Name of Faculty Member:

**LEMUEL S. PRECIADOS**

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	<b>70%</b>		
	a. Head/Dean (50%)	4.83	2.42	
	b. Students (50%)	4.40	2.20	
	Total for Instruction		4.62	3.23
2.	Research	<b>10%</b>		
	a. Client/Director for Research (50%)	4.77	2.39	
	b. Dept. Head/Center Director (50%)	4.77	2.39	
	Total for Research		4.77	0.48
3.	Extension	<b>10%</b>		
	a. Client/Director for Extension (50%)			
	b. Dept. Head/Center Director (50%)			
	Total for Extension		0.00	0.00
4.	Administration			
5.	Others	<b>10%</b>		
	Attendance to Seminars & Workshops	4.87	4.87	0.49
	<b>TOTAL</b>			<b>4.19</b>

EQUIVALENT NUMERICAL RATING	<b>4.19</b>
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	<b>4.19</b>
ADJECTIVAL RATING	<b>Very Satisfactory</b>

Prepared by:

Reviewed by:


  
**LEMUEL S. PRECIADOS**

Name of Faculty

  
**MOISES NEIL V. SERINO**

Department Head

Approved:

  
**EDGARDO E. TULIN**

President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEMUEL S. PRECIADOS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2016.

*[Signature]*  
**LEMUEL S. PRECIADOS**  
 Ratee

Approved:

*[Signature]*  
**MOISES NEIL V. SERIÑO**  
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.5	0.75	4.8	4.8	4.8	4.8	AGEC 210
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teachine Undergrad. courses	20.00	57.45	5	5	5	5	Econ 101,129 198, 11, AgSc 121
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Major student	1	1	4.7	4.7	4.7	4.7	BS Econ
	* Approved manuscript								
	Number of student organization advised								
							<b>Ave. rating A &amp; HES</b>	<b>4.83</b>	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	1	5	5	5	5	
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional	Participant	1	1	4.8	4.8	4.8	4.8	
	* Local	Participant	1	1	4.5	4.5	4.5	4.5	Writeshop
	Outputs presented in: * International								
	* National								
	* Regional								
	* Local								
							<b>Ave. rating for Research</b>	<b>4.77</b>	

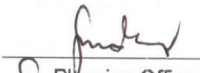


Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
Other Services							<b>Ave. rating for Extension</b>	<b>#DIV/0!</b>	
	Seminars/Forum/Conferences Attended	Participant	1	3	4.8	4.8	4.8	4.8	
	Gender Sensitivity Training & Anti Sexual Harassment Orientation	Participant	1	1	4.8	4.8	4.8	4.8	GAD
	Consultancy Feasibility Study	Participant	1	1	5	5	5	5	
Total Over-all Rating							<b>Ave. rating for Other Services</b>	<b>4.87</b>	
									<b>14.47</b>


Average Rating (Total Over-all rating divided by 3)		<b>4.82</b>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		<b>4.82</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

Comments & Recommendations for Development Purpose:

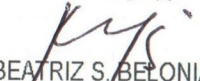
Received by:

  
 Planning Office  
 Date: \_\_\_\_\_


Calibrated by:

  
 REMBERTO A. PATINDOL  
 PMT  
 Date: \_\_\_\_\_

Recommending Approval:

  
 BEATRIZ S. BELONIAS  
 Vice-President  
 Date: \_\_\_\_\_

Approved by:

  
 EDGARDO E. TULIN  
 President  
 Date: \_\_\_\_\_

1 - Quality  
 2 - Efficiency

3 - Timeliness  
 4 - Average