

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Pastor P. Garcia

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
6. Instruction			
c. Head/Dean (50%)	10	4.50	0.45
d. Students (50%)	10		
TOTAL for Instruction	20		0.45
7. Research	60	4.50	2.700
8. Extension	5	5.00	0.250
9. Administration	15	4.75	0.712
10. Production			
TOTAL	100		4.112

EQUIVALENT NUMERICAL RATING: 4.112

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.112

FINAL NUMERICAL RATING: 4.112

ADJECTIVAL RATING: Very satisfactory

Prepared by: [Signature]

Reviewed by: [Signature]

Name of Faculty

Department Head

Approved:

[Signature]
President

[illegible]

		PI 5 Number of extension proposal submitted	Develops and submits extension projects for funding	1	2	Jointly prepared proposal for technical assistance to TUKOD project and technical assistance to KAISAHAN, Inc	✓	✓	✓	✓	Together with Dr Armecin and Dr Gabunada; Together with Prof Saz
		PI 6: Percent of extension proposals approved									
		PI 7: Amount of extension money generated from institutional funding	Generate extension projects from VSU funding								
		PI 8: Additional outputs									
		· Number of extension-related awards									
		· New linkage established		1	2	CECI-CONCERN & KAISAHAN, INC	✓	✓	✓	✓	With Dr Armecin and Dr Gabunada; together with Prof Saz
MFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions									
		PI 2. Number of in-house seminars/trainings coordinated									
		PI 3. Amount of income generated from activity									
		PI 4: Additional outputs									
		· Number of literatures contributed to Ecological Farming System (EFS) Database	Search literatures for the EFS Database	10	15	Organic farming-related literatures	✓	✓	✓	✓	
MFO 6	General Admin & Support Services	PI 1: Number of staff supervised and monitored	Excercises overall supervision of Eco-FARMI staff and acts as Director	15	20	Lidar 2 project staff	✓	✓	✓	✓	
		PI 2: No. of mgt meetings conducted	Presides/chairs over insstitute's meeting	6	6	Monthly meeting of Lidar 2 project	4	4	4	4	
		PI 3: No. of letters/memos issued	Issuance of letter requests/memos, etc.								

