

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JEDESS MILADEL N. SALOMON**
Position/Designation: **Asst. Prof. II, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.61	0.576
b. Students (50%)		4.00	0.500
<i>TOTAL for Instruction</i>			1.076
2. Research	15%	4.40	0.660
3. Extension	50%	4.65	2.325
3. Others	10%	4.27	0.427
TOTAL	100%		4.488

EQUIVALENT NUMERICAL RATING:

4.488

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.488

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

JEDESS MILADEL N. SALOMON
Name of Staff

Reviewed by:

ROMEL B. ARMECIN
Director, NARC

Recommending Approved:

ROMEL B. ARMECIN
Director, NARC

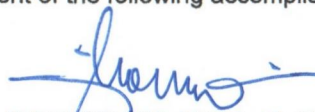
Approved:


MARIA JULIET C. CENIZA
Vice-President for Research, Extension and Innovation


"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, a faculty member of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2022.


JEDESS MILADEL N. SALOMON
 Assistant Professor II
 Date: _____

Approved: 
ROMEL B. ARMECIN
 Director, NARC
 Date: _____


MARIA JULIET C. CENIZA
 Vice President for RE & I
 Date: 12/27/22

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quantity	Efficiency	Timelines	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	2	2	4.5	5	5	4.8	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	2	4.5	5	5	4.8	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	2	5	5	4.5	4.8	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	6	4	4	4	4	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							

	PI 8: Number of students advised: *	A16: Number of students advised: *	Acts as academic advisor to students							
		A17: Number of students advised on thesis/ field practice/special problem:		2	0	4	4	4	4	
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript		0					
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript		0					
		A18: Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	2	20	5	5	5	5	
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	5	4.5	4	4.8	
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	4.5	5	5	4.8	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	12	5	5	5	5	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	17	8	4	4.5	4	4.17	
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	2	2	5	4.5	4	4.8	

		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	4.5	5	5	4.8	
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	2	1	4	4.5	4	4.7	
UMFO 3 . RESEARCH SERVICES (15%)										
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	0	4	4	4	4	
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences	1	1	4.5	5	5.0	4.8	
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	0	4	4	4	4	
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 35. Other outputs implementing the new normal due to covid 19	Acts as Managing Editor of refereed journal	1	1	4.5	5	5	4.8	
UMFO 4. EXTENSION SERVICES (50%)										

Evaluated & Rated by:

ROMEL B. ARMECIN

Director, NARC

Date: _____

Recommending Approval

ROSA OPHELIA D. VELARDE

Director for Research

Date: 12/23/22

Approved by:

MARIA JULIET C. CENIZA

Vice President for RE & I

Date: 12/27/22

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JEDESS MILADEL N. SALOMON** Signature: 
Performance Rating: **VERY SATISFACTORY**

Aim: **To carry out research, extension, and instruction functions.**

Proposed Interventions to Improve Performance:

Date: July 1, 2022 Target Date: Dec. 31, 2022

First Step:

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1. **Develop and submit research proposal.**
 2. **Develop and submit extension proposal**
 3. **Facilitate/organize trainings, workshops, etc.**
 4. **Update/Improve IMS.**

Result:

- **Research proposal submitted to VSU.**
- **1 research project conducted.**
- **Extension proposal submitted to VSU.**
- **Additional**
- **Trainings and workshops conducted**

Date: January 1, 2023 Target Date: June. 30, 2023

Next Step:

1. **Present research results and extension accomplishments**
2. **Evaluate student outputs and compute grades.**

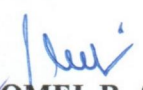
Outcome: **Hopefully,**

1. **Students with more knowledge**
2. **Research that can be published**
3. **Assisted Abaca stakeholders.**

Final Step/Recommendation:

- **Needs to participate training related to extension and communication.**

Prepared by:


ROMEL B. ARMECIN
Unit Head