

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **DR. ROTACIO S. GRAVOSO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction	50%	5.0	2.5
2. Research			
a. Client/Dir. for Research (50%)		5.0 x 50% = 2.5	
b. Dept. Head/Dean/Center Director (50%)		5.0 x 50% = 2.5	
Total for Research	20%	5.0	1.0
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
Total for Extension	20%	5.0	1.0
4. Administration and other assignments	10%	5.0	0.5
TOTAL	100%		5.0

EQUIVALENT NUMERICAL RATING: 5.0

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.0

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

ROTACIO S. GRAVOSO

Professor

Reviewed by:

CHRISTINA A. GABRILL

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean CAFS

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

Visca, Baybay City, Leyte

I, ROTACIO GRAVOSO, a faculty of the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of JANUARY TO JUNE 2019.

Head of Unit

OVPI MFO 3: Research Services

3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In national fora/conferences</i>	ADCEP	1.00	1.00	5.0	5.0	5.0	5.0	
		PI 3. Number of research projects conducted and/or completed on schedule	TRACKING DOWN THE FLOW..., STRENGTHENING OF VSU'S RDE...,DEVT. OF RESEARCH-BASED KNOWLEDGE PRODUCTS...,DESIGN AND EVALUATION OF A MEDIA LITERACY INTERVENTION..., CLIMATE RISK...,USE OF CLIMATE INFO...,REPORTING OF NATURAL DISASTERS..., FARMER SATISFACTION SURVEY...,DESIGN OF A COFFE TABLE BOOK...	5.00	9.00	5.0	5.0	5.0	5.0	WITH A TOTAL OF 9 VSU-FUNDED RESEARCH STUDIES
		PI 4. Number of revised research proposals submitted	ON BENCHMARKING AND WATERSHED...	1.00	2.00	5.0	5.0	5.0	5.0	
		PI 5. Number of research proposals approved	GOOD AS APPROVED	1.00	2.00	5.0	5.0	5.0	5.0	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	CHED AND DENR	500,000.00	2,800,000.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	VSU-OVPRE	500,000.00	1,000,000.00	5.0	5.0	5.0	5.0	
		PI 8. Number of research linkages forged	INTERNATIONAL, NATIONAL, REGIONAL, LOCAL	5.00	12.00	5.0	5.0	5.0	5.0	
		PI 9. Additional outputs								
		No. of research-related awards (research conducted by faculty or student w/ faculty)	SEARCA REGIONAL PROFESSIONAL CHAIR	1.00	1.00	5.0	5.0	5.0	5.0	
Total Rating for Research										
Average Rating for Research										
OVPI MFO 4: Extension Services										

4	Extension Services	PI 1. Number of person-days trained weighted by length of training	SCIENTIFIC WRITING AND PUBLISHING, DESIGNING PROPOSALS, ETC.	10.00	10.00	5.0	5.0	5.0	5.0	
		PI 2. Number of IEC materials/technoguides developed/used	VIDEO, COFFEE TABLE BOOK, DVDS ON AGRICULTURE		4.00	5.0	5.0	5.0	5.0	
		PI 3. Number of beneficiaries served								
		Groups	batches trained		4.00	5.0	5.0	5.0	5.0	
		Individuals	faculty/students	100.00	290.00	5.0	5.0	5.0	5.0	
		PI 4. Number of extension projects conducted and/or completed on schedule	DDC Extension		4.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	from CHED-COD		1,330,000.00	5.0	5.0	5.0	5.0	
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	from VSU		300,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Operations										
5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	PSAI, Climate change, etc.		5.00	5.0	5.0	5.0	5.0	
	NEW INITIATIVES/BEST PRACTICES									
	SERVED AS EDITOR, ASSOCIATE EDITOR, EDITORIAL BOARD MEMBER	ATR, Journal of Society and Technology, Journal of Science and Humanities	RSGRAVOSO		4.00	5.0	5.0	5.0	5.0	
	CONDUCTED SEMINAR-WORKSHOPS	Writing research papers for peer-reviewed publication and designing research	RSGRAVOSO		4.00	5.0	5.0	5.0	5.0	
	SERVED AS REVIEWER	OTHER SUCs, SEARCA, ATR	RSGRAVOSO		3.00	5.0	5.0	5.0	5.0	
	SERVED AS PRESIDENT OF ERASMUS MUNDUS	Holding of Cine Europa & Erasmus Mundus Seminar	RSGRAVOSO		2.00	5.0	5.0	5.0	5.0	
	GOT THE SECOND CHED-COD FUNDING FROM CHED	NATIONAL	RSGRAVOSO	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0	

PERFORMANCE MONITORING FORM

Name of Employee: ROTACIO S. GRAVOSO

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Update Syllabi and PowerPoints of his master's in devcom classes in DevC 298, DEVC212 and DEVC300 and teach those subjects.	Outstanding teaching performance as evaluated by students.	January 2019	June 2019	June 2019	Very Impressive	Outstanding	Keep it up!
2	Provide guidance and supervision to his undergraduate/graduate thesis advisees for their outlines and manuscripts.	DEVCOM thesis students graduated on time.	January 2019	June 2019	June 2019	Very Impressive	Outstanding	Keep it up!
3	Serve as head to the CCE, URC and INTERNATIONAL AFFAIRS OFFICE.	Expected deliverables of the 3 offices are met.	January 2019	June 2019	June 2019	Very Impressive	Outstanding	Keep it up!
4	Conduct research in 2 ND CHED –COD and extension activities in IEC in support to YRRP and present papers in scientific conferences.	Research and extension activities undertaken and papers presented.	January 2019	December 2019	December 2019	Very Impressive	Outstanding	Keep it up!

* Either Very Impressive, Impressive, Needs Improvement, Poor, Very Poor

**Outstanding, Very Satisfactory, Satisfactory, Unsatisfactory, Poor

Prepared by:


CHRISTINA A. GABRILLO
 DDC Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Rotacio S. Gravoso**

Performance Rating: **Outstanding**

Aim: To develop competence in qualitative research.

Proposed Interventions to Improve Performance:

Date: January 2019 Target Date: December 2019

First Step: Participate in qualitative research training workshops.

Result: Improved skills in qualitative research.


Date: January 2019 Target Date: December 2019

Next Step: Design and implement qualitative research.

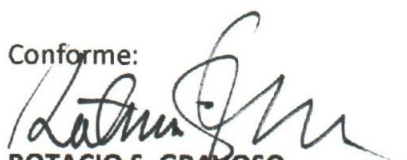
Outcome: Qualitative research implemented.

Final Step/Recommendation: Focus attention on improving qualitative research design and publication.

Prepared by:


CHRISTINA A. GABRILLO
DDC Head

Conforme:


ROTACIO S. GRAVOSO
Ratee Faculty/Staff